

# ANTHONY S. NIEDWIECKI

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## LEGAL EDUCATION EXPERIENCE

### **Golden Gate University School of Law**

**San Francisco, California**

**July 2017 - Present**

Dean and Professor of Law

- Chief executive officer of the School of Law
- Member of the senior leadership team for the university
- Co-chief academic officer of the university

Significant Accomplishments

- Increased enrollment and net revenue in the law school
- Decreased the attrition rate by half and the transfer-out rate to its lowest level in ten years
- Increased the credentials of entering students each year, including a two-point increase in the median LSAT for fall 2018
- Increased the diversity of the entering class, with two-thirds of the fall 2019 class identifying as racially diverse
- Developed a diversity and inclusion plan to support law school diversity, currently one of the most diverse law schools in the country
- Turned a budget deficit of \$50,000 into a \$1.8 million surplus within two years
- Significantly increased the law school's fundraising and alumni giving
- Recruited the nationally-recognized McCarthy Institute to join Golden Gate University from a competing university
- Supported faculty scholarship and professional development, with the entire tenure/tenure-track faculty publishing an article or book within my first two years at GGU
- Expanded the number of online courses for J.D. students, began developing a new hybrid J.D. program to begin in fall 2020, and transitioned the LL.M. in Taxation program to a fully online program
- Developed new interdisciplinary programs and courses, including one of the first partnerships between an intellectual property law program and a business school
- Increased international partnerships with universities and professional organizations
- Increased experiential learning opportunities with local technology companies
- Developed a unique comprehensive academic support and bar preparation program that spans all three years of law school
- Helped lead the university's strategic planning process
- Completed an overhaul of the law school's marketing and communications plan
- Helped expand the university's undergraduate and certificate programs
- Helped manage the university's accreditation process with WASC Senior College and University Commission
- Chaired the Undergraduate Dean Search Committee and Tax Dean Search Committee
- Recognized as one of the "Outstanding LGBTQ Leaders in the Bay Area" for 2018 by the SF Business Times Magazine

## **The John Marshall Law School**

**Chicago, Illinois**

**June 2010 - June 2017**

*Associate Dean for Academic Affairs (2015-2017)*

*Associate Dean for Skills,*

*Experiential Learning, & Assessment (2013-2015)*

*Director of Lawyer Skills Program (2010-2015)*

*Full Professor of Law*

- Chief academic officer of the school
- Oversaw the budget for the school with the CFO, including an extensive restructuring of the entire law school
- Managed all academic programs for the law school
- Developed and managed partnerships with other universities, local organizations, and professional groups

Courses Taught:

- Lawyering Skills I & II
- Employment Discrimination
- Sexual Orientation and the Law

Significant Accomplishments:

- Developed a partnership with the Obama Presidential Center
- Expanded international partnerships, which increased enrollment in LL.M programs
- Oversaw and managed a complete restructuring of the law school in 2013-2016 to address the declining enrollment in law schools
- Appointed to Strategic Planning Committee, Admissions Committee, Adjunct Committee, Self-Study Committee, and Faculty Appointments Committee.
- Helped develop a comprehensive academic support and bar preparation program
- Helped create six additional legal clinics
- Was the lead administrator for the law school's accreditation with the Higher Learning Commission and ABA
- Organized and sponsored numerous professional conferences and workshops, including the Central States Legal Writing Conference, SALT teaching conference, SALT's Breaking-In Conference, the Global Skills Conference, and the LWI Teaching Workshop

## **Nova Southeastern University**

**Shepard Broad Law Center**

**July 2003- June 2010**

*Associate Professor (July 2007-June 2010)*

*Assistant Professor (July 2003-June 2007)*

*Promoted to Full Professor in June 2010*

*Director of Lawyering Skills & Values Program*

Courses Taught:

