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LEGAL EDUCATION EXPERIENCE

Mitchell Hamline School of Law

St. Paul, Minnesota

July 2020-Present

Professor of Law (2024-present)

President and Dean (2020-2023)

Golden Gate University School of Law

San Francisco, California

July 2017 – June 2020

Dean and Professor of Law

- Chief executive officer of the School of Law
- Member of the senior leadership team for the university
- Co-chief academic officer of the university

Significant Accomplishments

- Increased enrollment and net revenue in the law school
- Decreased the attrition rate by half and the transfer-out rate to its lowest level in ten years
- Increased the credentials of entering students each year, including a two-point increase in the median LSAT for fall 2018
- Increased the diversity of the entering class, with two-thirds of the fall 2019 class identifying as racially diverse
- Developed a diversity and inclusion plan to support law school diversity, currently one of the most diverse law schools in the country
- Turned a budget deficit of \$50,000 into a \$1.8 million surplus within two years
- Significantly increased the law school's fundraising and alumni giving
- Recruited the nationally-recognized McCarthy Institute to join Golden Gate University from a competing university
- Supported faculty scholarship and professional development, with the entire tenure/tenure-track faculty publishing an article or book within my first two years at GGU
- Expanded the number of online courses for J.D. students, began developing a new hybrid J.D. program to begin in fall 2020, and transitioned the LL.M. in Taxation program to a fully online program
- Developed new interdisciplinary programs and courses, including one of the first partnerships between an intellectual property law program and a business school
- Increased international partnerships with universities and professional organizations
- Increased experiential learning opportunities with local technology companies
- Developed a unique comprehensive academic support and bar preparation program that spans all three years of law school
- Helped lead the university's strategic planning process
- Completed an overhaul of the law school's marketing and communications plan
- Helped expand the university's undergraduate and certificate programs
- Helped manage the university's accreditation process with WASC Senior College and University

Commission

- Chaired the Undergraduate Dean Search Committee and Tax Dean Search Committee
- Recognized as one of the “Outstanding LGBTQ Leaders in the Bay Area” for 2018 by the SF Business Times Magazine

The John Marshall Law School

Chicago, Illinois

June 2010 - June 2017

Associate Dean for Academic Affairs (2015-2017)

Associate Dean for Skills,

Experiential Learning, & Assessment (2013-2015)

Director of Lawyer Skills Program (2010-2015)

Full Professor of Law

- Chief academic officer of the school
- Oversaw the budget for the school with the CFO, including an extensive restructuring of the entire law school
- Managed all academic programs for the law school
- Developed and managed partnerships with other universities, local organizations, and professional groups

Courses Taught:

- Lawyering Skills I & II
- Employment Discrimination
- Sexual Orientation and the Law

Significant Accomplishments:

- Developed a partnership with the Obama Presidential Center
- Expanded international partnerships, which increased enrollment in LL.M programs
- Oversaw and managed a complete restructuring of the law school in 2013-2016 to address the declining enrollment in law schools
- Appointed to Strategic Planning Committee, Admissions Committee, Adjunct Committee, Self-Study Committee, and Faculty Appointments Committee.
- Helped develop a comprehensive academic support and bar preparation program
- Helped create six additional legal clinics
- Was the lead administrator for the law school’s accreditation with the Higher Learning Commission and ABA
- Organized and sponsored numerous professional conferences and workshops, including the Central States Legal Writing Conference, SALT teaching conference, SALT’s Breaking-In Conference, the Global Skills Conference, and the LWI Teaching Workshop

Nova Southeastern University

Shepard Broad Law Center

July 2003- June 2010

Associate Professor (July 2007-June 2010)

Assistant Professor (July 2003-June 2007)

Promoted to Full Professor in June 2010

Director of Lawyering Skills & Values Program

Courses Taught:

- Lawyering Skills & Values I & II
- Lawyers as Advocates (advanced rhetoric course)
- Employment Discrimination
- Labor Law

- Current Constitutional Issues: Sexual Identity Law
- Employee Relations Law (MS program)
- Employment Discrimination (MS program)

Significant Service Activities:

