

Mitchell Hamline School of Law

2026 Campus Security Report

(Report Date: September 28, 2026)

The following Information Is provided pursuant to the Student Right to Know and Campus Security Act.

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I. EMERGENCY PHONE NUMBERS

911	Fire/Medical/Police
651-290-6330	Security desk
612-286-3047	Security Emergency Phone

II. MISSION STATEMENT (Security Department)

The mission of the security department of Mitchell Hamline School of Law is to provide a safe and secure environment for all members of the community which enables students, faculty, staff, and visitors to pursue their educational or occupational goals.

III. CAMPUS SECURITY

Mitchell Hamline encourages all students and the law school community to be fully aware of the safety issues on the campus and to take action to prevent and to report illegal and inappropriate activities. Personal awareness and applying personal safety practices are the foundation of a safe community.

Pursuant to the Student Right to Know and Campus Security Act, Mitchell Hamline monitors and records incidents of criminal activity and publishes this report including a three-year statistical history on the campus. Please refer to Section 10 of this document for the crime statistics. A copy of the report is available upon request from the Dean of Students Office or Human Resources.

Additionally, information on [community notification](#) and registration for offenders for the State of Minnesota is available on the [Minnesota Department of Corrections](#) website.

IV. CRIME REPORTING PROCEDURES AND POLICIES

A. REPORTING PROCEDURES

1. All criminal activity occurring on campus should be reported immediately to law school security at 651-290-6330 (security desk) or 612-286-3047 (security emergency phone) and/or to the police. Everyone on campus (including students, faculty, staff and visitors) is encouraged to immediately report any potential criminal activity to campus security and/or the police. Security staff will assist the complainant in completing criminal reports. These reports will also be forwarded to the police. Reports will assist the police with investigations. Every effort should be made to ensure that physical evidence is maintained and protected. Immediate reports will assist in preserving evidence. Campus security works closely with the police and state, local, and federal law enforcement agencies.
2. Mitchell Hamline will accept third-party reports in certain cases to protect the victim's identity. Mitchell Hamline encourages that these reports be made promptly and accurately.
3. If you are a victim of crime or you witness a crime:
 - A. Preserve the crime scene. Do not touch any items involved in the incident. Close off the area of the incident and do not allow anyone in the crime area until campus security and/or the police arrive.
 - B. Maintain all physical evidence. Do not wash off or destroy what may be critical evidence.

- C. Report as much detail as possible to ensure accurate reporting: If you are a victim of a crime, your immediate recall of the event is often the best. Write down as much information as you can remember after a crime. If you cannot identify the perpetrator by name, try to recall as many details as possible, including:
1. gender
 2. approximate age
 3. height
 4. weight/build
 5. description of face, including eye color, hair color/hair style
 6. dress/clothing
 7. facial hair
 8. glasses
 9. distinguishing marks and gait, including scars, tattoos, and voice
- D. Attempt to obtain a description and license number of any vehicle involved. Note the direction taken by the offenders or vehicles and report those to campus security or the police
- E. Counselors are required to provide statistical information relating to crimes on campus but may continue to honor the confidentiality of victims if the counselor meets the requirement of a “confidential resource.” Mitchell Hamline’s confidential resources are: Don DeBoer; Amy Fish; Iesha McLeod; Abby J. Schnedler; and Jon Vaughan-Fier in Counseling Services. See <https://mitchellhamline.edu/counseling-services/> or call 651-290-8656 or email counseling@mitchellhamline.edu.
- F. All employees, faculty or staff who become aware of an allegation of violation of law school policies, student code of conduct, civil or criminal law should report the allegation to their supervisor and campus security.
- G. All persons in the Mitchell Hamline community are encouraged to assist anyone in reporting alleged criminal activity by contacting campus security and/or police, as well as providing assistance in making the report.

B. LAW SCHOOL RESPONSE TO CRIMES

1. Regardless of whether a victim chooses to report a crime to campus security or local law enforcement, Mitchell Hamline will, if appropriate, provide the victim with options for, and available assistance in, changing academic, living, transportation, and working situations if requested, if reasonably available, and if needed to pursue educational or occupational goals.
2. All allegations will be investigated. These investigations may be made in conjunction with the police.

