

JAMES RICHARD COBEN

Professor of Law and Senior Fellow, Dispute Resolution Institute
Mitchell Hamline School of Law

Work

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Home

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LAW TEACHING

Mitchell Hamline School of Law, Saint Paul, MN (2016-current)

Professor of Law (2016-current)
Professor of the Year Award (2016)

Courses Taught

Advocacy
Alternative Dispute Resolution (Hybrid Online)
Civil Dispute Resolution
Civil Dispute Resolution (Hybrid Online)
Civil Dispute Resolution (Executive JD)
Mediation (Online)
Negotiation

Hamline University School of Law, Saint Paul, MN (1988-2015)

Professor of Law (2007-2015)
Student Bar Association Professor of the Year Awards (2012 and 2015)
Associate Professor of Law (2003-2007)
Associate Clinical Professor (2000-2003)
Clinical Instructor of Law (1989-2000)
Legal Writing Instructor and Adjunct Clinic Instructor (1988-1989)
Founding Academic Director, Master in the Study of Law Residential and Online programs
(2012-2015)
Director, Dispute Resolution Institute (2000-2009)

Courses Taught

Civil Procedure
Conflict Theory
Dispute Resolution Practices
Employment Discrimination Mediation Representation Clinic
Family Law Clinic
Family Mediation
General Practice Clinic
Introduction to Legal Method and Ethics (MSL residential foundation course)
Introduction to Legal Method and Ethics (MSL online foundation course)

Legal Writing
Mediation
Mediation (online MSL)
Mediation Advocacy
Mediation Clinic
Mediation Representation Moot Court (American Bar Association)
Mediation Representation Moot Court (International Chamber of Commerce, Paris, France)
Mediation and Other Methods to Foster Democratic Dialogue (Paris/Budapest study abroad)
Negotiation
Negotiation (Diploma in Dispute Resolution Program in India)
Negotiating International Business Transactions (Rome study abroad)
Practice, Problem-Solving and Professionalism (required first-year lawyering course)
Resolving International Business Disputes (Rome study abroad)
On-site Program Director – Paris/Budapest Summer Abroad Program (2001; 2002; 2004)
On-site Program Director – Budapest Summer Abroad Program (2007; 2009; 2013)
On-site Program Director – London Summer Abroad Program (2005)
On-site Program Director – Rome Summer Abroad Program (2003; 2006)

EDUCATION

Northeastern University School of Law, Boston, Massachusetts
J.D. Degree, May 1986

Williams College, Williamstown, Massachusetts
B.A. Degree, June 1979
Honors: Magna Cum Laude, Phi Beta Kappa, Gargoyle Society
Majors: Russian and Political Science

Pushkin Institute, Moscow, Russia
Exchange Program in language and literature sponsored by Ohio State University, September-December, 1978

EDITORSHIPS

Editorial Board and Research Insights Columnist, American Bar Association DISPUTE RESOLUTION MAGAZINE (2013-2018)

Founding Editor, 谈判 TÁN PÀN: THE CHINESE-ENGLISH JOURNAL ON NEGOTIATION, CCH Hong Kong (2012-2015)

Guest Editor, Special Section: Second Generation Global Negotiation Education, 25 NEGOTIATION JOURNAL 141-266 (2009)

Domestic Mediation Editor, WORLD ARBITRATION & MEDIATION REVIEW (2002-2007)

Editorial Board Member and Ethics Columnist, JOURNAL OF ALTERNATIVE DISPUTE RESOLUTION IN EMPLOYMENT, CCH Incorporated (1998-2001)

PUBLICATIONS

Books/Treatises

MEDIATION: LAW, POLICY AND PRACTICE (Thomson Reuters Trial Practice Series 2019 Edition), co-authored with Sarah Cole, Craig McEwen, Nancy Rogers, Peter Thompson & Nadja Alexander

EDUCATING NEGOTIATORS FOR A CONNECTED WORLD: VOLUME 4 IN THE RETHINKING NEGOTIATION TEACHING SERIES (DRI Press 2013), co-edited with Christopher Honeyman and Andrew Wei-Min Lee

ASSESSING OUR STUDENTS, ASSESSING OURSELVES: VOLUME 3 IN THE RETHINKING NEGOTIATION TEACHING SERIES (DRI Press 2012), co-edited with Noam Ebner and Christopher Honeyman

VENTURING BEYOND THE CLASSROOM: VOLUME 2 IN THE RETHINKING NEGOTIATION TEACHING SERIES (DRI Press 2010), co-edited with Christopher Honeyman and Giuseppe De Palo

RETHINKING NEGOTIATION TRAINING: INNOVATIONS FOR CONTEXT AND CULTURE (DRI PRESS 2009), co-edited with Christopher Honeyman and Giuseppe De Palo

Law Review/Book Chapters/Journal Articles

“Evaluating the Singapore Convention through a U.S.-Centric Litigation Lens: Lessons Learned from Nearly Two Decades of Mediation Disputes in American Federal and State Courts,” *Cardozo Journal of Conflict Resolution* (forthcoming August 2019)

“Foundational Because Prescient (and unfortunately, Cassandra-like Prescience),” in DISCUSSIONS IN DISPUTE RESOLUTION (ABA, forthcoming 2019)

“Research Insights,” co-authored with Donna Stienstra, 25(4) *Dispute Resolution Magazine* (forthcoming Summer 2019)

“Research Insights,” co-authored with Donna Stienstra, 25(2) *Dispute Resolution Magazine* 25 (Winter 2019)

“Research Insights,” co-authored with Donna Stienstra, 24(4) *Dispute Resolution Magazine* 40 (Summer 2018)

“A Conversation About Facts, Stories and Truth in Mediation,” co-authored with Ken Fox and Lela Love, 24(2) *Dispute Resolution Magazine* 14 (Winter 2018)

“Research Insights,” co-authored with Donna Stienstra, 24(2) *Dispute Resolution Magazine* 27 (Winter 2018)

“Research Insights,” co-authored with Donna Stienstra, 23(4) *Dispute Resolution Magazine* 32 (Summer 2017)

“Research Insights,” co-authored with Donna Stienstra, 23(2) *Dispute Resolution Magazine* 32 (Winter 2017)

“My Change of Mind on the Uniform Mediation Act,” 23(2) *Dispute Resolution Magazine* 6 (Winter 2017)

“Research Insights,” co-authored with Donna Stienstra, 22(4) *Dispute Resolution Magazine* 29 (Summer 2016)

“ADR and Numbers: An Introduction,” co-authored with Nancy Welsh, 22(1) *Dispute Resolution Magazine* 3 (Fall 2015)

“Research Insights,” co-authored with Donna Stienstra, 21(4) *Dispute Resolution Magazine* 45 (Summer 2015)