- Appointed to Strategic Planning Committee and chaired the section on curriculum development and improving student academic achievement
- Appointed to the task force on learning outcomes for the J.D. program
- Organized the Goodwin Lecture Series in 2007, focusing on the intersection of sexuality, morality, and the law
- Elected to serve two terms on the Committee on Review, Promotion & Tenure.
- Helped create the Masters of Science Program in Employment Law
- Organized and sponsored the Southeastern Legal Writing Conference in 2007
- Provided training to local state court judges regarding LGBT issues
- Helped reorganize Nova's Moot Court Honor Society
- Created and organized teaching programs for new professors
- Created and organized scholarship training programs for new professors
- Helped reorganize the orientation program for incoming J.D. students
- Coordinated with Nova's innovative academic success program that dramatically improved the school's bar passage rate
- Served on Student Affairs, Admissions, Curriculum, and Strategic Planning Committees

Temple University

Beasley School of Law

July 2001- June 2003

Assistant Professor

Co-Chair of the Freedman Fellowship Program

Courses Taught:

- Legal Research and Writing I & II
- Appellate Advocacy
- Employment Law Drafting Seminar

Arizona State University School of Law

July 2000- June 2001

Legal Writing Professor

Courses Taught:

- Intensive Legal Research and Writing
- Legal Method I & II
- Law and Sexual Orientation

Temple University

Beasley School of Law

August 1998 - July 2000

Honorable Abraham L. Freedman Fellow & Lecturer in Law

Courses Taught:

- Legal Research and Writing I & II
- Secured Transactions
- Payment Systems (in collaboration with Amy Boss)
- Business Associations (in collaboration with Cassandra Jones Havard)
- Contracts (in collaboration with Eleanor Myers)

PUBLIC OFFICE

City Commissioner & Vice Mayor City of Oakland Park, Florida

2009-2010

- Elected to City Commission in March 2009, receiving the most votes of any candidate in the March 2009 election. Served as Vice Mayor in 2010.
- Raised the most money of any of the six candidates in the March 2009 Oakland Park election, and the second most money of any candidate in Oakland Park's history.
- Helped draft and approve an \$85 million FY 2010 budget during one of the city's most difficult financial times. This budget was developed after suffering the worst decline in property values in the city's history, requiring the commission to close a budget gap of almost \$25 million.
- Sponsored and helped pass a reduction of the solid waste fee, becoming the only city in Broward County to cut fees for FY 2010.
- Proposed and successfully passed a new neighborhood participation ordinance designed to improve relationships between developers and neighborhood activists.
- Sponsored several "Green Initiatives" designed to make Oakland Park more environmentally progressive, including a requirement that all hotels in the city be certified by the state as "Green Hotels."
- Developed several quality of life ordinances, including a moratorium on pain clinics, a prohibition on street vendors, a review of incompatible zoning, and the development of new community appearance standards.
- Developed and proposed a new ordinance for dealing with the deterioration of foreclosed homes in the city.
- Elected by the City Commission to serve on the Oakland Park Main Street Board and the Broward County Resource Recovery Board.
- Sponsored and passed a resolution asking President Obama and Congress to overturn the military's "Don't Ask, Don't Tell" policy. Oakland Park was the eleventh city in the country to pass a resolution on this policy.
- Received the Trailblazer Award from the national veterans group, American Veterans for Equal Rights, for my advocacy on LGBT issues.
- Received the 2010 Public Official of the Year Award from the South Florida Equality Park/GLCC.

Board Member, Broward County Resource Recovery Board

2009- 2010

- Elected to serve on the Resource Recovery Board ("RRB") by the Oakland Park City Commission.
- The RRB is the operating district that manages the disposal of solid waste in Broward County.
- The RRB has an annual budget of approximately \$110 million dollars.
- Helped draft and negotiate a new operating contract for the RRB, valued at over one billion dollars for the initial term. This is the first major operating contract for the RRB since 1993.

Board Member, Broward County Human Rights Board

2009-2010

- Served on this county board that adjudicates discrimination complaints under the Broward County Human Rights Ordinance.
- Investigated and adjudicated complaints for the EEOC and HUD.
- Drafted and successfully sponsored a resolution requesting that the Broward County Commission ask President Obama and Congress to overturn the military's "Don't Ask, Don't Tell" policy. The Broward County Commission unanimously passed the resolution and subsequently sent it to President Obama and members of Congress. It was the first county government in the country to pass a resolution on "Don't Ask, Don't Tell."