3. Reports will be classified by the Director, Safety and Security, in conjunction with the appropriate police agency according to the FBI Uniform Crime Reporting Definitions.
4. When alleged perpetrators are identified as students, the case will be forwarded to the Dean of Students for investigation as needed and appropriate action.
5. The law school will issue a timely warning to members of the campus community in cases of reported murder, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, murder, forcible rape, and any hate crimes (manifesting evidence of prejudice based on race, ethnicity, religion, sexual orientation, gender identity, or disability).

C. CRIME REPORTING POLICY

1. Mitchell Hamline will issue annually a consolidated report of crimes reported to campus security and other law enforcement agencies for property or facilities. The annual report includes reported crimes alleged to have occurred on the campus and facilities owned by Mitchell Hamline and/or recognized student organizations. It includes burglary, hate crimes, sex offenses, drug, alcohol and weapon violations, domestic violence, dating violence, and stalking incidents.
2. Bob Rogers, Director, Safety and Security, serves as the primary liaison for campus security to all law enforcement agencies.
3. When reports are made to security personnel, they will notify campus security and/or law school administration.

V. SAFETY OF AND ACCESS TO CAMPUS FACILITIES

A. PERSONAL SECURITY RECOMMENDATIONS

1. Campus security staff is available to assist you in protecting yourself by providing escorts. However, only you can protect yourself by being aware of your surroundings and taking appropriate steps to keep yourself safe.
2. Call for an escort! Campus security is available when the building is open. Escort services are available during evening classes within 6 block radius of campus. Contact the officer at the Summit Avenue front entrance or call 651-290-6330.
3. Security staff is on duty when buildings are open.
4. Protect your office:
 - a. Lock your door and desk even if you are only going out for a short time or only going a short distance. It only takes seconds to walk into an open room and steal valuables.
 - b. Do not prop open locked exterior building doors. These doors are locked and alarmed for your protection and the protection of other community personnel. Every person must use their

badge to enter the building or be badged in by campus security. Tailgating (holding the door for someone behind you) is prohibited.

- c. Never open locked exterior doors of the building for strangers or non-residents. Always escort your guest to and from the main entrance doors.
- 5. Do not loan your keys to anyone. They may not be careful with them and may misplace them giving the wrong person access.
- 6. Do not leave your keys lying around in public places or in your jacket pocket when you are not wearing it.
- 7. Do not put your name or address on key rings as they may be used to steal your property if found by the wrong person.
- 8. Protect your automobile
 - a. Try to park your car in a well-lit area.
 - b. Avoid leaving property where it is visible.
- 9. Protect yourself when walking
 - a. Avoid walking alone after dark. If you must travel alone at night use the Mitchell Hamline escort service.
 - b. Refrain from taking shortcuts and walk where there is plenty of light and traffic.
 - c. Be alert to your surroundings. If you suspect you are being followed, run in a different direction, go to the other side of the street and yell for help, or head quickly for a lighted area or a group of people.
 - d. Have your keys ready when returning to your vehicle and keep your personal or valuable items concealed and close to your body.
 - e. Once building is closed, depart campus and do not loiter on campus.
- 10. Help us protect you
 - a. Watch for suspicious persons in and around law school buildings and in parking lots. Do not pursue them. Call campus security immediately. Also call security if you should enter your office and find a stranger.
 - b. Suspicious activity
 - i. If you see any suspicious activity or people on or near campus call Mitchell Hamline security immediately at 651-290-6330 or 612-286-3047 (security emergency phone).

- ii. Do not assume the person is a visitor or law school staff member that you have not seen before.
- c. Suspicious people may be
 - i. Loitering about at unusual hours and locations; running, especially if something of value is being carried.
 - ii. Exhibiting unusual mental or physical symptoms. Person(s) could be under the influence of drugs or otherwise needing medical or psychiatric assistance.
 - iii. Carrying property that might be suspicious, depending on the circumstances, going from room to room trying door handles.
- c. Door-to-door soliciting is not permitted in campus facilities. Violations of this rule should be reported to campus security immediately.
- d. Report all thefts and property loss immediately to campus security at 651-290-6330 or 612-286-3047 (security emergency phone).
- e. Be security conscious at all times.

