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MITCHELL | HAMLINE  
School *of* Law



# Strategic Plan 2025-2030



## TO OUR MITCHELL HAMLINE COMMUNITY

**A**s Mitchell Hamline School of Law celebrates its 125th anniversary, we are proud to introduce a new five-year strategic plan with an updated Vision, Mission, and Values. As an independent law school, this plan honors our history of access to legal education and positions us for continued impact.

This plan has been shaped through a collaborative process, with input from faculty, staff, students, alumni, and leadership. It reflects our community's shared vision, and we extend our sincere gratitude to all who contributed their insights, ensuring a framework that upholds Mitchell Hamline's reputation as a leader in accessible, innovative legal education.

The following pages detail our updated Vision, Mission, and Values, alongside strategic priorities that will drive our work including strengthening admissions and recruitment, enhancing academic experiences through curriculum and student engagement, expanding alumni communications and community outreach, and ensuring long-term fiscal sustainability. This plan builds on Mitchell Hamline's strengths while charting a course for continued access, excellence, and impact. It reaffirms our commitment to delivering a nationally recognized legal education and deepens our ties with our alumni and the legal and civic communities.

We invite you to explore this plan and join us in advancing Mitchell Hamline's mission. Thank you for your continued dedication and for your role in shaping the future of our law school.