ACADEMIC CONSULTING AND ACCREDITATION VISITS

ABA Accreditation Site Visit, AALS Representative St. Mary's University School of Law Was member of site team and wrote AALS report.	Fall 2022
ABA Accreditation Site Visit, Chair Rutgers Law School Chaired the site team and wrote the report.	Fall 2021
ABA Accreditation Site Visit, Chair Oklahoma City University School of Law Will chair the site team and write the site team report.	Fall 2019
ABA Accreditation Site Visit, Chair Suffolk University Law School Chaired the site team and wrote the site team report.	February 2018
ABA Accreditation Site Visit Louisiana State University Law Center Was a member of the site team and wrote the report on the program of legal education.	March 2017
ABA Accreditation Site Visit Ave Maria Law School Was a member of the site team and wrote the report on the program of legal education.	October 2015
ABA Accreditation Site Visit Rutgers University Was a member of the site team for the merger of the Rutgers-Camden Law School and Rutgers-Newark Law School.	February 2015
ABA Accreditation Site Visit La Verne Law School Was a member of the site team and wrote the report on faculty.	February 2014
Louisiana State University Law Center Developed and presented a seminar to the LSU Law Center's legal research and writing faculty on how to implement a new legal research and writing program for the 1999-2000 school year.	December 1999

EDUCATION

Temple University
Beasley School of Law
LL.M. in Legal Education, May 2000
Honorable Abraham L. Freedman Fellowship

Tulane Law School
J.D., May 1995
Top 5% of Class, G.P.A.: 3.6

Graduated *Magna Cum Laude*
Member of the *Order of the Coif*
Managing Editor of the TULANE LAW REVIEW
Senior Fellow (Legal Research and Writing Instructor)
Honors in Trial Advocacy

Wayne State University

B.A., May 1989

Mathematics Major, Education Major, Speech & Drama Minor, G.P.A.: 3.7

Graduated *Magna Cum Laude*

Merit Scholarship Recipient

Mortar Board Member

Golden Key National Honor Society

Student Activities President

Recipient of Wayne State Leadership Award, 1989

BAR MEMBERSHIP

- Texas, 1995
- Southern District of Texas, 1996
- Northern District of Texas, 1997

PROFESSIONAL ASSOCIATIONS

- Conference of Chief Justices and Conference of State Court Administrators, Committee on Legal Education and Admissions Reform (CLEAR)
 - Member of CLEAR's Bar Admissions Working Group, a committee dedicated to developing attorney licensing reforms, 2023-2025
 - Chair of CLEAR's 8 subcommittee on alternatives to the bar exam, 2024-2025
- Minnesota Board of Law Examiners Competency Study, 2021-2023
 - Member of Working Group 2 that focused on a curricular pathway to attorney licensing
 - Presented the group's findings to the Minnesota Supreme Court in October 2023
- State Bar of California
 - Member of the Law School Council, 2019-2020
- Law School Admissions Council
 - Member of Schools and Candidates Committee, 2019-Present
- American Bar Association Section on Legal Education and Admission to the Bar
 - Member of Publications Committee, 2015-Present
 - Chair, 2015-17
- Association of Legal Writing Directors
 - Immediate Past President, 2013- 2014
 - President, 2012-2013
 - President-Elect, 2011-2012
 - Board of Directors, 2008-2011
 - Executive Committee, 2009-2011
 - ABA Accreditation Task Force, 2011-2017
 - Worked with Board and Executive Committee on recommendations to the ABA on law school accreditation, with a focus on outcomes-based education
 - Chair of By-Laws Committee, 2010-2012
 - Chair of Publications Committee, 2011-2012

- Member of the Sexual Orientation and Gender Section of the Texas Bar
- Member of the Employment Law Section of the Texas Bar
- Member of the Legal Writing Institute
- Member of the Society for American Law Teachers

ARTICLES/PUBLICATIONS

Co-Editor and Chapter Author, SOURCEBOOK FOR LEGAL WRITING PROGRAMS, 3D ED.

Contributing Author for THE ADVOCATE MAGAZINE

- *We Must Be the Role Models We Lack*, June 21, 2018
- *This Year's Pride Has to Be About Something More*, May 14, 2018
- *A Gay College Dean Takes on Betsy DeVos's Transphobia*, February 21, 2018

Law Schools and Learning Outcomes: Developing a Coherent, Cohesive, and Comprehensive Law School Curriculum, 64 CLEV. ST. L. REV. 661 (2015).

Prepared for Practice? Developing a Comprehensive Assessment Plan for a Law School Professional Skills Program, 50 U.S.F. L. REV. 479 (2015).