“Research Insights,” co-authored with Donna Stienstra, 21(2) *Dispute Resolution Magazine* 28 (Winter 2015)

“Barnacles, Aristocracy and Truth Denial: Three Not So Beautiful Aspects of Contemporary Mediation,” 16 *Cardozo Journal of Conflict Resolution* 779 (2015)

“Research Insights,” co-authored with Donna Stienstra, 20(4) *Dispute Resolution Magazine* 36 (Summer 2014)

“Where Mediation is Concerned, Sometimes ‘There Ought Not to Be a Law’!,” co-authored with Sarah Rudolph Cole, Craig McEwen, Nancy H. Rogers, and Peter N. Thompson, 20 *Dispute Resolution Magazine* 34 (Winter 2014)

“Research Insights,” co-authored with Donna Stienstra, 20(2) *Dispute Resolution Magazine* 42 (Winter 2014)

“Research Insights,” co-authored with Donna Stienstra, 19(4) *Dispute Resolution Magazine* 41 (Summer 2013)

“Book Reviews in Brief,” co-authored with Josh Stulberg, 19(4) *Dispute Resolution Magazine* 33 (Summer 2013)

“Creating a 21st Century Oligarchy: Judicial Abdication to Class Action Mediators,” 5 *Penn. St. Y.B. Arb. & Mediation* 162 (2013)

“Introduction: What Have We Learned,” co-authored with Christopher Honeyman and Andrew Wei-Min Lee, in EDUCATING NEGOTIATORS FOR A CONNECTED WORLD (DRI Press 2013)

“Teaching Wickedness to Students: Planning and Public Policy, Business and Law,” co-authored with Roy Lewicki and Sanda Kaufman, in EDUCATING NEGOTIATORS FOR A CONNECTED WORLD (DRI Press 2013)

“Epilogue: The Biz,” co-authored with Christopher Honeyman and Andrew Wei-Min Lee, in EDUCATING NEGOTIATORS FOR A CONNECTED WORLD (DRI Press 2013)

“Introduction: Assessment as Mirror,” co-authored with Noam Ebner and Christopher Honeyman, in ASSESSING OUR STUDENTS, ASSESSING OURSELVES (DRI Press 2012)

“Empowerment and Recognition: Students Grade Each Other’s Negotiation Outcomes,” in ASSESSING OUR STUDENTS, ASSESSING OURSELVES (DRI Press 2012)

“Epilogue: Assessing Ourselves,” co-authored with Noam Ebner and Christopher Honeyman, in ASSESSING OUR STUDENTS, ASSESSING OURSELVES (DRI Press 2012)

“Trick or Treat: The Ethics of Mediator Manipulation,” co-authored with Lela Love, 18 *Dispute Resolution Magazine* 18 (Fall 2010), also published in Russian translation in *Mediation and Law* (see www.mediationandlaw.ru) and reprinted in *MEDIATION THEORY AND PRACTICE* (Matthew Bender 2013)

“Introduction: Half-Way to a Second Generation,” co-authored with Christopher Honeyman, in VENTURING BEYOND THE CLASSROOM (DRI Press 2010)

“Straight Off the Deep End in Adventure Learning,” co-authored with Christopher Honeyman and Sharon Press, in VENTURING BEYOND THE CLASSROOM (DRI Press 2010)

“Navigating Wickedness: A New Frontier in Teaching,” co-authored with Christopher Honeyman, in VENTURING BEYOND THE CLASSROOM (DRI Press 2010)

“Introduction: The Second Generation of Negotiation Teaching,” co-authored with Christopher Honeyman and Giuseppe De Palo, in RETHINKING NEGOTIATING TEACHING: INNOVATIONS FOR CONTEXT AND CULTURE (DRI Press 2009)

“Introduction: Negotiation Teaching 2.0,” 25 *Negotiation Journal* 141 (Spring 2009), co-authored with Christopher Honeyman and Giuseppe De Palo

“An Intentional Conversation About Conflict Resolution in Health Care,” 29 *Hamline Journal of Public Law & Policy* 211 (Spring 2008)

“Mediation Litigation Trends: 1999-2007, 1 *World Arbitration & Mediation Review* 395 (2007), co-authored with Peter N. Thompson

“Mediation Case Law: 2006 in Review, Part Two,” 1 *World Arbitration & Mediation Review* 415 (2007), co-authored with Peter N. Thompson

“Mediation Case Law: 2006 in Review, Part One,” 1 *World Arbitration & Mediation Review* 139 (2007), co-authored with Peter N. Thompson

“Disputing Irony: A Systematic Look at Litigation about Mediation,” 11 *Harvard Negotiation Law Review* 43 (Spring 2006), co-authored with Peter Thompson

“Intentional Conversations about the Globalization of ADR,” 27 *Hamline Journal of Public Law and Policy* 217 (Spring 2006)

“Mediation Case Law: 2005 in Review,” 17 *World Arbitration & Mediation Report* 51 (February 2006)

“Mediation Case Law: 2004 in Review,” 16 *World Arbitration & Mediation Report* 62 (February 2005)

“Gollum, Meet Sméagol: A Schizophrenic Ruminant on Mediator Values Beyond Self Determination and Neutrality,” 5 *Cardozo Journal of Conflict Resolution* 65 (Spring 2004)

“Intentional Conversations about Restorative Justice, Mediation and the Practice of Law,” 25 *Hamline Journal of Public Law & Policy* 235 (Spring 2004), co-authored with Penelope Harley

“Mediation Case Law: 2003 in Review,” 15 *World Arbitration & Mediation Report* 163 (June 2004)

“Building a Bridge: Lessons Learned from Family Mediation Training for the Hmong Community of Minnesota,” 40 *Family Court Review* 336 (July 2002), republished in 16 *Minnesota Family Law Journal* 49 (May/June 2003)

“The Perils of Building on a Flawed Foundation: A Critical Look at Construction of the Uniform Mediation Act,” 3(2) *Journal of Alternative Dispute Resolution in Employment* 4 (Summer 2001)

“Formalizing a Non-Representational Role for Lawyers in Dispute Resolution: ADR Highlights from the Final Report of the American Bar Association Ethics 2000 Commission,” 3(1) *Journal of Alternative Dispute Resolution in Employment* 4 (Spring 2001)

“Videotape Review: A Candid Look at Advocacy Strategies in Caucused Mediations,” *Dispute Resolution Magazine* (published by the American Bar Association Section of Dispute Resolution) 29 (Fall 2000)

“Mediation's Dirty Little Secret: Straight Talk About Mediator Manipulation and Deception,” 2(4) *Journal of Alternative Dispute Resolution in Employment* 4 (Winter 2000), excerpted in Menkel-Meadow, Love, Schneider and Sternlight, *DISPUTE RESOLUTION: BEYOND THE ADVERSARIAL MODEL* (Aspen 2005)