B. SECURITY CONSIDERATIONS OF CAMPUS FACILITIES

1. Building access and maintenance.
 - a. Mitchell Hamline campus is for the use of the students, faculty, staff and their escorted visitors, invited visitors, or those on official business with the law school.
 - b. Access to campus buildings is limited to normal business hours: Monday through Friday, 7:30a.m.- 10:30 p.m.; Saturday/Sunday, 9:00 a.m. – 4:00 p.m. Building hours may be modified from time to time for specific reasons including exams, vacation periods and holidays. The community will be notified in advance of any modifications.
 - c. Students, faculty and staff are encouraged to report needed repairs to the facilities department.
2. Policies and procedures for safe access to buildings.
 - a. Keys are issued to authorized faculty, staff, and students only.
 - b. The following doors are the only permissible doors to enter the building:
 - i. Door #1 – Main entrance to the building (Students and Visitors)
 - ii. Door #5 – East side of the LEC Building near the Portland Avenue parking lot (Faculty and Staff)
 - iii. Door #9 – Northwest side of the 1953 Building near the Portland Avenue parking lot (Faculty and Staff)

- iv. Door #15 – South side of the 1931 Building on the main parking lot (Faculty and Staff)
- c. Access/ID cards must be used at each of the entrances listed above. Anyone without a valid MHSL ID badge must enter through the main entrance (Door #1) and sign in at the Front Desk.
- d. Exterior building doors should not be blocked open when the doors are locked and alarmed.
- e. Building evacuation is mandatory for all fire alarms.
- f. In areas that have outside windows, employees should close and lock them before leaving the building.
- g. Problems related to people in buildings after hours should immediately be reported to campus security at 651-290-6330 or to Bob Rogers, Director, Safety and Security (763-242-1561)

VI. SECURITY EDUCATION AND PROGRAMS

Mitchell Hamline encourages students and staff/faculty to be responsible for their individual security and the security of others.

Mitchell Hamline, through its security department and office of student services is responsible for providing educational programs on crime prevention, personal safety and the awareness of dating violence, domestic violence, sexual assault, and stalking. Mitchell Hamline Counseling Services is available for students.

VII. DRUG FREE CAMPUS

While on campus premises, all faculty, staff, students, and visitors may not use, possess, manufacture, distribute, dispense, or be under the influence of alcohol, cannabis, or illegal drugs. The Senior Vice President of Finance and Administration may approve the use of alcohol for a law school sponsored event.

If a person is in violation of this policy, the police may be called to assist. A copy of the full [Drug and Alcohol](#) policy is available in the Law School Catalog.

VIII. DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT AND STALKING PREVENTION, RESPONSE, AND DISCIPLINARY PROCEDURES

Mitchell Hamline School of Law does not discriminate, and is prohibited from discriminating, on the basis of sex in its education programs and activities, including in admission and employment, that it operates. As such, the School is committed to responding to complaints of Sexual Harassment, including Sexual Assault, Stalking, Dating/Intimate Partner Violence, Domestic Violence, and related retaliation.

The School has specific policies to address conduct that comes within the definition of under Title IX and the School's Non-Discrimination, Non-Harassment, and Non-Retaliation policy:

- [Title IX Sexual Harassment](#)
- [Procedures for Addressing Title IX Sexual Harassment Complaints](#)
- [Non-Discrimination, Non-Harassment, and Non-Retaliation](#)

Questions about this Policy and related processes may be directed to:

Lynn LeMoine,
Dean of Students; Title IX Coordinator
875 Summit Ave, St. Paul, MN 55105
651-290-7668
dean.students@mitchellhamline.edu

Susan Schultz,
Director of Human Resources; Deputy Title IX Coordinator
875 Summit Ave, St. Paul, MN 55105
651-290-6322
susan.schultz@mitchellhamline.edu

Patti Alaniz De Byrne, Manager, Disability Services
875 Summit Ave, St. Paul, MN 55105
651-290-6343
Patti.Alaniz-Roux@mitchellhamline.edu

Katie Fulmer, Director, Academic Affairs
875 Summit Ave, St. Paul, MN 55105
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Kaitlin.Fulmer@mitchellhamline.edu

Definitions of prohibited conduct under the [Title IX Sexual Harassment](#) and [Non-Discrimination, Non-Harassment, and Non-Retaliation](#) policies are printed below.