Major Changes to the Latest Edition of The ALWD Citation Manual, THE SCRIVENER (Winter 2014).

Save Our Children: Overcoming the Narrative that Gays and Lesbians are Harmful to Children, 21 DUKE J. OF GENDER LAW & POLICY 125 (2013)

Teaching for Lifelong Learning: Improving the Metacognitive Skills of Law Students through More Effective Formative Assessment Techniques, 40 CAP. L. REV. 149 (2012).

Legal Community Embraces The Electronic Age, 157 THE CHICAGO DAILY BULLETIN 121 (October 27, 2011).

Using Legal Writing Portfolios and Feedback Sessions as Tools to Build Better Writers, 24 THE SECOND DRAFT 8 (October 2010).

The Continuing Role of Morality in the Development of Legal Rights for Sexual Minorities: The Florida Example, 32 NOVA L. REV. 515 (Summer 2008) (Goodwin Symposium Issue of Nova Law Review with Dean William Adams).

The Bilerico Project Florida, Blog Contributor on LGBT Legal Issues,

http://florida.bilerico.com/contributors/anthony_niedwiecki/. A thorough analysis of the potential impact of Florida's Amendment 2 can be found on the following pages:

- ❖ http://florida.bilerico.com/2008/10/the_real_impact_of_floridas_amendment_2.php
- ❖ http://florida.bilerico.com/2008/10/floridas_amendment_2_florida_is_no_conne.php
- ❖ http://florida.bilerico.com/2008/10/floridas_amendment_2_what_does_substanti.php
- ❖ http://florida.bilerico.com/2008/10/floridas_amendment_2_the_lessons_from_mi.php

Lawyers and Learning: A Metacognitive Approach to Legal Education, 13 WIDENER L. REV. 33 (Winter 2006).

Partner Briefings: Bridging the Gap Between Oral and Written Skills, SCRIVENER (American Society of Writers of Legal Subjects, Winter 2002).

Science Fact or Science Fiction? The Implications of Court-Ordered Genetic Testing Under Rule 35, 34 U.S.F. L. REV. 295 (2000).

State v. McHugh: *The Louisiana Supreme Court Upholds Gaming Checks*, 69 TUL. L. REV. 611 (1994).

PRESENTATIONS

How to Become a Law Professor

LGBTQI National Bar Association, October 2024

Discussed non-traditional ways to become a law professor

Legal Education in Carceral Landscapes

University of Connecticut Law School Symposium, October 2024

Discussed the development of the Prison to Law Pipeline Program

Prison to Law Pipeline

Center for Equality at Arizona State University, July 2024

Spoke about the development of the Prison to Law Pipeline and about the prospect of expanding it to other law schools.

Law and Technology

AALS, January 2019

Discussed the influence of technology in law practice and how it has affected legal education.

How Law Schools Can Be More Welcoming to LGBTQ Students

LSAC LGBTQ Diversity Conference, December 2018

Discussed steps that law school deans can take to help make the law school more welcoming to LGBTQ students.

Identity Issues Inside and Outside the Legal Education Classroom

Southeastern Association of Law Schools Conference, August 2016

Discussed being a member of the LGBTQ while serving in leadership positions at law schools.

Formative Assessment and Learning Outcomes: Implementing Upcoming ABA Standards Easily and Effectively

Southeastern Association of Law Schools Conference, August 2016

Detailed methods for implementing assessment across the curriculum.

Taking It To The Next Level: Your Course, Your Program, & Your Career

Denver Law School, December 2015

Was the plenary speaker at this one-day legal writing conference.

Autumn School in Legal Writing (with Mary Nagel & Lurene Contento)

Masaryk University, October 2012, October 2013, October 2015

Presented a workshop for Ph.D. students from Masaryk University and the University of Vienna on the

American legal system, legal analysis, and legal writing.

New Developments in Legal Writing: Integrating Metacognition into the LRW Classroom

Southeastern Association of Law Schools Conference, August 2015

Discussed ways to use formative assessment to increase the metacognitive skills of law students.

Using the Changes in Legal Education to Advance your LRW program

The Association of Legal Writing Directors Conference, June 2015

Detailed ways to use the new ABA accreditation standards and the push for more experiential learning to advance a school's legal writing program.

Overview of New ABA Accreditation Standards

The Association of Legal Writing Directors Conference, June 2015

Presented a summary of the changes to the ABA accreditation standards.