“Misrepresentation in Mediation: Efficacy, Expectations, and Ethical Norms,” 2(3) *Journal of Alternative Dispute Resolution in Employment* 4 (Fall 2000)

“Empathy: An Unspoken Ethical Issue for Neutrals,” 2(2) *Journal of Alternative Dispute Resolution in Employment* 4 (Summer 2000)

“Ruminations on the 'Culture' of Law: Recognizing an Inevitable Influence on the Evolution of Dispute Resolution Alternatives,” 2(1) *Journal of Alternative Dispute Resolution in Employment* 4 (Spring 2000)

“Upstream, Downstream, and In Between: Navigating the Muddy Waters of Neutrals' Bias and Conflict of Interest,” 1(3) *Journal of Alternative Dispute Resolution in Employment* 4 (Winter 1999)

“The Haghighi Trilogy and The Minnesota Civil Mediation Act: Exposing a Phantom Menace Casting a Pall Over the Development of ADR in Minnesota,” (co-authored with Peter Thompson), 20 *Hamline Journal of Law and Public Policy* 299 (Spring 1999)

“Minnesota's Phantom Menace: The Civil Mediation Act,” (co-authored with Peter Thompson) *LVI Bench Bar of Minnesota* 33 (September 1999), winner of Elmer H. Wiblishauser Author's Award 2000, Minnesota State Bar Association

“Rethinking Zealousness: A Paradigm for Representation of Clients in Mediation,” 1(2) *Journal of Alternative Dispute Resolution in Employment* 5 (Fall 1999)

“Unauthorized Practice of Law: Restraints that Inform Best Practice in Mediation,” 1(1) *Journal of Alternative Dispute Resolution in Employment* 25 (June 1999)

“Hamline University School of Law: Pioneering Dispute Resolution Programming at Home and Abroad,” 10(5) *World Arbitration and Mediation Report* 140 (May 1999)

“Summer Musings on Curricular Innovations to Change the Lawyer's Standard Philosophical Map,” 50 *University of Florida Law Review* 735 (September 1998)

“Ethical/Professional Responsibility Concerns for Rule 114 Lawyer- Mediators: A Vacuum of Applicable Rules?” 16 *Hamline Journal of Law and Public Policy* 375 (Spring 1995)

“Community-Based Dispute Resolution,” 12 *Hamline Journal of Law and Public Policy* 13 (1991)

Other Writings

“Annual Mediation Case Law Update,” 19th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (October 2016)

“Mediation Case Law Update,” 18th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (October 2015)

“Mediation Case Law Update,” 10th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (October 2007)

“Book Review: The Negotiator’s Fieldbook,” ACResolution (Fall 2006), magazine of the Association of Conflict Resolution

“Mediation Case Law Update, 9th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (October 2006)

“Mediation Case Law Update,” 8th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (October 2005)

“ADR Legislative and Case Law Update,” 7th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (October 2004)

“ADR Legislative and Case Law Update,” 6th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (October 2003)

“Developing Transnational Curricula in Negotiation, Mediation, Arbitration, and Dispute Systems Design: A Consortium Implementation Project Proposal (March, 2003 -- Fund for the Improvement of Postsecondary Education, EC-US Cooperation Program in Higher Education and Vocational Education and Training)”

“ADR Legislative and Case Law Update,” 5th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (October 2002)

“ADR Legislative and Case Law Update,” 4th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (October 2001)

“Traveling Together on the Road to Circuit City: Resolving Employment Disputes Through ADR in the New Millennium” (2001 Minnesota State Bar Association Convention)

“ADR Legislative and Case Law Update,” 3rd Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (October 2000)

“Mediation Case Law Update: Ethics Issues Aren't Just Hypotheticals,” Minnesota State Bar Association CLE on Ethics for Mediators and Attorneys Involved in Mediation (March 2000)

“ADR Case Law Update,” 2nd Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (November 1999)

“To Draft or Not to Draft Agreements: A Dilemma for Mediators?,” 2nd Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (November 1999)

“Bartell v. King: A Legal Writing Exercise and Mediation Simulation,” Instructor's Manual for Riskin & Westbrook, Dispute Resolution and Lawyers, pp. 295-318 (West Publishing 1998)

“Alternative Dispute Resolution Clinic Syllabus,” Conflict Resolution Syllabi Anthology 1997, pp. 272-279, A Special Report of the National Institute of Dispute Resolution (1997)

“Rule 114 Mediators: Standards of Practice,” Advanced Mediation Training Manual, Hamline Dispute Resolution Institute (October 1996)

AALS/ABA/LAW SCHOOL SYMPOSIA PRESENTATIONS

March 18, 2019: “Evaluating the Singapore Convention Through a U.S.-Centric Litigation Lens,” Symposium on The New Singapore Convention on Mediated Settlements, Cardozo Journal of Conflict Resolution, Benjamin Cardozo School of Law, Yeshiva University (New York, NY)

April 21, 2017: “Mediation Confidentiality Reconsidered: What’s the Horizon Here in California and Nationwide?” Annual meeting of the ADR Section of the American Bar Association (San Francisco, CA)

April 16, 2015: “Everything You know About Dispute Resolution is Wrong: Can You Handle the Truth?” Annual meeting of the ADR Section of the American Bar Association (Seattle, WA)

November 3, 2014: “It’s a Fairy Tale: An Illusion of Beauty; A Reality Much Darker,” Jed D. Melnick Annual Symposium, Cardozo Journal of Conflict Resolution, Benjamin Cardozo School of Law, Yeshiva University (New York, NY)

April 3, 2014: “Cosmetologists are Licensed, Why Aren’t Mediators,” Annual meeting of the ADR Section of the American Bar Association (Miami, FL)

December 6-7, 2013: “Revisiting the Canon of Negotiation,” Marquette University Law School (Marquette, WI)

November 1-2, 2013: “Modern Negotiation and Ancient Wisdom,” Shue Yan University (Hong Kong)

February 22, 2013: “Creating a 21st Century Oligarchy: Judicial Abdication to Class Action Mediators,” Penn State Law Symposium on The Role of Courts: Judicial Review of Arbitral Awards and Mediated Settlement Agreements (Carlisle, PA)

April 21, 2012: “Teaching with Video, Using Open-Source Materials,” Legal Educator’s Colloquium, co-sponsored by AALS and the ADR Section of the American Bar Association and held in conjunction with the ABA ADR Section Annual Meeting (Washington, DC)

April 19, 2012: “Rethinking Negotiation Teaching Project: A Poster Presentation,” Annual meeting of the ADR Section of the American Bar Association (Washington, DC)

November 4, 2011: “Judicial Review of ADR Processes: What Makes Sense?,” Sixth Annual Dispute Resolution Symposium, Fordham University School of Law (New York, NY)

