

# Sample Employer Interview Questions

## **Personal/Self-Evaluation**

- Tell me about yourself.
- How would your friends, family and others who know you well describe you?
- What are your greatest strengths and weaknesses and what are you doing to improve in your weak areas?
- What 2-3 accomplishments have given you the most satisfaction?
- What do you see yourself doing in five years? In ten years?
- What do you like to do in your spare time or how do you relieve stress?
- What personal qualifications do you have that will help you be successful in law practice?
- What kinds of people are (1) easy (2) difficult for you to work with?

## **Law School Experience**

- Why did you decide to attend law school? Why this particular law school?
- What law school subjects have you liked best? Least? Why?
- In what classes did you excel the most and in which ones did you have difficulty?
- What have you learned through internships, clinics, moot court and other activities?
- Are your grades a good indicator of your academic abilities? Why or why not? Why aren't your grades higher?
- What did you think about working with Professor "X", Judge "Y", and Dean "Z"? (Be careful to avoid saying negative things here.)
- Describe an assignment where you researched and analyzed a complex problem.
- How has law school prepared you for this job?
- Have you written for Law Review/other publications? Tell me about your writing skills.

## **Work Experience**

- Describe a recent experience where your work was criticized.
- Tell me about your most difficult work or personal experience.
- How have prior work experiences prepared you for a legal career?
- Tell me about a time when you persuaded others to adopt your idea.
- Describe an experience where you had to work under pressure.
- How would your last employer describe your work habits and ethics? What would he/she want you to change?
- Tell me about a conflict you experienced with someone and how you dealt with it.

## **Interest in Position**

- Why do you want to work for us? What would you like to know about our firm?
- What is your geographical preference? Do you have connections in this area?
- How can you make a contribution to our organization/firm?
- Do you have any outstanding offers? Where?
- In what area(s) of practice are you most interested? Why?
- Describe your ideal job. (Your values and whether you fit with their organization)