

## CURRICULUM VITAE

### KIMBERLY SLAY HOLMES

---

#### **ACADEMIC APPOINTMENT**

##### **Mitchell Hamline School of Law, St. Paul, MN**

*Visiting Professor of Law*, January 2020 – present.

2020 Courses: Evidence, Family Law and Administrative Law

2021 Courses: Family Law, Pretrial Litigation and Administstrate Law

#### **OFFICE ADDRESS**

Mitchell Hamline School of Law

875 Summit Ave

St. Paul, MN 55369

Phone: 651-695-7703

Email: [Kimberly.Holmes@mitchellhamline.edu](mailto:Kimberly.Holmes@mitchellhamline.edu)

#### **EDUCATION**

SOUTHERN UNIVERSITY LAW CENTER,

Juris Doctorate - 1986

DRAKE UNIVERSITY,

B.A. in Public Administration - 1983

#### **ADDITIONAL CLINICAL ACADEMIC EXPERINCE**

**SOUTHERN UNIVERSITY LAW CENTER – August 1991 – February 1998**

**Clinical Law Professor and Managing Attorney of the Juvenile Criminal Delinquency Clinic and the Child Protection and Services Clinic**

Developed the program's infrastructure and program objectives. Negotiated the implementation of the program in various courts, and established procedural guidelines for training senior law students on how to practice law.

- Established a clinical training curriculum for senior law students
- Managed the clinical program and the clinical staff
- Participated in developing innovative methods to train law students in the practice of law
- Responsible for teaching Juvenile Litigation in the Clinical Education Program
- Responsible for teaching Clinical Program students Criminal Procedure, Family Law, Civil Procedure and Evidence

#### **PROFESSIONAL EXPERINCES**

**MITCHELL HAMLINE SCHOOL OF LAW – January 2020 -- Present**

**Visiting Professor of Law**

**Courses:** Family Law, Evidence, Administrative Law and Pre-trial Litigation.

**Committees:** Workplace Culture Advisory Group, Technology, Diversity and Inclusion and Advisory.

**Faculty service:** Faculty Advisor for Black Law Student Association and faculty mentor for incoming students and upper class students.

## **OFFICE OF GOVERNOR MARK DAYTON – December 2015 – January 2019**

### **General Counsel and Deputy Chief of Staff**

Chief Legal Officer and General Counsel to Governor Mark Dayton. Managed the legal services department and responsible for providing legal advice to the Governor, Lt. Governor, and Chief of Staff on all legal matters. Served on the Governor's Senior Management Team. Managed all high level legal matters within all of the Minnesota state agencies.

- Chief Legal Officer for the Governor on the State Board of Investment
- Chief Legal Officer for the Governor on the Executive Council and Land Exchange Board
- Chaired the State Board of Investment Proxy Committee
- Managed state wide litigation that involved the Governor's office and the Governor's cabinet members
- Advised the Governor on legal issues that affected state agencies and citizens of Minnesota

## **MINNESOTA DEPARTMENT OF REVENUE – January 2015 – December 2015**

### **Assistant Commissioner**

Appointed as Assistant Commissioner of Law and Compliance. Senior Manager responsible for managing tax litigation in the Appeals and Legal Division, the Criminal Division, and the Data Practices and Compliance Division. Served on the Commissioner's Senior Management Team for the Department.

- Advised on tax cases and provided legal recommendations to the Commissioner
- Provided executive level supervision on all criminal tax cases for the department
- Provided executive level supervision on compliance and data practices procedures

## **HOLMES LAW FIRM (Previously MORGAN LAW FIRM) – June 2000 – January 2015**

### **General Counsel and Owner**

Practiced in the areas of insurance litigation, insurance solvency litigation, insurance defense, real estate, complex business litigation, personal injury, family law, juvenile law, general civil litigation, commercial litigation and governmental contract review. Represented the Louisiana Department of Insurance, the Oklahoma Department of Insurance, the Louisiana Office of Receivership, and the 19<sup>th</sup> Judicial District Court Office of Public Defender.

- Developed, managed and litigated City of Baton Rouge's child in need or care cases for abused and neglected children
- Special Master and lead negotiator for a complex business dispute
- Hearing Officer for the Louisiana Tax Commission
- Negotiated multi-million dollar settlements on behalf of governmental entities
- Successfully litigated insurance receivership cases and obtained multi-million dollar judgments in favor of clients

## **LOUISIANA DEPARTMENT OF REVENUE – February 1998 – June 2000**

### **Deputy General Counsel; Chief Legal Advisor and Legal Administrator**

Chief legal advisor of the entire Louisiana State Tax Legal Department. Advised tax departments on corporate tax, sales tax, property tax, and income taxes. Advised and served as Chief Legal Officer on human resource matters involving department employees. Managed attorneys and legal staff. Consulted with, and advised tax divisions on major legal issues. Planned and implemented a professional development program for attorneys and tax employees.

- Established and managed a contract attorney program
- Chief legal officer on all human resource matters involving legal staff
- Advised department CEO on legal matters and organized legal teams to litigate tax issues
- Managed the tax litigation for the entire department
- Negotiated tax settlements on behalf of the legal department
- Implemented new software tracking tool for the legal department

## **SOUTHERN UNIVERSITY LAW CENTER – August 1991 – February 1998**

### **Clinical Law Professor and Managing Attorney of the Juvenile Delinquency Clinic and the Child Protection and Services Clinic**

Developed the program's infrastructure and program objectives. Negotiated the implementation of the program in various courts, and established procedural guidelines for training senior law students on how to practice law.