June 21, 2011: “Fitting ADR into Your Law School Curriculum,” Teaching Law School ADR Classes: Pepperdine Law School Symposium (Pepperdine, CA)

May 5-10, 2011: “Rethinking Negotiation Teaching” (Beijing, China). I served on the planning team for the symposium and moderated all plenaries focused on scholarship production (the symposium yielded more than 50 proposals for book chapters published in Volumes 3 (2012) and 4 (2013) of the RETHINKING NEGOTIATION TEACHING SERIES (DRI Press)

October 14-17, 2009: “Rethinking Negotiation Teaching: Innovations for Context and Culture,” (Istanbul, Turkey). I led planning for the symposium, served as on-site director, and moderated all plenaries (the symposium yielded 29 book chapters published in VENTURING BEYOND THE CLASSROOM: VOLUME 2 IN THE RETHINKING NEGOTIATION TEACHING SERIES (DRI Press 2010))

May 15, 2009: “Evaluating Our Students’ Performance,” Mediation Pedagogy Conference, Program on Negotiation at Harvard Law School (Boston, MA)

April 18, 2009: “Developing ‘Second Generation’ Negotiation Teaching,” Tenth Annual Legal Educator’s Colloquium, co-sponsored by AALS and the ADR Section of the American Bar Association and held in conjunction with the ABA ADR Section Annual Meeting (New York, NY)

April 18, 2009: “The Law of Dispute Resolution (and Ideas for How to Teach it),” Tenth Annual Legal Educator’s Colloquium, co-sponsored by AALS and the ADR Section of the American Bar Association and held in conjunction with the ABA ADR Section Annual Meeting (New York, NY)

May 27-30, 2008: “Developing Second Generation Global Negotiation Education,” (Rome, Italy). I led planning for the symposium, served as on-site director, and moderated the closing plenaries (the symposium yielded 22 book chapters published in RETHINKING NEGOTIATION TEACHING: INNOVATIONS FOR CONTEXT AND CULTURE (DRI Press 2009), as well as eight articles published in a special section of the April 2009 issue of NEGOTIATION JOURNAL)

April 3, 2008: “The New Lawyer,” Annual meeting of the ADR Section of the American Bar Association (Seattle, WA)

November 10, 2007: “Synthesis: Identifying Principles for Addressing Health Care Conflicts?” Hamline University School of Law Biennial Fall Symposium on Dispute Resolution – An Intentional Conversation About Conflict Resolution in Health Care (St. Paul, MN)

April 28, 2007: “Lawyer as Problem Solver: Ideas and Exercises for Creative Teaching,” Eighth Annual Legal Educator’s Colloquium, co-sponsored by AALS and the ADR Section of the American Bar Association and held in conjunction with the ABA ADR Section Annual Meeting (Washington, D.C.)

April 26, 2007: “2006-2007 Mediation Case Law ‘Revue’: Lessons Learned from State and Federal Litigation About Mediation,” Annual meeting of the ADR Section of the American Bar Association (Washington, D.C.)

April 8, 2006: “The Lawyer as Problem Solver,” Seventh Annual Legal Educator’s Colloquium, co-sponsored by AALS and the ADR Section of the American Bar Association and held in conjunction with the ABA ADR Section Annual Meeting (Atlanta, GA)

April 7, 2006: “Mediation Case Law ‘Revue’: Lessons Learned from State and Federal Litigation About Mediation,” Annual meeting of the ADR Section of the American Bar Association (Atlanta, GA)

April 7, 2006: “Other Countries, Other Customs: Sagas, Cultural Obstacles, and Lessons,” Annual Meeting of the ADR Section of the American Bar Association (Atlanta, GA)

April 6, 2006: Plenary Presentation – “Litigating Critical Issues in ADR,” National Conference on Court ADR, held in conjunction with the annual meeting of the ADR Section of the American Bar Association (Atlanta, GA)

October 30, 2005: “Synthesis: What are the Implications of our Conversation on the Further Development of Mediation in a Global Context (with respect to research, theory-building, policy, and practice)?,” Hamline University School of Law Biennial Fall Symposium on Dispute Resolution – Intentional Conversations About the Globalization of ADR (St. Paul, MN)

April 16, 2005: “The Lawyer as Problem Solver,” Sixth Annual Legal Educator’s Colloquium, co-sponsored by AALS and the ADR Section of the American Bar Association and held in conjunction with the ABA ADR Section Annual Meeting (Los Angeles, CA)

April 17, 2004: “ADR Advocacy Clinics — Teaching Law Students to Think and Act Like Lawyers in ADR,” Fifth Annual Legal Educator’s Colloquium, co-sponsored by AALS and the ADR Section of the American Bar Association and held in conjunction with the ABA ADR Section Annual Meeting (New York, NY)

April 16, 2004: “Mediation Case Law ‘Revue’,” Annual Meeting of the ADR Section of the American Bar Association (New York, NY)

March 12, 2004: “Gollum Meet Smeagol: A Schizophrenic Ruminant on Mediator Values Beyond Self Determination and Neutrality,” Justice in Mediation Symposium, Benjamin Cardozo School of Law (New York, NY)

November 2, 2003: “Synthesis: What are the implications of our conversation on the further development of the fields of restorative justice, mediation, and law?,” Hamline University School of Law Biennial Fall Symposium on Dispute Resolution – Intentional Conversations About Restorative Justice, Mediation, and the Practice of Law (St. Paul, MN)

March 22, 2003: “The Lawyer as Problem Solver: How Educators Use Exercises and Theory to Promote Ethical Advocacy,” Fourth Annual Legal Educator’s Colloquium, co-sponsored by AALS and the ADR Section of the American Bar Association and held in conjunction with the ABA ADR Section Annual Meeting (San Antonio, TX)

March 22, 2003: “Using Film to Teach Dispute Resolution Theory and Skills,” Fourth Annual Legal Educator’s Colloquium, co-sponsored by AALS and the ADR Section of the American Bar Association and held in conjunction with the ABA ADR Section Annual Meeting (San Antonio, Texas)

March 21, 2003: “Exporting Mediation: Confessing Sins and Exploring Best Practice,” Annual Meeting of the ADR Section of the American Bar Association (San Antonio, Texas)

January 3, 2003: “Where and How to Teach ADR in Law School Curriculum,” part of the all-day ADR Workshop at the Annual Meeting of the Association of American Law Schools.

NOTE: I authored the proposal for the workshop as a whole.

April 4-7, 2002: Co-Chair, Third Annual Legal Educator's Colloquium, American Bar Association, ADR Section Annual Meeting (Washington, D.C.), presenter at “Lawyer as Problem Solver” track session

January 6, 2002: Chair and Panel Moderator, “ADR: Impacts on Minority Groups and the Quest for Justice,” Joint Program of the ADR and Minority Group Sections, Annual Meeting of the Association of American Law Schools. Also served as Chair of the Annual Program Committee for the ADR AALS section.