Using Rubrics, Checklists, & Grading Score Sheets to Improve Student Learning

Faculty Works in Progress, March 2015

Discussed how cognitive science can help shape the way we assess our students.

Starting a Law School Clinic

JMLS Veterans Law Clinic Conference, September 2014

Discussed the financial, academic, and political issues associated with starting a law school clinic.

Assessment in the Classroom

Adjunct Orientation, July 2014

Developed a workshop to help John Marshall adjunct faculty incorporate multiple assessments into their courses.

Expanding Opportunities to Teach Additional Skills in the LRW Classroom

The Legal Writing Institute Biennial Conference, June 2014

Discussed multiple ways of incorporating various lawyering skills into the LRW classroom, focusing on an experiment we are doing at John Marshall that uses elements of the "flip classroom" with traditional methods of instruction.

Current State of the ABA Accreditation Standards

The Legal Writing Institute Biennial Conference, June 2014

Discussed the comprehensive review of the standards for accreditation and the proposed changes that should be approved in August 2014.

First, Do No Harm: Using Checklists and Rubrics to Improve Student Learning

Faculty Works in Progress, March 27, 2014

Discussed the cognitive science that supports the proper use of rubrics and checklists to improve student learning.

Developing Learning Outcomes and Incorporating Assessment into the Law School Classroom

Faculty Development Series, October 29, 2013

Led a workshop on how to draft learning outcomes and tie those outcomes to formative and summative

assessment techniques in the law school classroom.

Practice-Ready: Preparing Students to Research in the 21st Century

Central States Regional Legal Writing Conference, September 28, 2013

Discussed the current research trends in law practice and how to incorporate these trends into the legal writing classroom.

Expanding the Opportunities to Teach Additional Lawyering Skills in the LRW Classroom

The Association of Legal Writing Professors Conference, June 28, 2013

Detailed a process for comprehensively reviewing and modifying a law school's JD program, and how to begin integrating skills across the curriculum and into the legal writing classroom.

The ABA Accreditation Review Process

The Association of Legal Writing Professors Conference, June 27, 2013

Discussed the ABA Standards Review Committee and the process of changing the accreditation standards for law schools.

LGBT Issues in Family Law

Children and Family Law Society, April 11, 2013

Presented an overview of the two marriage cases in front of the U.S. Supreme Court.

Preview of the Same-sex Marriage Cases before the Supreme Court

Chicago Bar Association, March 25, 2013 (with Kim Chanbonpin)

Presented an overview of the Proposition 8 case before the U.S. Supreme Court

Overview of the Hollingsworth and Windsor Cases

American Constitutional Law Society Forum, March 25, 2013.

Presented an overview of both same-sex marriage cases before the U.S. Supreme Court.

Save Our Children: Overcoming the Narrative that Gays and Lesbians Harm Children

Faculty Works in Progress, March 26, 2013.

Discussed how to use courts to break the narrative that gays and lesbians are harmful to children.

What Will the Supreme Court Decide?

GSB Radio, March 31, 2013.

Discussed the Supreme Court oral arguments in the marriage cases and the possible outcomes

Creative Ways to Expand the Teaching of Lawyering Skills

LWI Teaching Conference in Fort Lauderdale, December 7, 2012.

Discussed how to teach a wider range of lawyering skills by using learning modules outside of the classroom.

Curricular Planning for a Comprehensive Lawyering Skills Program

Legal Writing Institute, May 2012

Discussed the process of curricular review and planning for a law school curriculum.

The Future of Same-Sex Marriage

JMLS Democratic Club, April 2012

Discussed the current legal challenges to defense of marriage statutes and constitutional amendments.

Civil Unions and the Future of Marriage Equality in Illinois

Presentation to LAGBAC, March 2012

Discussed the legal problems with civil unions and how the current legal challenges to defense of marriage laws will likely expand access to marriage rights.

Assessing the Effectiveness of Legal Research Instruction: Are Our Students Learning What We Teach?

AALS, January 2012

Discussed the need to close the gap between what law students know and what they need to know about legal research.

Testimony to the Standards Review Committee of the American Bar Association

November 2011

Testified on behalf of the Association of Legal Writing Directors regarding the proposed changes to the ABA accreditation standards.

What is a Law Professor? How the Proposed Changes to ABA Standard 405 Will Impact Teaching

Panel Discussion at SEALS, July 2011

Presented with Dean Richard Matasar, Dean Steven Smith, Lyn Goering, Ralph Brill, Catherine Wasson, and Jane Cross on how the proposed ABA accreditation standards on job security will impact tenure.