- Lawyering Skills & Values I & II
- Lawyers as Advocates (advanced rhetoric course)
- Employment Discrimination
- Labor Law
- Current Constitutional Issues: Sexual Identity Law
- Employee Relations Law (MS program)
- Employment Discrimination (MS program)

Significant Service Activities:

- Appointed to Strategic Planning Committee and chaired the section on curriculum development and improving student academic achievement
- Appointed to the task force on learning outcomes for the J.D. program
- Organized the Goodwin Lecture Series in 2007, focusing on the intersection of sexuality, morality, and the law
- Elected to serve two terms on the Committee on Review, Promotion & Tenure.
- Helped create the Masters of Science Program in Employment Law
- Organized and sponsored the Southeastern Legal Writing Conference in 2007
- Provided training to local state court judges regarding LGBT issues
- Helped reorganize Nova's Moot Court Honor Society
- Created and organized teaching programs for new professors
- Created and organized scholarship training programs for new professors
- Helped reorganize the orientation program for incoming J.D. students
- Coordinated with Nova's innovative academic success program that dramatically improved the school's bar passage rate
- Served on Student Affairs, Admissions, Curriculum, and Strategic Planning Committees

**Temple University**

**Beasley School of Law**

**July 2001- June 2003**

*Assistant Professor*

*Co-Chair of the Freedman Fellowship Program*

Courses Taught:

- Legal Research and Writing I & II
- Appellate Advocacy
- Employment Law Drafting Seminar

**Arizona State University School of Law**

**July 2000- June 2001**

*Legal Writing Professor*

Courses Taught:

- Intensive Legal Research and Writing
- Legal Method I & II
- Law and Sexual Orientation

**Temple University**

**Beasley School of Law**

**August 1998 - July 2000**

*Honorable Abraham L. Freedman Fellow & Lecturer in Law*

Courses Taught:

- Legal Research and Writing I & II
- Secured Transactions
- Payment Systems (in collaboration with Amy Boss)
- Business Associations (in collaboration with Cassandra Jones Havard)
- Contracts (in collaboration with Eleanor Myers)

**PUBLIC OFFICE**

**City Commissioner & Vice Mayor**

**City of Oakland Park, Florida**

**2009-2010**

- Elected to City Commission in March 2009, receiving the most votes of any candidate in the

March 2009 election. Served as Vice Mayor in 2010.

- Raised the most money of any of the six candidates in the March 2009 Oakland Park election, and the second most money of any candidate in Oakland Park's history.
- Helped draft and approve an \$85 million FY 2010 budget during one of the city's most difficult financial times. This budget was developed after suffering the worst decline in property values in the city's history, requiring the commission to close a budget gap of almost \$25 million.
- Sponsored and helped pass a reduction of the solid waste fee, becoming the only city in Broward County to cut fees for FY 2010.
- Proposed and successfully passed a new neighborhood participation ordinance designed to improve relationships between developers and neighborhood activists.
- Sponsored several "Green Initiatives" designed to make Oakland Park more environmentally progressive, including a requirement that all hotels in the city be certified by the state as "Green Hotels."
- Developed several quality of life ordinances, including a moratorium on pain clinics, a prohibition on street vendors, a review of incompatible zoning, and the development of new community appearance standards.
- Developed and proposed a new ordinance for dealing with the deterioration of foreclosed homes in the city.
- Elected by the City Commission to serve on the Oakland Park Main Street Board and the Broward County Resource Recovery Board.
- Sponsored and passed a resolution asking President Obama and Congress to overturn the military's "Don't Ask, Don't Tell" policy. Oakland Park was the eleventh city in the country to pass a resolution on this policy.
- Received the Trailblazer Award from the national veterans group, American Veterans for Equal Rights, for my advocacy on LGBT issues.
- Received the 2010 Public Official of the Year Award from the South Florida Equality Park/GLCC.