April 26-28, 2001: Co-Chair, Second Annual Legal Educator's Colloquium, American Bar Association ADR Section Annual Meeting (Washington, D.C.); presenter at “Lawyer as Problem Solver” track session

April 8, 2000: Chair and Panel Moderator: “Teaching Mediation Advocacy in a Clinical Setting,” Clinical Workshop Track in the First Annual Legal Educator's Colloquium, American Bar Association ADR Section Annual Meeting (San Francisco, CA).

January 6, 2000: “The Evolution of Clinical Skills: ADR and Preventive Law,” Association of American Law Schools Annual Conference (All-Day Clinical Workshop)(Washington, D.C.). Also served as member of Clinical Workshop planning committee.

May 6, 1999: “Court Connected Mediation Clinics: Dissonance Between Theory and Experience -- Is it Resolvable?,” Association of American Law Schools Annual Clinical Conference (Lake Tahoe)

January 9, 1999: “Lawyering 2000: Should it Look More Alternative?,” Association of American Law Schools Annual Conference (Joint Program of Sections on Alternative Dispute Resolution and Law and Mental Disability) (San Francisco, CA)

PROFESSIONAL EXPERIENCE

Visiting Professor (Mediation and Democratic Dialogue), Central European University Summer Program, Budapest, Hungary (2001, 2002, 2004, 2007, 2009, 2013, 2015, 2016, 2018)

External Review Committee Member, University of Oregon School of Law Conflict Resolution Program (January 2014)

External Review Committee Member, University of Massachusetts (Boston) Conflict Resolution Program (April 2014)

Consultant, Legal Education, ADR, and Practical Problem-Solving (LEAPS) Project of the ABA Section of Dispute Resolution’s Law School’s Committee (advising civil procedure faculty who want to incorporate practical problem-solving into first year courses).

Member, Minnesota Supreme Court ADR Review Board (1999-2005). The Board is responsible for administering the statewide ADR program as prescribed by Rule 114 of the Minnesota General Rules of Practice. In addition, the Board sets policies and directs the development of ADR in the court system.

Member, Lawyer as Problem Solver Committee, ADR Section of the American Bar Association (2001-2007; served as chair in 2006-2007)

Chair, Association of American Law Schools Dispute Resolution Section (January 2002-December 2002)

Co-Chair, Association of American Law Schools Dispute Resolution Section (January 2001-December 2001)

Chair, Legislative Subcommittee, ADR Section of the Minnesota State Bar Association (June 2001-May 2003)

Chair, Ethics Subcommittee, Conflict Management and Dispute Resolution Section of the Minnesota State Bar Association (July 2000-June 2001)

Board Member, Mediation Center for Dispute Resolution (1998-2006)

Board Member, Minnesota Chapter of the Society of Professionals in Dispute Resolution (June 2000-May 2001)

Project Director and Grant Author, “Developing Transnational Curricula in Negotiation, Mediation, Arbitration, and Dispute Systems Design,” sponsored by European Community-United States of America Cooperation Program in Higher Education and Vocational Education and Training. Directed Hamline's participation in a four-year, six university, transatlantic consortium to encourage innovation in ADR curriculum development and student mobility.

Project Director, “Integrating Dispute Resolution into First-Year and Other Law School Courses: Disseminating a Proven Reform,” sponsored by the Fund for the Improvement of Post-Secondary Education (October 1995-September 1997). Directed Hamline’s participation in an innovative curriculum reform effort involving six select law schools from across the nation.

Board Member and Mediator, Dispute Resolution Center, St. Paul, Minnesota (August 1988 - December 1994; served as Board Chair 1992-1994)

State District Court Mediator, Minnesota Rule 114 Roster of Neutrals (current since December 1994)

Family Court Mediator, Ramsey County District Court Mediation Project Panel, St. Paul, Minnesota (October 1991-March 1996)

Federal District Court Law Clerk, The Honorable Robert G. Renner, United States District Court, District of Minnesota, St. Paul, Minnesota (September 1986 - August 1988)

CONTINUING LEGAL EDUCATION PRESENTATIONS

March 27, 2019: “Conflict Resolution and Problem-Solving,” Day-long conflict resolution training workshop for County Commissioners, co-sponsored by DRI and the Association of Minnesota Counties (Mankato, MN)

March 21, 2019: “Conflict Resolution and Problem-Solving,” Day-long conflict resolution training workshop for County Commissioners, co-sponsored by DRI and the Association of Minnesota Counties (Staples, MN)

September 29, 2018: “Lessons to be Learned from Mediation Litigation,” Plenary session at the annual conference of the Indiana Association of Mediators (Indianapolis, IN)

August 29, 2018: “Foundations of Negotiation,” DRI-sponsored Workshop for the Association of Minnesota Counties (St. Paul, MN)

July 30, 2018: “Ethics Issues in Settlement,” National Workshop for U.S. Magistrate Judges, Federal Judicial Center (Denver, CO)

May 11, 2018: “Negotiation Training for Child Support Officers,” Ramsey and Dakota County Attorney’s Offices (South St. Paul, MN)

April 19, 2018: “Keynote Address: Everything is a Negotiation,” Minnesota County Human Resources Manager Association Annual Conference (St. Cloud, MN)

April 13, 2018: “Research Insights: Lessons Learned to Improve Decision-Making & Advocacy in Negotiation,” MHSL Alumni CLE Series (St. Paul, MN)

April 11, 2018: “Ethics Issues in Settlement,” National Workshop for U.S. Magistrate Judges, Federal Judicial Center (New Orleans, LA)

March 27, 2018: “Insights from Recent Research in ADR,” 39th Annual Family Law Institute, Minnesota CLE (St. Paul, MN)

March 26, 2018: “A Conversation About Facts, Stories, and Truth in Mediation,” Dispute Resolution Institute Certificate Program Colloquium Presentation (St. Paul, MN)

October 27, 2017: “Plenary Speaker: Insights From Recent Research in ADR,” 20th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (Minneapolis, MN)

September 18, 2017: “Foundations of Negotiation,” DRI-sponsored Workshop for the Association of Minnesota Counties (St. Paul, MN)

September 21, 2016: “The UNCITRAL Draft Treaty on the Enforcement of Settlements Reached Through Mediation: The Next Frontier of International Mediation,” International Bar Association (Washington, DC)

January 22, 2016: “Disputing Irony: A Systematic Look at Litigation About Mediation,” 126th Annual Meeting of the Virginia Bar Association (Richmond, VA)

October 30, 2015: “Plenary Speaker: Mediation Case Law Update,” 18th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (Minneapolis, MN)

September 10, 2014: “The Ethics of Mediator Testimony: Tales from Recent Federal and State Case Law” (online national presentation for the ADR Section of the American Bar Association)