**CAMILLE M. DAVIDSON**  
President and Dean



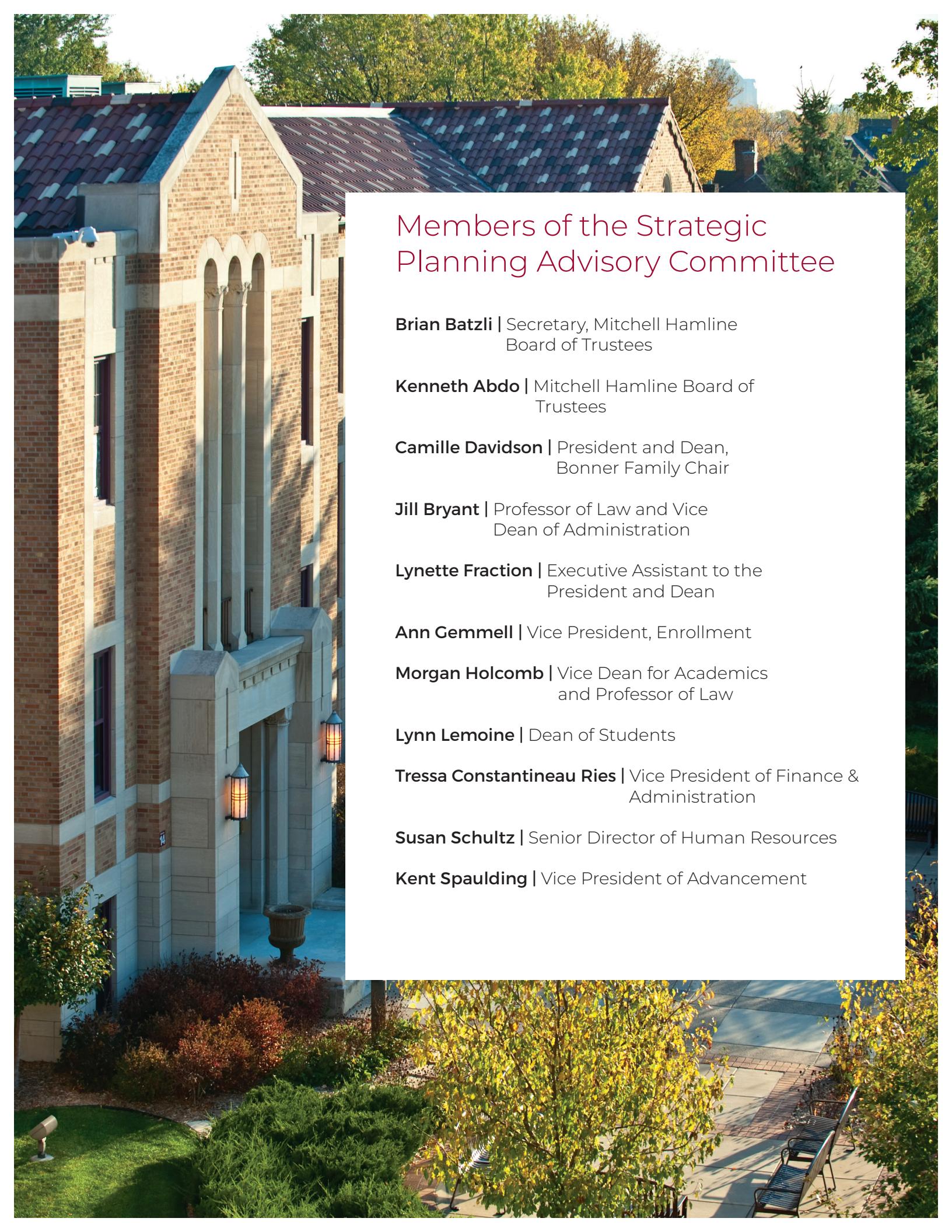
# Introduction

## **Mitchell Hamline School of Law's 2025-2030 Strategic Plan**

**Strategic Plan** provides a clear roadmap for the next phase of our growth as a national leader in legal education. The following pages present our updated Vision, Mission, and Values and outline strategic goals that will drive our work. Developed through an intentional process that engaged faculty, staff, students, alumni and leadership, this plan reflects a shared understanding of where we are, where we need to go, and how we will get there. Our dedicated campus community helped identify the strategic priorities that will guide our efforts. These priorities are anchored in our core values and are supported by measurable objectives.

This plan is designed to align our resources and efforts with our mission, delivering accessible, rigorous legal education and preparing graduates to lead and serve. We invite you to review the plan and join us in advancing Mitchell Hamline's legacy of innovation and excellence.





## Members of the Strategic Planning Advisory Committee

**Brian Batzli** | Secretary, Mitchell Hamline Board of Trustees

**Kenneth Abdo** | Mitchell Hamline Board of Trustees

**Camille Davidson** | President and Dean, Bonner Family Chair

**Jill Bryant** | Professor of Law and Vice Dean of Administration

**Lynette Fraction** | Executive Assistant to the President and Dean

**Ann Gemmell** | Vice President, Enrollment

**Morgan Holcomb** | Vice Dean for Academics and Professor of Law

**Lynn Lemoine** | Dean of Students

**Tressa Constantineau Ries** | Vice President of Finance & Administration

**Susan Schultz** | Senior Director of Human Resources

**Kent Spaulding** | Vice President of Advancement



# **Vision, Mission, and Values**

## **Vision**

Our vision is a legal system that is just and accessible to all.

## **Mission**

Our mission is to provide a rigorous legal education through broad access and support for students' holistic growth, and to build practice-ready professionals with passion for law and justice.

## **Values**

**Courage and independence**

**Commitment and accountability**

**Inclusion and belonging**

**Community and collegiality**

## **Strategic Priorities**

- 1** Admissions and Recruiting – We will manage enrollment to enable access to law and legal knowledge for applicants who demonstrate academic strengths and promise.
- 2** Curriculum and Student Engagement – We will deliver a curriculum that equips our students with the skills and judgement to thrive in legal practice and their chosen careers, prepares them for professional growth, and supports their well-being.
- 3** Alumni, Communications and Community Engagement – We will build an engaged alumni community that acknowledges and connects our history into one proud community of belonging.
- 4** Fiscal Sustainability – We will expand resources available to support our goals through enrollment management, financial stewardship, and philanthropy.



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## Strategic Goal Number 1

Admissions and Recruiting – We will manage enrollment to enable access to law and legal knowledge for applicants who demonstrate academic strengths and promise.

- Lead the nation in part-time legal education by providing a rigorous program to students from a wide range of geographic locations and backgrounds, whose circumstances may not otherwise allow them to attend law school or study the law.
- Create a framework to support the success of students with financial need.
- Strengthen engagement with communities



## Strategic Goal Number 2

**Curriculum and Student Engagement -** We will deliver a curriculum that equips our students with the skills and judgement to thrive in legal practice and their chosen careers, prepares them for professional growth, and supports their well-being.

- Expand experiential courses and offerings for students as critical to the academic curriculum while investing in core courses and prioritizing academic programs that will enhance MHSL's reputation for delivering an inclusive, rigorous educational experience.
- Continuously improve our curriculum to ensure rigor and quality in all modalities.
- Prioritize resilience by equipping students with tools that promote sustainable high performance in their chosen careers.



### Strategic Goal Number 3

**Alumni, Communications, and Community Engagement** – We will build an engaged alumni base and community partners by acknowledging and connecting our history into one proud community of belonging.

- Reconnect and reintroduce Mitchell Hamline to alumni and community partners by building awareness, trust, and renewed connection while rebuilding the advancement operation to support long-term engagement.
- Build a culture of belonging and shared identity by strengthening relationships and creating inclusive experiences that honor legacy while building Mitchell Hamline pride.
- Cultivate a sustainable culture of alumni leadership, pride, and philanthropy that will extend Mitchell Hamline's legacy into the future.



### Strategic Goal Number 4

**Fiscal Sustainability** – We will manage available resources to support our goals through enrollment management, financial stewardship, and philanthropy.

- Cultivate and protect growth by expanding philanthropic pursuits.
- Develop financial programs that attract students and reduce debt burden on students.
- Create opportunities through sound financial planning of resources.



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