

**Hetal Dalal**

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**EDUCATION and CLERKSHIP**

**Minnesota Supreme Court**, St. Paul, MN. August 2001 to May 2002  
**Law Clerk** to the Honorable Kathleen A. Blatz, Chief Justice.

**University of Minnesota Law School**, Minneapolis, MN. J.D., 2001  
G.P.A: 13.66/16.00; *Magna Cum Laude*. Wagner Labor Law Moot Court; Immigration Law Clinic; Criminal Defense Clinic; HomeLine Volunteer; Minnesota Justice Foundation (board member); Asylum Law Project (student attorney and fundraiser).

**University of Redlands, Johnston Center**, Redlands, CA. B.A., 1993  
Concentration: Literature and Social Philosophy; *Phi Beta Kappa*.

**Bar Admissions:** Minnesota (Active)

**PROFESSIONAL EXPERIENCE**

**Mitchell Hamline School of Law**, St. Paul, Minnesota. July 2020 – Present.  
Assistant Professor of Law

**Gender Justice, Gender Justice Action and Gender Justice Action PAC**, St. Paul, Minnesota.  
January 2019 – Present. Officer, Board Member, Founding Chair, Gender Justice Action.

**Center for Popular Democracy (CPD/A)**, Brooklyn, New York. January 2014 – June 2020.  
**Director of Legal Compliance**

Responsible for all legal and compliance matters for Center for Popular Democracy, its sister 501(c)(4) organization, Center for Popular Democracy Action, CPDA Canvass Network LLC, Bailey Farms Retreat Center and Popular Democracy PAC, comprising 100 staff and \$35 million collective budget. Responsibilities include:

- Provide extensive legal advice to Executive Directors and program managers on organizational policies and decisions, including labor and employment law, tax law matters, governance, and campaign finance.
- Advise on programmatic work with more than two dozen affiliated community organizations and workers centers in 12 states, with a collective 600,000 members.
- Conduct pre-publication screening on organizational publications with regard to defamation, libel and copyright and trademark infringement.
- Negotiation, drafting and legal oversight of all vendor and consultant contracts.
- Management of compliance with regulatory frameworks including federal tax exemption for several entities across multiple tax classifications, charitable solicitation, campaign finance disclosure, and lobbying regulations multiple jurisdictions.

- Risk Management for the organizations – including counseling senior decision-makers on identifying, prioritizing and addressing institutional and programmatic risks, supervise the securing of insurance policies and other risk reduction/risk management protocols.
- Oversees labor and employment policies and practices, including recognition of and implementation of a Collective Bargaining Agreement.
- Secure and oversee outside law firms providing additional support on litigation, transactional and compliance matters.
- Represents CPD/A with regard to real property holdings, including leased office space in New York and Washington D.C., remote office and subleases, and an owned nonprofit retreat center operating in upstate New York.

**Leadership Center for the Common Good**, Washington, D.C. June 2010 – December 2014.

#### **Legal Director**

- Founding staff member of new national organization and network of community organizations. Built organizational infrastructure to create new non-profit organizations from the ground up, including incorporating new entities, drafting bylaws, convening the first meetings of the Boards of Directors, creating policies and procedures to ensure compliance with applicable state and federal law, campaign finance regulations, and sound accounting practices.
- Provided training and technical assistance to staff and volunteer board members of 30 emerging organizations on all aspects of nonprofit issues, including tax law, governance matters, & campaign finance law.
- Worked closely with the Executive Director and the Board of Directors on issues of risk management, fundraising and gift acceptance policies, and financial oversight.
- Successfully prepared for and passed an IRS audit.
- Represented organization in complex multi-year negotiations to merge with another organization. Successfully navigated complex governance requirements of the state of New York to accomplish merger without disruption of programmatic work.

**ACORN (Association of Community Organizations for Reform Now)**, Brooklyn, New York, March 2009 – March 2010.

#### **Staff Attorney**

- In-house counsel to nation's largest community organization of low and moderate income, Black and Latinx families.
- Work included employment law, corporate governance, federal and state campaign finance law and crises management, responses to multiple governmental investigations.
- With senior leadership devised and implemented the multi-pronged plan for wind down of this complex family of organizations, formally transferring some programmatic work off to other organizations and preparation of a bankruptcy petition.

**Wilson Law Group**, Minneapolis, Minnesota, January 2007 – January 2009.

#### **Of Counsel**

- Developed independent immigration practice representing employers, employees and families.
- Practiced in the areas of family law, race discrimination claims, and business litigation.

**Aronson & Associates, P.A.**, Minneapolis, MN. August 2005 – December 2006.

**Associate Attorney**

- Practiced immigration law with emphasis on obtaining work visas and permanent residency for physicians and medical researchers.

**Fulbright & Jaworski, LLP**, Minneapolis, Minnesota, October 2002 – January 2005.

**Associate Attorney**

- Practiced intellectual property and complex business litigation, employment law and medical malpractice. Drafted discovery motions, memoranda and pleadings.
- Conducted *pro bono* work on mortgage foreclosure, housing advocacy and immigration.

**COMMUNITY INVOLVEMENT**

**Kingfield Neighborhood Association**, Board member, 2011-2018; President (2012-2016)

**Gender Justice**, Board Member and Treasurer (2020-present)

**Gender Justice Action**, Founding Board Member and Chair (2021-present)

**Gender Justice Action PAC**, Co-Founder

**National Lawyers Guild**, MN Chapter, Member

**MN Youth Climate Strikes**, Parent volunteer, legal advisor