September 22, 2014: “Effective Oral Advocacy and Persuasion: Getting Decision-Makers to Yes,” Annual Conference of the Minnesota Recreation and Park Association (Blaine, MN)

October 19, 2013: Plenary Speaker: “Annual Mediation Case Law Update,” 16th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (Minneapolis, MN)

September 19, 2013: “Using Conflict Resolution and Problem-Solving Skills to Smooth Mergers and Acquisitions,” Annual meeting of the Healthcare Human Resources Association of Minnesota (Two Harbors, MN)

October 26, 2012: “Plenary Speaker: The Limitations of American ADR as an Export Product” 15th Annual ADR Institute, Minnesota CLE (Minneapolis, MN)

October 23, 2012: “Negotiation Ethics,” UnitedHealth Group’s Legal, Compliance & Regulatory Affairs (LCRA) Annual Meeting (Minneapolis, MN)

March 18, 2010: “Disputing Irony: Lessons Learned from Litigation About Mediation (keynote address),” 9th Annual Advanced Negotiation & Dispute Resolution Institute, sponsored by the Institute of Continuing Legal Education, State Bar of Michigan (Plymouth, MI)

March 18, 2010: “Mediation as a Bridge to Overcome Profound Cultural Differences,” 9th Annual Advanced Negotiation & Dispute Resolution Institute, sponsored by the Institute of Continuing Legal Education, State Bar of Michigan (Plymouth, MI)

March 18, 2010: “Negotiation at Its Best – A Hands-on Workshop,” 9th Annual Advanced Negotiation & Dispute Resolution Institute, sponsored by the Institute of Continuing Legal Education, State Bar of Michigan (Plymouth, MI)

February 19, 2010: “The Ultimate Disputing Irony: Lessons to be Learned from Litigation about Mediation,” Yale-Quinnipiac Dispute Resolution Workshop (New Haven, CT)

October 1, 2010: “Negotiation at its Best,” a negotiation workshop exclusively for Hamline alumni (Twin Cities)

July 16, 2009: “Mediation Issues,” National Workshop for U.S. Magistrate Judges, Federal Judicial Center (Milwaukee, WI)

May 4, 2009: “Beyond the Negotiator’s Fieldbook: The Negotiation Teaching 2.0 Initiative,” a teleseminar sponsored by the Commercial Law section of the Association for Conflict Resolution.

April 22, 2009: “Mediation Issues,” National Workshop for U.S. Magistrate Judges, Federal Judicial Center (Redondo Beach, CA)

April 3, 2009: “Negotiation at its Best,” a negotiation workshop exclusively for Hamline alumni (Washington, D.C.)

March 20, 2009: “Negotiation at its Best,” a negotiation workshop exclusively for Hamline alumni (Chicago, IL)

October 25, 2008: “Mediation Advocacy and Settlement Conferences,” 10th Annual Bench and Bar Retreat sponsored by the Federal Bar Council of the Second Federal Circuit (Lenox, MA).

August 28, 2008: “Plenary Address,” 17th Annual Conference for Mediators and Arbitrators sponsored by the Florida Dispute Resolution Center (Orlando, FL). Also delivered a workshop on mediation case law and served as a panelist in a closing ethics plenary.

May 7, 2008: “Trends in ADR Law,” Section of Public Contract Law, American Bar Association (Washington, D.C. -- offices of Arnold & Porter).

May 2, 2008: “Dispute Resolution Trends--How the Latest Advancements in Conflict Theory, Conflict Resolution Systems Design, Mediation, and Other Collaborative Processes Might be Applied to Improve Complaint Proceedings,” Annual Meeting of the State Federation of Medical Boards (San Antonio, Texas)

April 10, 2008: “Private Sector Courts: Libertarian Fantasy or Growing Reality,” Hamline Law School Federalist Society (St. Paul, MN), with Professor Stephen Ware

March 29 & 30, 2008: “Hmong Elder Mediation Training,” Mediation Center for Dispute Resolution and Hmong 18 Council (St. Paul, MN)

November 19, 2007: “Health Law Dispute Resolution: A Post-Symposium Report,” Minnesota CLE Webcast (Minneapolis, MN), with Lucinda Jesson

October 19, 2007: Plenary Speaker – “Annual Mediation Case Law Update,” 10th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (Minneapolis, MN)

April 18, 2007: “Mediation Case Law ‘Revue’,” Minnesota CLE Webcast (Minneapolis, MN), with Judges Greenburg and Scheifelbien)

March 20-23, 2007: “International Consensual Dispute Processes,” University of Deusto (Bilbao, Spain)

March 15-18, 2007: “American Models of Mediation,” Catholic University (Paris, France)

February 8, 2007 Plenary Presentation -- “Mediation Case Law,” Annual Joint Meeting of the Dispute Resolution Section of the New Jersey State Bar Association, the New Jersey Association of Professional Mediators and the American Inn of Court for ADR (Basking Ridge, NJ)

October 20, 2006: Plenary Speaker – “Annual Mediation Case Law Update,” 9th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (Minneapolis, MN)

October 19, 2006: Featured Speaker, “Avoiding Litigation About Mediation,” Alternative Dispute Resolution Department of the United States District Court for the Eastern District of New York (Brooklyn, NY)

October 16, 2006: “Litigation Arising from Mediation,” Annual Alternative Dispute Resolution Seminar, Texas State Bar Association (Dallas, TX)

October 14, 2006: “Advocacy Challenges in International ADR,” Annual Conference of the International Law Student Association -- “The International Practice of Alternative Dispute Resolution” (St. Paul, MN)

October 14, 2006: “Closing Plenary: International ADR Expansion – Real Social Progress or Disturbing Decline in the Role of Law?,” Annual Conference of the International Law Student Association -- “The International Practice of Alternative Dispute Resolution” (St. Paul, MN)

March 29, 2006: “Family Mediation Case Law Update,” 27th Annual Family Law Institute, Minnesota CLE (Minneapolis, MN)

March 18-23, 2006: “Seminar on ADR,” University of Deusto (Bilbao, Spain)

November 14, 2005: “Mediation Case Law,” AIG, Inc. (New York, NY).

November 7, 2005: Plenary Speaker -- “Mediators in the Dock: The Ethical Mediation and the Wild Mediator,” Second European Mediation Congress of the Center for Effective Dispute Resolution (London, England)

October 28, 2005: Plenary Speaker – “Annual Mediation Case Law Update,” 8th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (Minneapolis, MN)

September 29, 2005: “Overview on Developments in Mediation Case Law, Annual Meeting of the Association of Conflict Resolution.

March 7, 2005: “There is a Better Way: Using Problem-Solving Negotiation and Mediation to Make Business Deals and Resolve Business Disputes,” (Cochin, India, sponsored by IIAM and the Cochin Chamber of Commerce)

January 21, 2005: “Mediation in the Courts: Current Cases, Future Trends,” CPR Institute Annual Meeting (New York City).