Teaching for Lifelong Learning: Learning Portfolios for Integrating Curriculum & Enriching the Learning Experience

ALWD Conference, June 2011

Discussed how to use self-assessment portfolios to improve the learning of law students.

Teaching for Lifelong Learning: Self-Assessments, Portfolios, and Feedback Sessions

Institute of Law Teaching Conference, New York Law School, June 2011

Presented with Professor Olympia Duhart on ways to improve the metacognitive abilities of students through effective formative assessment techniques, self-assessment assignments, and assessment portfolios.

The Carnegie Report, Best Practices in Legal Education, and the Proposed ABA Accreditation Standards: Curricular Planning for a Comprehensive Lawyering Skills Program

The John Marshall Law School Faculty Works in Progress, April 2011

Discussed the steps needed to develop a comprehensive skills program and the potential changes to John Marshall's program.

Using Effective Formative Assessment Techniques Designed to Make our Students Lifelong Learners

Southeast Legal Writing Conference, April 2011

Discussed the principles of effective formative assessment and explored ways to improve the metacognitive abilities of law students.

Designing Your Skills Course to Maximize the Learning of Your Students

Capital Area Legal Writing Conference, February 2011

Discussed ways that legal writing programs can design their courses to improve the learning abilities of their students and build better self-regulated learners.

Effective Teaching Techniques for the Legal Writing Classroom

LWI One-Day Teaching Workshop, December 2010

Presented several practical ways to improve the learning in legal writing and lawyering skills classrooms.

Integrating Your Doctrinal Interests and Scholarship into the Legal Writing Classroom

SEALS Conference, August 2010

Discussed effective ways that legal writing professors can use their doctrinal and scholarly interests to draft problems in the skills classroom.

Effective Critiquing Techniques to Use when Supervising Junior Attorneys

Annual IRS Lawyers Meeting, July 2010

Trained supervising attorneys from the I.R.S. on ways to more effectively critique and edit legal documents.

Integrating Self-Assessment Tools and Portfolios in the LRW Classroom to Improve the Metacognitive Skills of Your Students

LWI Conference, June 2010

Explained how to use self-assessment tools to enhance the formative assessment process in the skills classroom while improving the metacognitive skills of law students.

Communicating with Faculty and Administration on Issues Related to LRW

ALWD Conference, July 2009

Discussed ways that legal writing faculty can develop collaborative relationships with doctrinal faculty.

Using Law School Strategic Planning to Strengthen Your LRW Program

ALWD Conference, July 2009

Discussed the strategic planning process and how it can be used to improve a school's legal research and writing program.

Integrating Sexual Orientation Issues into the Classroom

AALS, January 2009

Discussed how I integrated LGBT issues into a new course on legal rhetoric.

Florida's Amendment 2 and Lessons from other States

Several presentations, town hall meetings, and debates discussing how other states have applied their state constitutional amendments banning marriage between individuals of the same sex, including:

- Presentation to League of Cities, July 2008
- Presentation to members of the ACLU, July 2008
- Urban League Presentation and Debate, October 2008
- Florida GLBT Democratic Caucus, October 2008
- Nova Lambda and Federalist Debate on Amendment 2 (against Prof. Lynn Wardle of BYU Law), October 2008

- Presentation with U.S. Congresswoman Debbie Wasserman-Schultz for the ACLU in Plantation, Florida, October 2008

Emerging Issues in Legal Writing and Legal Writing Scholarship

SEALS, July 2008

Discussed how to integrate learning theory and metacognition into the legal skills curriculum.

Sexual Identity, Morality and the Law

Annual Goodwin Lecture Series, September-November 2007

Organized the annual speaker series and presented with Dean William Adams on the influence of morality in sexual identity law. Speakers included:

- Professor Suzanne Goldberg, Columbia Law School
- David Mixner, Author and Political Strategist
- Matt Foreman, Former Executive Director of the National Gay & Lesbian Task Force
- Rev. Gene Robinson, first openly gay Episcopalian Bishop

Teaching the Basics: Practical Ideas for the Legal Research and Writing Classroom

Southeast Legal Writing Conference, September 2007

Organized and presented at the first legal writing conference ever to be held at Nova Southeastern University. Moderated a discussion on the Carnegie and Best Practices in Legal Education reports.

