

CURRICULUM VITAE

KIMBERLY SLAY HOLMES

ACADEMIC APPOINTMENT

Mitchell Hamline School of Law, St. Paul, MN

Visiting Professor of Law, January 2020 – present.

2020 Courses: Evidence, Family Law and Administrative Law

2021 Courses: Family Law, Pretrial Litigation and Administrative Law

OFFICE ADDRESS

Mitchell Hamline School of Law

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EDUCATION

SOUTHERN UNIVERSITY LAW CENTER,

Juris Doctorate - 1986

DRAKE UNIVERSITY,

B.A. in Public Administration - 1983

ADDITIONAL CLINICAL ACADEMIC EXPERIENCE

SOUTHERN UNIVERSITY LAW CENTER – August 1991 – February 1998

Clinical Law Professor and Managing Attorney of the Juvenile Criminal Delinquency Clinic and the Child Protection and Services Clinic

Developed the program's infrastructure and program objectives. Negotiated the implementation of the program in various courts, and established procedural guidelines for training senior law students on how to practice law.

- Established a clinical training curriculum for senior law students
- Managed the clinical program and the clinical staff
- Participated in developing innovative methods to train law students in the practice of law
- Responsible for teaching Juvenile Litigation in the Clinical Education Program
- Responsible for teaching Clinical Program students Criminal Procedure, Family Law, Civil Procedure and Evidence

PROFESSIONAL EXPERIENCES

MITCHELL HAMLINE SCHOOL OF LAW – January 2020 -- Present

Visiting Professor of Law

Courses: Family Law, Evidence, Administrative Law and Pre-trial Litigation.

Committees: Workplace Culture Advisory Group, Technology, Diversity and Inclusion and Advisory.

Faculty service: Faculty Advisor for Black Law Student Association and faculty mentor for incoming students and upper class students.

OFFICE OF GOVERNOR MARK DAYTON – December 2015 – January 2019

General Counsel and Deputy Chief of Staff

Chief Legal Officer and General Counsel to Governor Mark Dayton. Managed the legal services department and responsible for providing legal advice to the Governor, Lt. Governor, and Chief of Staff on all legal matters. Served on the Governor's Senior Management Team. Managed all high level legal matters within all of the Minnesota state agencies.

- Chief Legal Officer for the Governor on the State Board of Investment
- Chief Legal Officer for the Governor on the Executive Council and Land Exchange Board
- Chaired the State Board of Investment Proxy Committee
- Managed state wide litigation that involved the Governor's office and the Governor's cabinet members
- Advised the Governor on legal issues that affected state agencies and citizens of Minnesota

MINNESOTA DEPARTMENT OF REVENUE – January 2015 – December 2015

Assistant Commissioner

Appointed as Assistant Commissioner of Law and Compliance. Senior Manager responsible for managing tax litigation in the Appeals and Legal Division, the Criminal Division, and the Data Practices and Compliance Division. Served on the Commissioner's Senior Management Team for the Department.

- Advised on tax cases and provided legal recommendations to the Commissioner
- Provided executive level supervision on all criminal tax cases for the department
- Provided executive level supervision on compliance and data practices procedures

HOLMES LAW FIRM (Previously MORGAN LAW FIRM) – June 2000 – January 2015

General Counsel and Owner

Practiced in the areas of insurance litigation, insurance solvency litigation, insurance defense, real estate, complex business litigation, personal injury, family law, juvenile law, general civil litigation, commercial litigation and governmental contract review. Represented the Louisiana Department of Insurance, the Oklahoma Department of Insurance, the Louisiana Office of Receivership, and the 19th Judicial District Court Office of Public Defender.

- Developed, managed and litigated City of Baton Rouge's child in need or care cases for abused and neglected children
- Special Master and lead negotiator for a complex business dispute
- Hearing Officer for the Louisiana Tax Commission
- Negotiated multi-million dollar settlements on behalf of governmental entities
- Successfully litigated insurance receivership cases and obtained multi-million dollar judgments in favor of clients

LOUISIANA DEPARTMENT OF REVENUE – February 1998 – June 2000

Deputy General Counsel; Chief Legal Advisor and Legal Administrator

Chief legal advisor of the entire Louisiana State Tax Legal Department. Advised tax departments on corporate tax, sales tax, property tax, and income taxes. Advised and served as Chief Legal Officer on human resource matters involving department employees. Managed attorneys and legal staff. Consulted with, and advised tax divisions on major legal issues. Planned and implemented a professional development program for attorneys and tax employees.

- Established and managed a contract attorney program
- Chief legal officer on all human resource matters involving legal staff
- Advised department CEO on legal matters and organized legal teams to litigate tax issues
- Managed the tax litigation for the entire department
- Negotiated tax settlements on behalf of the legal department
- Implemented new software tracking tool for the legal department

SOUTHERN UNIVERSITY LAW CENTER – August 1991 – February 1998

Clinical Law Professor and Managing Attorney of the Juvenile Delinquency Clinic and the Child Protection and Services Clinic

Developed the program's infrastructure and program objectives. Negotiated the implementation of the program in various courts, and established procedural guidelines for training senior law students on how to practice law.

- Supervised clinical students in the Child Protection and Juvenile Justice and Delinquency Clinic

- Taught substantive law and trial skills

LOUISIANA DEPARTMENT OF JUSTICE – February 1988 – August 1991

Assistant Attorney General

Defended the Louisiana Department of Transportation and Development in tort litigation and defended the Louisiana Department of Public Safety and Corrections in civil rights litigation in state and federal court. Lead Counsel on several cases.