November 18, 2004: Keynote Address -- “Mediation Case Law “Revue,” 11th annual Georgia State Bar Association ADR Institute and 2004 Neutrals’ Conference

October 8, 2004: “Living as a Push Me-Pull Me: The Attorney's Relationship with the System, Clients, and other Attorneys” and “The Compleat Lawyer: The Facets of an Effective Family Law Attorney” (American Academy of Matrimonial Lawyers Minnesota Chapter “Competence & Conscience in Family Law” conference)

October 24, 2003: Plenary Speaker – “ADR Case Law Review,” 6th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (Minneapolis, MN)

April 28, 2003: “Advanced Family Mediation Training: Ethics Update” (Mediation Center for Dispute Resolution)

March 28, 2003: “The Hmong Solemnization Bill: History, Meaning, Perspectives, and Ethics,” (sponsored by William Mitchell College of Law and the Hmong Bar Association)

February 28-March 1, 2003: “The Reflective Lawyer: Social Healer,” (sponsored by Hamline University School of Law Institute for Law, Religion, and Ethics; and The College of St. Catherine, Wisdom Ways Resource Center)

December 9, 2002: “Prevention and Resolution of Commercial Disputes: The Role of the Manager and In-House Counsel in ADR Processes,” Alstom Power, Italia, Milan, Italy (sponsored by ADR Center, Italy)

December 5, 2002: “Prevention and Resolution of Commercial Disputes: The Role of the Manager and In-House Counsel in ADR Processes,” FIAT Group, Turin, Italy (sponsored by ADR Center, Italy)

October 18, 2002: “ADR Case Law Update,” 5th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (Minneapolis, MN); also served as member of the Institute Planning Committee

October 14, 2002: “The Rubber Hits the Road: Time to Decide What to Do About the Uniform Mediation Act,” (ADR Section of the Minnesota State Bar Association)

October 5, 2002: “The Future of Advocacy,” (American Academy of Matrimonial Lawyers, Minnesota Chapter, “Divorce Camp” 2002)

June 11, 2002: “Effects of Legal Training and Practice on Ethics and Justice Perspectives,” a symposium presentation at the annual meeting of the International Association of Conflict Management (Park City, Utah)

April 26, 2002: “When does Coaching Become Cajoling?,” ethics presentation as part of an Advanced Mediation Workshop sponsored by the Mediation Center for Dispute Resolution.

April 9, 2002: “Negotiation Training Workshop,” General Electric Power Systems, London, England (sponsored by ADR Center, Italy)

December 17-21, 2001: “Family Mediation Training for Hmong Elders,” a joint project of the Dispute Resolution Institute, the Mediation Center for Dispute Resolution, and Merit Translations, Inc.

November 2, 2001: Co-chair and presenter, “Student/Faculty Symposium” (10th Annual Wisconsin Association of Mediators Conference)

October 22, 2001: “ADR Case Law Update,” 4th Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (Minneapolis, MN); also served as member of the Institute Planning Committee

October 5, 2001: “Creating a Strategic Plan for Conflict Management in Family Law” (American Academy of Matrimonial Lawyers, Minnesota Chapter, “Divorce Camp” 2001)

October 5, 2001: “Ethical Rules Through a Therapeutic Lens: The Lawyer as Healer? The Disconnect Between Zealous Advocacy and Counselors at Law” (American Academy of Matrimonial Lawyers, Minnesota Chapter, “Divorce Camp” 2001)

October 4, 2001: “Images of Chaos: Redefining the Lawyer's Ethical Responsibility in Family Law” (American Academy of Matrimonial Lawyers, Minnesota Chapter, “Divorce Camp” 2001)

June 22, 2001: “Traveling together on the road to Circuit City: Resolving Employment Disputes through ADR in the New Millennium” (Minnesota State Bar Association Summer Convention)

May 31, 2001: “ADR Review Board: Issues and Future Trends” (Annual Conference of the Minnesota Chapter of the Association of Conflict Resolution)

February 7, 2001: “The Uniform Mediation Act” (Minnesota Chapter of the Association of Conflict Resolution Lunch Series)

January 26, 2001: “ADR Court Oversight, Ethics Rules, and Newly Adopted Enforcement Code” (Mediation Service of Anoka County)

December 1, 2000: “Domestic Abuse Training for Family Law Mediators” (MN CLE)

November 15, 2000: “Rule 114 Code of Ethics and Enforcement Procedure” (Sponsored by ADR Services, Inc., Rochester, Minnesota)

November 3, 2000: “Mediation as Manipulation and Persuasion: A Debate from the Consumer's Perspective” (9th Annual Conference of the Wisconsin Association of Mediators)

October 30, 2000: “ADR Case Law Update,” 3rd Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (Minneapolis, MN); also served as member of the Institute Planning Committee

October 16, 2000: “The Uniform Mediation Act” (sponsored by the Minnesota State Bar Association)

October 6, 2000: “Overcoming Barriers to Collaborative Lawyering: Client Interviewing and Counseling with an ADR Twist” (sponsored by Hamline University School of Law Alumni Association)

September 22, 2000: “The Ethical Challenges of High Conflict Divorce Representation” (American Academy of Matrimonial Lawyers, Minnesota Chapter, “Divorce Camp 2001”)

June 16, 2000: “Negotiation Skills Training for the Briggs and Morgan Law firm” (sponsored by the Mediation Center for Dispute Resolution)

May 19, 2000: “Mediation Statutes, Rule 114 and State Operational Guidelines for Community Dispute Resolution Centers” (sponsored by the Dispute Resolution Center)

May 15, 16 and 18, 2000: “Civil Mediation Training” for the St. Cloud State University Peer Mediation Program” (sponsored by Mediation Center for Dispute Resolution)

May 4 and 5, 2000: “30 Hour General Civil Mediation Training” (two of four days)(sponsored by Mediation Center for Dispute Resolution)

March 31, 2000: “Ethics for Mediators and Attorneys involved in Mediation: Case Law Update” (sponsored by Minnesota CLE)

December 16, 1999: “Creative Uses of ADR: Ethics Challenges” (sponsored by Minnesota CLE)

December 15, 1999: “Statutory Approaches to Mediation Confidentiality: A Debate” (sponsored by the Conflict Management and Dispute Resolution Section of the Minnesota State Bar Association)

December 9, 1999: “Ethical Dilemmas in Family Law Mediation” (sponsored by Minnesota CLE)

December 7, 1999: “Family Law Mediation Bridge Training” (one of three days)(sponsored by Minnesota CLE)

November 8, 1999: “ADR Case Law Update,” 2nd Annual ADR Institute, Minnesota State Bar Association and Minnesota CLE (Minneapolis, MN); also served as member of the Institute Planning Committee

November 8, 1999: “To Draft or Not to Draft Agreements: A Dilemma for Mediators,” Second Annual ADR Institute (sponsored by the Minnesota State Bar Association)

October 11-15, 1999: “Family Law Mediation Training for 17th Judicial Circuit Mediators” (sponsored by the University of Missouri-Columbia Center for Dispute Resolution, Columbia, Missouri).