**Board Member, Broward County Resource Recovery Board**

**2009- 2010**

- Elected to serve on the Resource Recovery Board ("RRB") by the Oakland Park City Commission.
- The RRB is the operating district that manages the disposal of solid waste in Broward County.
- The RRB has an annual budget of approximately \$110 million dollars.
- Helped draft and negotiate a new operating contract for the RRB, valued at over one billion dollars for the initial term. This is the first major operating contract for the RRB since 1993.

**Board Member, Broward County Human Rights Board**

**2009-2010**

- Served on this county board that adjudicates discrimination complaints under the Broward County Human Rights Ordinance.
- Investigated and adjudicated complaints for the EEOC and HUD.
- Drafted and successfully sponsored a resolution requesting that the Broward County Commission ask President Obama and Congress to overturn the military's "Don't Ask, Don't Tell" policy. The Broward County Commission unanimously passed the resolution and subsequently sent it to President Obama and members of Congress. It was the first county government in the country to pass a resolution on "Don't Ask, Don't Tell."

**ACADEMIC CONSULTING AND ACCREDITATION VISITS**

**ABA Accreditation Site Visit, Chair**

**Fall 2019**

**Oklahoma City University School of Law**

Will chair the site team and write the site team report.

**ABA Accreditation Site Visit, Chair** February 2018  
**Suffolk University Law School**  
Chaired the site team and wrote the site team report.

**ABA Accreditation Site Visit** March 2017  
**Louisiana State University Law Center**  
Was a member of the site team and wrote the report on the program of legal education.

**ABA Accreditation Site Visit** October 2015  
**Ave Maria Law School**  
Was a member of the site team and wrote the report on the program of legal education.

**ABA Accreditation Site Visit** February 2015  
**Rutgers University**  
Was a member of the site team for the merger of the Rutgers-Camden Law School and Rutgers-Newark Law School.

**ABA Accreditation Site Visit** February 2014  
**La Verne Law School**  
Was a member of the site team and wrote the report on faculty.

**Louisiana State University Law Center** December 1999  
Developed and presented a seminar to the LSU Law Center's legal research and writing faculty on how to implement a new legal research and writing program for the 1999-2000 school year.

## EDUCATION

**Temple University**  
**Beasley School of Law**  
*LL.M. in Legal Education, May 2000*  
Honorable Abraham L. Freedman Fellowship

**Tulane Law School**  
*J.D., May 1995*  
Top 5% of Class, G.P.A.: 3.6  
Graduated *Magna Cum Laude*  
Member of the *Order of the Coif*  
Managing Editor of the TULANE LAW REVIEW  
Senior Fellow (Legal Research and Writing Instructor)  
Honors in Trial Advocacy

**Wayne State University**  
*B.A., May 1989*  
Mathematics Major, Education Major, Speech & Drama Minor, G.P.A.: 3.7  
Graduated *Magna Cum Laude*  
Merit Scholarship Recipient  
Mortar Board Member  
Golden Key National Honor Society

Student Activities President  
Recipient of Wayne State Leadership Award, 1989

### BAR MEMBERSHIP

- Texas, 1995
- Southern District of Texas, 1996
- Northern District of Texas, 1997

### PROFESSIONAL ASSOCIATIONS

- State Bar of California
  - Member of the Law School Council, 2019-Present
- Law School Admissions Council
  - Member of Schools and Candidates Committee, 2019-Present
- American Bar Association Section on Legal Education and Admission to the Bar
  - Member of Publications Committee, 2015-Present
    - Chair, 2015-17
- Association of Legal Writing Directors
  - Immediate Past President, 2013- 2014
  - President, 2012-2013
  - President-Elect, 2011-2012
  - Board of Directors, 2008-2011
  - Executive Committee, 2009-2011
  - ABA Accreditation Task Force, 2011-2017
  - Worked with Board and Executive Committee on recommendations to the ABA on law school accreditation, with a focus on outcomes-based education
  - Chair of By-Laws Committee, 2010-2012
  - Chair of Publications Committee, 2011-2012
- Member of the Sexual Orientation and Gender Section of the Texas Bar
- Member of the Employment Law Section of the Texas Bar
- Member of the Legal Writing Institute
- Member of the Society for American Law Teachers