- Supervised clinical students in the Child Protection and Juvenile Justice and Delinquency Clinic

- Taught substantive law and trial skills

**LOUISIANA DEPARTMENT OF JUSTICE – February 1988 – August 1991**

**Assistant Attorney General**

Defended the Louisiana Department of Transportation and Development in tort litigation and defended the Louisiana Department of Public Safety and Corrections in civil rights litigation in state and federal court. Lead Counsel on several cases.

- Advised state officials and state administrators on pending litigation
- Litigated numerous cases in state district court, state appellate court and federal court

**RICHARD, MULMORE AND MITCHELL – May 1984 – November 1987**

**Attorney and Law Clerk**

Represented clients in real estate, worker's compensation, employment disputes and bankruptcy.

**TEACHING INTEREST**

Clinical Education, Evidence, Family Law and State and Local Taxation

**RESEARCH INTEREST**

Clinical Education, Criminal Law and State and Local Taxation

**PUBLICATIONS**

*Covid 19 Jury: A Tragic Reality for the African American Defendant, \_ UNT Dallas Law School, forthcoming Fall 2021)*

*Effective Litigation of the Batson Challenge for Criminal Defense Attorneys, forthcoming*

*Covid Pandemic Taxation and Permanent Telework, forthcoming*

**GRANTS**

Drafted and Submitted a Federal Grant Request for Additional Financial Assistance for Southern University Law School Clinical Education Program. Grant was awarded in 2011.

Drafted and Submitted a State Grant Request for Additional Financial Assistance for the Southern University Clinical Education Program. Grant was awarded in 2003.

**PRESENTATIONS**

Presenter, "Social Justice and How You Can Become Involved," Minneapolis Community Forum, Minneapolis, MN, 2021

Presenter, "Yes You Can Be a Change Agent for Your Community," Teen Summit, Minneapolis, MN, 2021

Presenter, "Developing Your Business," Black Lion Foundation, Minneapolis, MN, 2021

Presenter, "What Legal Entity Is Best for Your Business," Black Lion Foundation, Minneapolis, MN, 2021

Presenter, "How to Start and Grow Your Own Business," Black Lion Foundation, Minneapolis, MN, 2020

Presenter, "Representing Parents in Child Abuse and Neglect Cases," Southern University Law Center, Baton Rouge, LA, 2011

Presenter, "The Art of Cross Examining Police Officers," Southern University Law Center, Baton Rouge, LA, 2011

Presenter, "Representing Parents in Child Abuse and Neglect Cases," Southern University Law Center, Baton Rouge, LA, 2010

Presenter, "Representing Parents in Child Abuse and Neglect Cases," Southern University Law Center, Baton Rouge, LA, 2009

Presenter, "Child In Need of Care Process," Juvenile Court and Family Law Bar Seminar, Baton Rouge, LA, 2009

Presenter, "Representing Children in Child Abuse and Neglect Cases," Southern University Law Center, Baton Rouge, LA, 2007

Presenter, "Hot Topics in Child in Need of Services Cases," Together We Can Conference, Lafayette, LA, 2011

Presenter, "Hot Topics in Child in Need of Services Cases," Together We Can Conference, Lafayette, LA, 2006

Presenter, "Hot Topics in Child in Need of Services Cases," Together We Can Conference, Lafayette, LA, 2005

Presenter, "Representing Parents and Children in Child Abuse and Neglect Cases," Southern University Law Center, Baton Rouge, LA, 2004

Presenter, "Representing Parents and Children in Child Abuse and Neglect Cases," Juvenile Court Seminar, Baton Rouge, LA, 2002

Presenter, "State Taxation," Louisiana Department of Revenue Tax Series, Baton Rouge, LA, 1999

Presenter, "Ethics in Taxation," Louisiana State Bar Association, Tax Section, New Orleans, LA, 1998

Presenter, "Filing and Defending Motions for Summary Judgments in State Court, State Tax Attorney Seminar, Baton Rouge, LA, 1998

Presenter, "Establishing State Taxation," Louisiana Department of Revenue Tax Series, Baton Rouge, LA, 1999

Presenter, "Effective Assertion of Corporate Income and Francize Tax," Louisiana Department of Revenue Tax Series, Baton Rouge, LA, 1999

Presenter, "Ethics in Taxation," Louisiana State Bar Association, Tax Section, New Orleans, LA, 1998

Presenter, "Filing and Defending Motions for Summary Judgments in State Court, State Tax Attorney Seminar, Baton Rouge, LA, 1998

#### **PROFESSIONAL COMMITTEES AND NON-PROFIT BOARDS**

2021 - Present      Mitchell Hamline Law School – Workplace Culture Advisory Group

2020 - 2021      Mitchell Hamline Law School – Technology Committee

2020 - Present      Mitchell Hamline Law School – Diversity and Inclusion Committee

2020 - Present      Southside Elementary- School Board Member

2019 – Present      Black Lion Foundation – Board Member

2008-2011      Taskforce on Legal Representation in Child Protection Cases

2006-2011      Louisiana State Law Institute

2006-2011      Louisiana Children's Code Committee of the Louisiana Law Institute

2000-2010      Louisiana Court Improvement Program

2002-2004 Committee to Draft Local Rules for East Baton Rouge Parish Court System

1993-2000 Court Appointed Special Advocates – Board Member

**EDUCATIONAL MATERIALS**

2002 *Clinical Education Practice Handbook for Southern University Law*

1992 *Practice Guide for Representing Parents in Juvenile Cases for Southern University Law*

**PROFESSIONAL AFFILIATIONS**

Member of the Minnesota State Bar Association

Member of the Louisiana State Bar Association

Member of the American Bar Association

**BAR ADMISSIONS**

Admitted to Practice in Minnesota

Admitted to practice in Louisiana