Goals and Content of the First Year Legal Writing Program

ALWD Conference, June 2007

Discussed the substance of and differences between legal skills programs and legal research and writing programs.

Conflicting Roles of the Director

ALWD Conference, June 2007

Discussed the inherent conflicts associated with being a legal writing program director.

Sex Talk: Same-Sex Marriage, Law, and Identity

Nova Southeastern University, March 2007

Discussed the current state of marriage equality for same-sex couples.

Integrating Metacognition into the Legal Writing Curriculum

Rocky Mountain Legal Writing Conference, March 2007

Discussed practical ways of integrating metacognitive skills into the legal writing course.

Is Your Family Valued?

Arizona State University, October 2001

Discussed the legal definition of family and its impact on the gay, lesbian, bisexual, and transgender community.

Predictive Genetic Testing and Toxic Tort Litigation

Smith Klein Beechum/Arizona State University

Conference on Genetics, April 2000

Participated on a panel that discussed the use of predictive genetic testing in civil cases.

PROFESSIONAL LEGAL EXPERIENCE

Gardere & Wynne, L.L.P.

June 1997 - August 1998

Dallas, Texas

Labor & Employment Associate

Researched issues, prepared for trial, drafted and argued motions, drafted and responded to discovery, counseled clients, and mediated cases in the labor and employment area.

Mayer, Brown & Platt

September 1995 - May 1997

Houston, Texas

Commercial Litigation Associate

Researched issues, drafted and argued motions, drafted and responded to discovery, prepared documents for international arbitrations, and mediated cases in the areas of commercial law, landlord-tenant law, antitrust law, contract law, labor & employment law, partnership & corporation law, construction law, land use planning law, toxic tort law, and international law.

OTHER TEACHING EXPERIENCE

Central Piedmont Community College

August 1990 - August 1993

Charlotte, North Carolina

Mathematics Teacher

Taught mathematics to adult education students.

Olympic High School

September 1990 - June 1992

Charlotte, North Carolina

High School Mathematics Teacher

Taught Algebra, Trigonometry, Algebra II, Pre-calculus, and Forensics.

COMMUNITY and CIVIC ASSOCIATIONS

▪ **Board Member, Oakland Park Main Street**

2007-2010

- This non-profit organization helps facilitate the economic development of downtown Oakland Park.
- Assisted in the planning and development of a new downtown park and infrastructure improvements.
- Helped organize many new festivals and events in the downtown area.
- Appointed liaison between the city and local businesses regarding developmental issues, permitting, and licensing.
- Assisted with fundraising for the organization.

▪ **Board Member, Oakland Park Planning and Zoning Board**

2006-2008

- This city board gives preliminary approval of development and zoning changes within the City of Oakland Park.
- Pushed forward the first "Green Certified" building in Broward County.

▪ **Precinct Chairperson, Democratic Party**

2006-2008

- Helped organize a precinct for state and federal elections, including the 2008 presidential elections.

- **Vice President, Fight OUT Loud** **2007-Present**
 - Organized and created Fight OUT Loud, a 501c(3) organization dedicated to helping people counter discrimination and hatred directed at the LGBT community.
 - Focused on fundraising for the organization and other LGBT political activities.
 - Helped organize one of the largest demonstrations in Fort Lauderdale history, with over 1000 people protesting the anti-gay comments made by Fort Lauderdale's mayor.
 - Drafted the main brief supporting the removal of Fort Lauderdale's mayor from the Broward County Tourism Development Council for his anti-gay remarks. He was subsequently removed by the Broward County Commission by a 9-0 vote.
 - Help train and support LGBT individuals who face discrimination.

- **By-Laws Committee Co-Chair and Member, Dolphin Democrats** **2007-2009**
 - Helped draft a new set of by-laws for the organization

- **President, North Andrews Neighborhood Association** **2007-2009**
 - Managed largest neighborhood association in the City of Oakland Park

- **Vice President, Oakland Park Homeowners Coalition** **2007-2008**
 - Helped create and organize a new coalition of neighborhood activists

- **Graduate, Oakland Park Local Government Academy** **2005**
 - City program designed to teach residents about governmental operations

- **Committee Chair, Kiwanis Club of Oakland Park** **2007-2010**
 - Organize outreach programs for seniors and those in assisted living facilities

- **Member, Florida GLBT Democratic Caucus,** **2004-2010**
 - Active member of the largest GLBT political group in Florida