### ARTICLES/PUBLICATIONS

Co-Editor and Chapter Author, SOURCEBOOK FOR LEGAL WRITING PROGRAMS, 3D ED. (To be published in 2019)

Contributing Author for THE ADVOCATE MAGAZINE

- *We Must Be the Role Models We Lack*, June 21, 2018
- *This Year's Pride Has to Be About Something More*, May 14, 2018
- *A Gay College Dean Takes on Betsy DeVos's Transphobia*, February 21, 2018

*Law Schools and Learning Outcomes: Developing a Coherent, Cohesive, and Comprehensive Law School Curriculum*, 64 CLEV. ST. L. REV. 661 (2015).

*Prepared for Practice? Developing a Comprehensive Assessment Plan for a Law School Professional Skills Program*, 50 U.S.F. L. REV. 479 (2015).

*Major Changes to the Latest Edition of The ALWD Citation Manual*, THE SCRIVENER (Winter 2014).

*Save Our Children: Overcoming the Narrative that Gays and Lesbians are Harmful to Children*, 21 DUKE J. OF GENDER LAW & POLICY 125 (2013)

*Teaching for Lifelong Learning: Improving the Metacognitive Skills of Law Students through More Effective Formative Assessment Techniques*, 40 CAP. L. REV. 149 (2012).

*Legal Community Embraces The Electronic Age*, 157 THE CHICAGO DAILY BULLETIN 121 (October 27, 2011).

*Using Legal Writing Portfolios and Feedback Sessions as Tools to Build Better Writers*, 24 THE SECOND DRAFT 8 (October 2010).

*The Continuing Role of Morality in the Development of Legal Rights for Sexual Minorities: The Florida Example*, 32 NOVA L. REV. 515 (Summer 2008) (Goodwin Symposium Issue of Nova Law Review with Dean William Adams).

*The Bilerico Project Florida*, Blog Contributor on LGBT Legal Issues, [http://florida.bilerico.com/contributors/anthony\\_niedwiecki/](http://florida.bilerico.com/contributors/anthony_niedwiecki/). A thorough analysis of the potential impact of Florida's Amendment 2 can be found on the following pages:

- ❖ [http://florida.bilerico.com/2008/10/the\\_real\\_impact\\_of\\_floridas\\_amendment\\_2.php](http://florida.bilerico.com/2008/10/the_real_impact_of_floridas_amendment_2.php)
- ❖ [http://florida.bilerico.com/2008/10/floridas\\_amendment\\_2\\_florida\\_is\\_no\\_conne.php](http://florida.bilerico.com/2008/10/floridas_amendment_2_florida_is_no_conne.php)
- ❖ [http://florida.bilerico.com/2008/10/floridas\\_amendment\\_2\\_what\\_does\\_substanti.php](http://florida.bilerico.com/2008/10/floridas_amendment_2_what_does_substanti.php)
- ❖ [http://florida.bilerico.com/2008/10/floridas\\_amendment\\_2\\_the\\_lessons\\_from\\_mi.php](http://florida.bilerico.com/2008/10/floridas_amendment_2_the_lessons_from_mi.php)

*Lawyers and Learning: A Metacognitive Approach to Legal Education*, 13 WIDENER L. REV. 33 (Winter 2006).

*Partner Briefings: Bridging the Gap Between Oral and Written Skills*, SCRIVENER (American Society of Writers of Legal Subjects, Winter 2002).

*Science Fact or Science Fiction? The Implications of Court-Ordered Genetic Testing Under Rule 35*, 34 U.S.F. L. REV. 295 (2000).