Discrimination Defined and Prohibited

It shall be a prohibited, as an act of Discrimination, for any Mitchell Hamline employee, student, or visitor to make an adverse decision against a Mitchell Hamline employee or student with respect to any employment or educational opportunity on the basis of race; color; religion; creed; sex; sexual orientation; gender expression; gender identity; national origin; marital status; familial status; status with regard to public assistance; service with a local human rights commission; disability; age; protected veteran status; or any other protected class status under applicable state or federal law.

Sexual Harassment

Mitchell Hamline prohibits Sexual Harassment. Sexual Harassment addressed under the [Title IX Sexual Harassment](#) policy consists of conduct on the basis of sex that occurs in connection with a Mitchell Hamline educational or employment program or activity in the United States that also satisfies one or more of the following:

1. Quid Pro Quo Sexual Harassment

Quid pro quo Sexual Harassment is unwanted sexual advances, requests for or exchange of sexual favors or other verbal or physical conduct of a sexual nature by an employee and submission to or rejection of such conduct is conditioned on or relates to the provision of an aid, benefit or service of a Mitchell Hamline educational or employment program or activity. Examples of quid pro quo Sexual Harassment include, but are not limited to:

- Punishing or threatening to punish a refusal to comply with a sexual-based request.
- Offering a benefit (such as a grade or promotion) in exchange for sexual favors or other verbal or physical conduct of a sexual nature.

2. Unwelcomed Conduct

Unwelcomed Conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to a Mitchell Hamline educational or employment program or activity.

3. Dating/Intimate Partner Violence

Dating/Intimate Partner Violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship will be determined based on the statement of the individual alleging the Dating/Intimate Partner Violence and with consideration of the following factors:

- the length of the relationship;

- the type of relationship; and
- the frequency of interaction between the persons involved in the relationship.

Dating/Intimate Partner Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating/Intimate Partner Violence does not include acts covered under the definition of domestic violence.

Dating/Intimate Partner Violence is also prohibited by Minnesota law. See Minnesota Statutes Section 518B.01. Dating/Intimate Partner Violence may also be a violation of other applicable state and local laws.

4. Domestic Violence

Domestic violence includes felony or misdemeanor crimes of violence committed by:

- a current or former spouse or intimate partner of the victim;
- a person with whom the victim shares a child in common;
- a person who is a current or former cohabitant of the victim as a spouse or intimate partner;
- a person similarly situated to a spouse of the victim under Minnesota's domestic or family violence law; or
- any other person against an adult or youth victim who is protected from that person's acts under applicable domestic or family violence laws of Minnesota (or, if the crime occurred outside of Minnesota, the jurisdiction in which the crime of violence occurred). In addition to the relationships described above, Minnesota law defines domestic violence to include violence committed between parents and children, blood relatives, persons who are presently residing together or who have resided together in the past, persons involved in a significant romantic relationship, and a man and woman, if the woman is pregnant and the man is alleged to be the father.

Domestic violence is also prohibited by Minnesota law. See [Minnesota Statutes Section 518B.01](#). While not exhaustive, the following are examples of conduct that can constitute domestic violence: (1) physical harm, bodily injury, or assault; (2) the infliction of fear of imminent physical harm, bodily injury, or assault; or (3) terroristic threats, criminal sexual conduct, or interference with an emergency call. Domestic violence may also be a violation of other applicable state and local laws.

5. Stalking

Stalking is engaging in a course of conduct directed at a specific person based on sex that would cause a reasonable person (1) to fear for their safety or the safety of others; or (2) to suffer substantial emotional distress. Under the Title IX Sexual Harassment policy:

- Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through others (by any action, method, device, or means), follows, monitors,

observes, surveils, threatens, or communicates to or about a person or interferes with a person's property.

- Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Stalking behavior includes, directly or indirectly, i.e., through third parties, but is not limited to:

- Repeated, unwanted and intrusive communications by phone, mail, text message, email and/or other electronic communications, including social media.
- Repeatedly leaving or sending the victim unwanted items, presents or flowers.
- Following or lying in wait for the victim at places such as home, school, work or recreational facilities.
- Making direct or indirect threats to harm the victim or the victim's children, relatives, friends or pets.
- Damaging or threatening to damage the victim's property.
- Repeated posting information or spreading rumors about the victim on the internet, in a public place, or by word of mouth that would cause a person to feel threatened or intimidated.
- Unreasonably obtaining personal information about the victim.
- Cyber harassment such as distribution of photographs or video of a sexual nature without consent.