- Advised state officials and state administrators on pending litigation
- Litigated numerous cases in state district court, state appellate court and federal court

RICHARD, MULMORE AND MITCHELL – May 1984 – November 1987

Attorney and Law Clerk

Represented clients in real estate, worker's compensation, employment disputes and bankruptcy.

TEACHING INTEREST

Clinical Education, Evidence, Family Law and State and Local Taxation

RESEARCH INTEREST

Clinical Education, Criminal Law and State and Local Taxation

PUBLICATIONS

Covid 19 Jury: A Tragic Reality for the African American Defendant, _ UNT Dallas Law School, forthcoming Fall 2021)

Effective Litigation of the Batson Challenge for Criminal Defense Attorneys, forthcoming

Covid Pandemic Taxation and Permanent Telework, forthcoming

GRANTS

Drafted and Submitted a Federal Grant Request for Additional Financial Assistance for Southern University Law School Clinical Education Program. Grant was awarded in 2011.

Drafted and Submitted a State Grant Request for Additional Financial Assistance for the Southern University Clinical Education Program. Grant was awarded in 2003.

PRESENTATIONS

Presenter, "Social Justice and How You Can Become Involved," Minneapolis Community Forum, Minneapolis, MN, 2021

Presenter, "Yes You Can Be a Change Agent for Your Community," Teen Summit, Minneapolis, MN, 2021

Presenter, "Developing Your Business," Black Lion Foundation, Minneapolis, MN, 2021

Presenter, "What Legal Entity Is Best for Your Business," Black Lion Foundation, Minneapolis, MN, 2021

Presenter, "How to Start and Grow Your Own Business," Black Lion Foundation, Minneapolis, MN, 2020

Presenter, "Representing Parents in Child Abuse and Neglect Cases," Southern University Law Center, Baton Rouge, LA, 2011

Presenter, "The Art of Cross Examining Police Officers," Southern University Law Center, Baton Rouge, LA, 2011

Presenter, "Representing Parents in Child Abuse and Neglect Cases," Southern University Law Center, Baton Rouge, LA, 2010

Presenter, “Representing Parents in Child Abuse and Neglect Cases,” Southern University Law Center, Baton Rouge, LA, 2009

Presenter, “Child In Need of Care Process,” Juvenile Court and Family Law Bar Seminar, Baton Rouge, LA, 2009

Presenter, “Representing Children in Child Abuse and Neglect Cases,” Southern University Law Center, Baton Rouge, LA, 2007

Presenter, “Hot Topics in Child in Need of Services Cases,” Together We Can Conference, Lafayette, LA, 2011

Presenter, “Hot Topics in Child in Need of Services Cases,” Together We Can Conference, Lafayette, LA, 2006

Presenter, “Hot Topics in Child in Need of Services Cases,” Together We Can Conference, Lafayette, LA, 2005

Presenter, “Representing Parents and Children in Child Abuse and Neglect Cases,” Southern University Law Center, Baton Rouge, LA, 2004

Presenter, “Representing Parents and Children in Child Abuse and Neglect Cases,” Juvenile Court Seminar, Baton Rouge, LA, 2002

Presenter, “State Taxation,” Louisiana Department of Revenue Tax Series, Baton Rouge, LA, 1999

Presenter, “Ethics in Taxation,” Louisiana State Bar Association, Tax Section, New Orleans, LA, 1998

Presenter, “Filing and Defending Motions for Summary Judgments in State Court, State Tax Attorney Seminar, Baton Rouge, LA, 1998

Presenter, “Establishing State Taxation,” Louisiana Department of Revenue Tax Series, Baton Rouge, LA, 1999

Presenter, “Effective Assertion of Corporate Income and Franchise Tax,” Louisiana Department of Revenue Tax Series, Baton Rouge, LA, 1999

Presenter, “Ethics in Taxation,” Louisiana State Bar Association, Tax Section, New Orleans, LA, 1998

Presenter, “Filing and Defending Motions for Summary Judgments in State Court, State Tax Attorney Seminar, Baton Rouge, LA, 1998

PROFESSIONAL COMMITTEES AND NON-PROFIT BOARDS

2021 - Present	Mitchell Hamline Law School – Workplace Culture Advisory Group
2020 - 2021	Mitchell Hamline Law School – Technology Committee
2020 - Present	Mitchell Hamline Law School – Diversity and Inclusion Committee
2020 - Present	Southside Elementary- School Board Member
2019 – Present	Black Lion Foundation – Board Member
2008-2011	Taskforce on Legal Representation in Child Protection Cases
2006-2011	Louisiana State Law Institute
2006-2011	Louisiana Children’s Code Committee of the Louisiana Law Institute
2000-2010	Louisiana Court Improvement Program

2002-2004 Committee to Draft Local Rules for East Baton Rouge Parish Court System

1993-2000 Court Appointed Special Advocates – Board Member

EDUCATIONAL MATERIALS

2002 *Clinical Education Practice Handbook for Southern University Law*

1992 *Practice Guide for Representing Parents in Juvenile Cases for Southern University Law*

PROFESSIONAL AFFILIATIONS

Member of the Minnesota State Bar Association

Member of the Louisiana State Bar Association

Member of the American Bar Association

BAR ADMISSIONS

Admitted to Practice in Minnesota

Admitted to practice in Louisiana