*State v. McHugh: The Louisiana Supreme Court Upholds Gaming Checks*, 69 TUL. L. REV. 611 (1994).

## PRESENTATIONS

*Law and Technology*

AALS, January 2019

Discussed the influence of technology in law practice and how it has affected legal education.

*How Law Schools Can Be More Welcoming to LGBTQ Students*

LSAC LGBTQ Diversity Conference, December 2018

Discussed steps that law school deans can take to help make the law school more welcoming to LGBTQ students.

*Identity Issues Inside and Outside the Legal Education Classroom*

Southeastern Association of Law Schools Conference, August 2016

*Discussed being a member of the LGBTQ while serving in leadership positions at law schools.*

*Formative Assessment and Learning Outcomes: Implementing Upcoming ABA Standards Easily and Effectively*

Southeastern Association of Law Schools Conference, August 2016

*Detailed methods for implementing assessment across the curriculum.*

*Taking It To The Next Level: Your Course, Your Program, & Your Career*

Denver Law School, December 2015

Was the plenary speaker at this one-day legal writing conference.

*Autumn School in Legal Writing (with Mary Nagel & Lurene Contento)*

Masaryk University, October 2012, October 2013, October 2015

Presented a workshop for Ph.D. students from Masaryk University and the University of Vienna on the American legal system, legal analysis, and legal writing.

*New Developments in Legal Writing: Integrating Metacognition into the LRW Classroom*

Southeastern Association of Law Schools Conference, August 2015

Discussed ways to use formative assessment to increase the metacognitive skills of law students.

*Using the Changes in Legal Education to Advance your LRW program*

The Association of Legal Writing Directors Conference, June 2015

Detailed ways to use the new ABA accreditation standards and the push for more experiential learning to advance a school's legal writing program.

*Overview of New ABA Accreditation Standards*

The Association of Legal Writing Directors Conference, June 2015

Presented a summary of the changes to the ABA accreditation standards.

*Using Rubrics, Checklists, & Grading Score Sheets to Improve Student Learning*

Faculty Works in Progress, March 2015

Discussed how cognitive science can help shape the way we assess our students.

*Starting a Law School Clinic*

JMLS Veterans Law Clinic Conference, September 2014

Discussed the financial, academic, and political issues associated with starting a law school clinic.

*Assessment in the Classroom*

Adjunct Orientation, July 2014

Developed a workshop to help John Marshall adjunct faculty incorporate multiple assessments into their courses.

*Expanding Opportunities to Teach Additional Skills in the LRW Classroom*

The Legal Writing Institute Biennial Conference, June 2014

Discussed multiple ways of incorporating various lawyering skills into the LRW classroom, focusing on an experiment we are doing at John Marshall that uses elements of the "flip classroom" with traditional methods of instruction.



*Current State of the ABA Accreditation Standards*

The Legal Writing Institute Biennial Conference, June 2014

Discussed the comprehensive review of the standards for accreditation and the proposed changes that should be approved in August 2014.

*First, Do No Harm: Using Checklists and Rubrics to Improve Student Learning*

Faculty Works in Progress, March 27, 2014

Discussed the cognitive science that supports the proper use of rubrics and checklists to improve student learning.

*Developing Learning Outcomes and Incorporating Assessment into the Law School Classroom*

Faculty Development Series, October 29, 2013

Led a workshop on how to draft learning outcomes and tie those outcomes to formative and summative assessment techniques in the law school classroom.

*Practice-Ready: Preparing Students to Research in the 21<sup>st</sup> Century*

Central States Regional Legal Writing Conference, September 28, 2013

Discussed the current research trends in law practice and how to incorporate these trends into the legal writing classroom.

*Expanding the Opportunities to Teach Additional Lawyering Skills in the LRW Classroom*

The Association of Legal Writing Professors Conference, June 28, 2013

Detailed a process for comprehensively reviewing and modifying a law school's JD program, and how to begin integrating skills across the curriculum and into the legal writing classroom.