October 8, 1999: “Rethinking Mediator Confidentiality” (sponsored by Minnesota Chapter of the Society of Professionals in Dispute Resolution, Annual Dinner presentation)

September 14, 1999: “30 Hour General Civil Mediation Training” (one of four days)(sponsored by the Mediation Center for Dispute Resolution)

August 20, 1999: “Domestic Abuse Training for Family Law Mediators” (sponsored by Minnesota CLE)

August 17-18, 1999: “Family Law Mediation Bridge Training” (two of three days)(sponsored by Minnesota CLE)

May 13-14, 1999: “16 Hour Civil Mediation Training” (sponsored by the University of Missouri-Columbia Center for Dispute Resolution, Columbia, Missouri)

April 26, 1999: “Transfer Payments in Divorce” (sponsored by the Mediation Center for Dispute Resolution)

April 22, 1999: “Managing Information Exchanges in Mediation” (sponsored by the Mediation Center for Dispute Resolution)

April 21, 1999: “40 Hour Family Law Mediation Training” (one of five days)(sponsored by the Mediation Center for Dispute Resolution)

April 15, 1999: “American Legal System Overview” (sponsored by the Southeast Asian Leadership Program, a project of the Wilder Foundation)

April 14, 1999: “Ethics and Culture in Mediation” (sponsored by the Ramsey County Family Court, Cooperation for the Children Project).

March 22/23-1999: “30 Hour Civil Mediation Training” (two of four days)(sponsored by the Mediation Center for Dispute Resolution)

March 5, 1999: “Law as Culture” (sponsored by Hamline University School of Law, Alumni Day CLE)

March 3, 1999: “Hot Topics in Employment Mediation” (sponsored by Minnesota CLE)

December 18, 1998: “Domestic Abuse Training for Family Mediators” (sponsored by Minnesota CLE)

December 15 and 17, 1998: “Family Law Mediation Bridge Training” (two of three days) (sponsored by Minnesota CLE)

December 4, 1998: “Advanced Mediation Training” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

November 6, 1998: “Advanced Issues in the Facilitative ADR Process for Qualified Neutrals” First Annual ADR Institute (sponsored by the Minnesota State Bar Association)

October 8, 1998: “Advanced Mediation Training” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

Sept 17,18,24,25, 1998: “30 Hour General Civil Mediation Training” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

July 6-11, 1998: “40 Hour Family Mediation Training” (sponsored by Hamline's Dispute Resolution Institute)

June 18, 1998: “Mediation Advocacy” (for the Dorsey & Whitney law firm, sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

February 19, 1998: “American Legal System Overview” (sponsored by the Southeast Asian Leadership Program, a project of the Wilder Foundation)

February 13, 1998: “Agricultural Law Mediation” (sponsored by Minnesota CLE)

November 6, 1997: “Theory v. Practice in Mediation” (Sixth Annual Conference of the Wisconsin Association of Mediators)

June 30, 1997: “Advanced Mediation Training” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

May 22, 1997: “Domestic Abuse Training for Civil Mediators” (sponsored by the Dispute Resolution Center)

May 12-14, 1997: “Negotiation Training for Minnesota State Employees” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

February 13, 1997: “American Legal System Overview” (sponsored by the Southeast Asian Leadership Program, a project of the Wilder Foundation)

December 11-12, 16-17, 1996: “30 Hour General Civil Mediation Training” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

December 4, 1996: “Mediation Training for the Minnesota Attorney General’s Office” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

December 2, 1996: “Advanced Mediation Training” (sponsored by Hamline’s Dispute Resolution Institute and the Mediation Center)

November 18-19, 1996: “30 Hour General Civil Mediation Training” (two of four days)(sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

November 5, 1996: “Advanced Negotiation Training for Minnesota State Employees” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

October 30, 1996: “Advanced Mediation Training” (sponsored by Hamline’s Dispute Resolution Institute and the Mediation Center)

July 17, 1996: “General Negotiation Training for Minnesota State Employees” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

January 12, 1995: “ADR Training for Minnesota State District Court Judges” (sponsored by the Minnesota Supreme Court, Hamline's Dispute Resolution Center and the Mediation Center)

December 14, 1995: “Effective Negotiation” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

December 1, 1995: “ADR Training for Minnesota State District Court Judges” (sponsored by the Minnesota Supreme Court, Hamline's Dispute Resolution Center and the Mediation Center)

November 3, 1995: “ADR Training for Minnesota State District Court Judges” (sponsored by the Minnesota Supreme Court, Hamline's Dispute Resolution Center and the Mediation Center)

October 27, 1995: “ADR Training for Minnesota State District Court Judges” (sponsored by the Minnesota Supreme Court, Hamline's Dispute Resolution Center and the Mediation Center)

October 20, 1995: “Advanced Mediation Skills Training” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

October 12, 1995: “Advanced Negotiation Skills Training” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

August 15, 1995: “Advanced Mediation Skills Training” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

May 10-11, 1995: “General Negotiation Training for State Employees” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

May 15,16,22,23, 1995: “30 Hour General Civil Mediation Training” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

November 9,11,12, 1994: “40 Hour Family Law Mediation Training” (three of five days) (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

August 4,5,11,12, 1994: “30 Hour General Civil Mediation Training” (sponsored by the Minnesota Supreme Court, Hamline's Dispute Resolution Institute and the Mediation Center)

June 20,21,23,24, 1994: “30 Hour General Civil Mediation Training” (sponsored by the Minnesota Supreme Court, Hamline's Dispute Resolution Institute and the Mediation Center)

May 16,17,19,20, 1994: “30 Hour General Civil Mediation Training” (sponsored by the Minnesota Supreme Court, Hamline's Dispute Resolution Institute and the Mediation Center)

May 10-11, 1994: “Negotiation Training for State Employees” (sponsored by Hamline's Dispute Resolution Institute and the Mediation Center)

January 10-13, 1994: “30 Hour General Civil Mediation Training” (sponsored by the Minnesota Supreme Court, Hamline's Dispute Resolution Institute and the Mediation Center)

November 15-18, 1993: “30 Hour General Civil Mediation Training” (sponsored by the Minnesota Supreme Court, Hamline's Dispute Resolution Institute and the Mediation Center)

June 8-11, 1993: “30 Hour General Civil Mediation Training” (sponsored by the Minnesota Supreme Court, Hamline's Dispute Resolution Institute and the Mediation Center)