Stalking is also prohibited by Minnesota law. See [Minnesota Statutes Section 609.749](#). As defined by Minnesota law, stalking means "to engage in conduct which the actor knows or has reason to know would cause the victim under the circumstances to feel frightened, threatened, oppressed, persecuted, or intimidated, and causes this reaction on the part of the victim regardless of the relationship between the actor and victim."

6. Sexual Assault

Sexual Assault is any actual or attempted sexual contact with another person without that person's consent. As used in this policy, sexual contact includes intentional contact by the Respondent with the victim's genital area, groin, inner thigh, buttocks, or breasts, whether clothed or unclothed. Sexual Assault includes but is not limited to an offense that meets any of the following definitions:

- **Rape:** the penetration, no matter how slight, of the vagina or anus with any body part or object, oral penetration by a sex organ of another person, or oral contact with the sex organ of another person, without consent.
- **Fondling:** the touching of the private body parts (including the genital area, groin, inner thigh, buttocks, or breast) of another person for the purpose of sexual gratification, without consent

including instances where the Complainant is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.

- **Incest:** sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory rape:** sexual intercourse with a person who is under the statutory age of consent; in Minnesota the age of consent is 16.

Sexual assault is a crime under Minnesota law. See, [Minnesota Statutes, Section 609.341](#) et seq. As defined by Minnesota law, criminal sexual conduct includes non-consensual sexual contact and non-consensual sexual penetration as those terms are defined in [Minnesota Statutes, Section 609.341](#). Sexual Assault may also be a violation of other applicable state and local laws.

Please click on the policy links for a full description of each policy's provisions.

IX. EMERGENCY RESPONSE AND EVACUATION PROCEDURES

In the event of a significant emergency or event that is determined to be an immediate threat to the health or safety of the Mitchell Hamline community, Mitchell Hamline will activate the various components of our emergency notification process. Depending on the particular circumstances of the situation/crime, especially those that pose an immediate threat to the law school community, an alert may be issued by several means. The alert may be communicated by an audible public address (PA) message, an E2 campus text message (to community members that have registered their cell or pager), a campus-wide email, Student News posting (students), or The Summit posting (faculty and staff) may be sent. In addition, a copy of the alert notice may also be posted on the exterior perimeter doors to the law school.

The Safety and Security Supervisor, Dean of Students, Senior Vice President of Finance and Administration, and Assistant Vice President of Human Resources determine when and how to issue timely warning notices and emergency notifications. Without delay and taking into account the safety of the law school community, they will determine the content of the notification and initiate the emergency notification system.

Emergency policies, procedures, and notification systems are publicized to the Mitchell Hamline students and are evaluated as needed and are tested on an annual basis. The tests generally are announced to the public, but occasionally they may be unannounced. Members of the Mitchell Hamline community are encouraged to immediately report crimes and other serious incidents to campus security so that a timely warning notice may be issued as appropriate.

X. CRIME STATISTICS (2023 – 2025)

Reported Crime	On-campus			Non-campus Building or Property			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Murder	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses: Forcible	0	0	0	0	0	0	0	0	0
Sex Offenses: Non-Forcible	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Liquor Law Violations Arrests	0	0	0	0	0	0	0	0	0
Liquor Law Violations Referrals	0	0	0	0	0	0	0	0	0
Drug-Related Violations Arrests	0	0	0	0	0	0	0	0	0
Drug-Related Violations Referrals	0	0	0	0	0	0	0	0	0
Weapons Violations Arrests	0	0	0	0	0	0	0	0	0
Weapons Violations Referrals	0	0	0	0	0	0	0	0	0

(Continued on next page)

Reported Crime	On-campus			Non-campus Building or Property			Public Property		
	2023	2024	2025	2023	2024	2025	2023	2024	2025
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking Incidents	0	0	0	0	0	0	0	0	0

HATE CRIMES: There were no hate crimes reported for 2023, 2024, or 2025.