*The ABA Accreditation Review Process*

The Association of Legal Writing Professors Conference, June 27, 2013

Discussed the ABA Standards Review Committee and the process of changing the accreditation standards for law schools.

*LGBT Issues in Family Law*

Children and Family Law Society, April 11, 2013

Presented an overview of the two marriage cases in front of the U.S. Supreme Court.

*Preview of the Same-sex Marriage Cases before the Supreme Court*

Chicago Bar Association, March 25, 2013 (with Kim Chanbonpin)

Presented an overview of the Proposition 8 case before the U.S. Supreme Court

*Overview of the Hollingsworth and Windsor Cases*

American Constitutional Law Society Forum, March 25, 2013.

Presented an overview of both same-sex marriage cases before the U.S. Supreme Court.

*Save Our Children: Overcoming the Narrative that Gays and Lesbians Harm Children*

Faculty Works in Progress, March 26, 2013.

Discussed how to use courts to break the narrative that gays and lesbians are harmful to children.

*What Will the Supreme Court Decide?*

GSB Radio, March 31, 2013.

Discussed the Supreme Court oral arguments in the marriage cases and the possible outcomes

*Creative Ways to Expand the Teaching of Lawyering Skills*

LWI Teaching Conference in Fort Lauderdale, December 7, 2012.

Discussed how to teach a wider range of lawyering skills by using learning modules outside of the classroom.

*Curricular Planning for a Comprehensive Lawyering Skills Program*

Legal Writing Institute, May 2012

Discussed the process of curricular review and planning for a law school curriculum.

*The Future of Same-Sex Marriage*

JMLS Democratic Club, April 2012

Discussed the current legal challenges to defense of marriage statutes and constitutional amendments.

*Civil Unions and the Future of Marriage Equality in Illinois*

Presentation to LAGBAC, March 2012

Discussed the legal problems with civil unions and how the current legal challenges to defense of marriage laws will likely expand access to marriage rights.

*Assessing the Effectiveness of Legal Research Instruction: Are Our Students Learning What We Teach?*

AALS, January 2012

Discussed the need to close the gap between what law students know and what they need to know about legal research.

*Testimony to the Standards Review Committee of the American Bar Association*

November 2011

Testified on behalf of the Association of Legal Writing Directors regarding the proposed changes to the ABA accreditation standards.

*What is a Law Professor? How the Proposed Changes to ABA Standard 405 Will Impact Teaching*

Panel Discussion at SEALS, July 2011

Presented with Dean Richard Matasar, Dean Steven Smith, Lyn Goering, Ralph Brill, Catherine Wasson, and Jane Cross on how the proposed ABA accreditation standards on job security will impact tenure.

*Teaching for Lifelong Learning: Learning Portfolios for Integrating Curriculum & Enriching the Learning Experience*

ALWD Conference, June 2011

Discussed how to use self-assessment portfolios to improve the learning of law students.

*Teaching for Lifelong Learning: Self-Assessments, Portfolios, and Feedback Sessions*

Institute of Law Teaching Conference, New York Law School, June 2011

Presented with Professor Olympia Duhart on ways to improve the metacognitive abilities of students through effective formative assessment techniques, self-assessment assignments, and assessment portfolios.

*The Carnegie Report, Best Practices in Legal Education, and the Proposed ABA Accreditation Standards: Curricular Planning for a Comprehensive Lawyering Skills Program*

The John Marshall Law School Faculty Works in Progress, April 2011

Discussed the steps needed to develop a comprehensive skills program and the potential changes to John Marshall's program.

*Using Effective Formative Assessment Techniques Designed to Make our Students Lifelong Learners*

Southeast Legal Writing Conference, April 2011

Discussed the principles of effective formative assessment and explored ways to improve the metacognitive abilities of law students.

*Designing Your Skills Course to Maximize the Learning of Your Students*

Capital Area Legal Writing Conference, February 2011

Discussed ways that legal writing programs can design their courses to improve the learning abilities of their students and build better self-regulated learners.

*Effective Teaching Techniques for the Legal Writing Classroom*

LWI One-Day Teaching Workshop, December 2010

Presented several practical ways to improve the learning in legal writing and lawyering skills classrooms.

*Integrating Your Doctrinal Interests and Scholarship into the Legal Writing Classroom*

SEALS Conference, August 2010

Discussed effective ways that legal writing professors can use their doctrinal and scholarly interests to draft problems in the skills classroom.

*Effective Critiquing Techniques to Use when Supervising Junior Attorneys*

Annual IRS Lawyers Meeting, July 2010

Trained supervising attorneys from the I.R.S. on ways to more effectively critique and edit legal documents.

*Integrating Self-Assessment Tools and Portfolios in the LRW Classroom to Improve the Metacognitive Skills of Your Students*

LWI Conference, June 2010

Explained how to use self-assessment tools to enhance the formative assessment process in the skills classroom while improving the metacognitive skills of law students.

*Communicating with Faculty and Administration on Issues Related to LRW*

ALWD Conference, July 2009

Discussed ways that legal writing faculty can develop collaborative relationships with doctrinal faculty.

*Using Law School Strategic Planning to Strengthen Your LRW Program*

ALWD Conference, July 2009

Discussed the strategic planning process and how it can be used to improve a school's legal research and writing program.

*Integrating Sexual Orientation Issues into the Classroom*

AALS, January 2009

Discussed how I integrated LGBT issues into a new course on legal rhetoric.

*Florida's Amendment 2 and Lessons from other States*

Several presentations, town hall meetings, and debates discussing how other states have applied their state constitutional amendments banning marriage between individuals of the same sex, including:

- Presentation to League of Cities, July 2008
- Presentation to members of the ACLU, July 2008
- Urban League Presentation and Debate, October 2008
- Florida GLBT Democratic Caucus, October 2008
- Nova Lambda and Federalist Debate on Amendment 2 (against Prof. Lynn Wardle of BYU Law), October 2008
- Presentation with U.S. Congresswoman Debbie Wasserman-Schultz for the ACLU in Plantation, Florida, October 2008

*Emerging Issues in Legal Writing and Legal Writing Scholarship*

SEALS, July 2008

Discussed how to integrate learning theory and metacognition into the legal skills curriculum.

*Sexual Identity, Morality and the Law*

Annual Goodwin Lecture Series, September-November 2007

Organized the annual speaker series and presented with Dean William Adams on the influence of morality in sexual identity law. Speakers included:

- Professor Suzanne Goldberg, Columbia Law School
- David Mixner, Author and Political Strategist
- Matt Foreman, Former Executive Director of the National Gay & Lesbian Task Force
- Rev. Gene Robinson, first openly gay Episcopalian Bishop

*Teaching the Basics: Practical Ideas for the Legal Research and Writing Classroom*

Southeast Legal Writing Conference, September 2007

Organized and presented at the first legal writing conference ever to be held at Nova Southeastern University. Moderated a discussion on the Carnegie and Best Practices in Legal Education reports.

*Goals and Content of the First Year Legal Writing Program*

ALWD Conference, June 2007

Discussed the substance of and differences between legal skills programs and legal research and writing programs.

*Conflicting Roles of the Director*

ALWD Conference, June 2007

Discussed the inherent conflicts associated with being a legal writing program director.

*Sex Talk: Same-Sex Marriage, Law, and Identity*

Nova Southeastern University, March 2007

Discussed the current state of marriage equality for same-sex couples.

*Integrating Metacognition into the Legal Writing Curriculum*

Rocky Mountain Legal Writing Conference, March 2007

Discussed practical ways of integrating metacognitive skills into the legal writing course.

*Is Your Family Valued?*

Arizona State University, October 2001

Discussed the legal definition of family and its impact on the gay, lesbian, bisexual, and transgender community.

*Predictive Genetic Testing and Toxic Tort Litigation*

Smith Klein Beechum/Arizona State University

Conference on Genetics, April 2000

Participated on a panel that discussed the use of predictive genetic testing in civil cases.

**PROFESSIONAL LEGAL EXPERIENCE**

**Gardere & Wynne, L.L.P.**

**June 1997 - August 1998**

Dallas, Texas

*Labor & Employment Associate*

Researched issues, prepared for trial, drafted and argued motions, drafted and responded to discovery, counseled clients, and mediated cases in the labor and employment area.

**Mayer, Brown & Platt**

**September 1995 - May 1997**

Houston, Texas

*Commercial Litigation Associate*

Researched issues, drafted and argued motions, drafted and responded to discovery, prepared documents for international arbitrations, and mediated cases in the areas of commercial law, landlord-tenant law, antitrust law, contract law, labor & employment law, partnership & corporation law, construction law, land use planning law, toxic tort law, and international law.

**OTHER TEACHING EXPERIENCE**

**Central Piedmont Community College**

**August 1990 - August 1993**

Charlotte, North Carolina

*Mathematics Teacher*

Taught mathematics to adult education students.

**Olympic High School**

**September 1990 - June 1992**

Charlotte, North Carolina

*High School Mathematics Teacher*

Taught Algebra, Trigonometry, Algebra II, Pre-calculus, and Forensics.

**COMMUNITY and CIVIC ASSOCIATIONS**

▪ **Board Member, Oakland Park Main Street**

**2007-2010**

- This non-profit organization helps facilitate the economic development of downtown Oakland Park.

- Assisted in the planning and development of a new downtown park and infrastructure improvements.
  - Helped organize many new festivals and events in the downtown area.
  - Appointed liaison between the city and local businesses regarding developmental issues, permitting, and licensing.
  - Assisted with fundraising for the organization.
  
- **Board Member, Oakland Park Planning and Zoning Board** **2006-2008**
    - This city board gives preliminary approval of development and zoning changes within the City of Oakland Park.
    - Pushed forward the first “Green Certified” building in Broward County.
  
- **Precinct Chairperson, Democratic Party** **2006-2008**
    - Helped organize a precinct for state and federal elections, including the 2008 presidential elections.
  
- **Vice President, Fight OUT Loud** **2007-Present**
    - Organized and created Fight OUT Loud, a 501c(3) organization dedicated to helping people counter discrimination and hatred directed at the LGBT community.
    - Focused on fundraising for the organization and other LGBT political activities.
    - Helped organize one of the largest demonstrations in Fort Lauderdale history, with over 1000 people protesting the anti-gay comments made by Fort Lauderdale’s mayor.
    - Drafted the main brief supporting the removal of Fort Lauderdale’s mayor from the Broward County Tourism Development Council for his anti-gay remarks. He was subsequently removed by the Broward County Commission by a 9-0 vote.
    - Help train and support LGBT individuals who face discrimination.
  
- **By-Laws Committee Co-Chair and Member, Dolphin Democrats** **2007-2009**
    - Helped draft a new set of by-laws for the organization
  
- **President, North Andrews Neighborhood Association** **2007-2009**
    - Managed largest neighborhood association in the City of Oakland Park
  
- **Vice President, Oakland Park Homeowners Coalition** **2007-2008**
    - Helped create and organize a new coalition of neighborhood activists
  
- **Graduate, Oakland Park Local Government Academy** **2005**
    - City program designed to teach residents about governmental operations
  
- **Committee Chair, Kiwanis Club of Oakland Park** **2007-2010**
    - Organize outreach programs for seniors and those in assisted living facilities
  
- **Member, Florida GLBT Democratic Caucus,** **2004-2010**
    - Active member of the largest GLBT political group in Florida