

**Mitchell Hamline School of Law  
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 335</b>							
<b>Gender Reported:</b>							
Women	174	52.9	72	56,000	65,050	115,000	85,036
Men	153	46.5	68	57,750	70,000	120,000	107,329
Non-binary or Chose to Self-identify	2	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>329</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	82	25.2	31	60,000	85,000	140,000	116,140
White/Caucasian	244	74.8	105	57,000	64,000	95,000	88,863
<b>Subtotal</b>	<b>326</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	49	15.1	15	56,000	66,331	140,000	84,889
Men of Color	33	10.2	16	66,500	106,000	160,000	145,438
White/Caucasian Women	122	37.7	55	56,000	65,000	105,000	83,259
White/Caucasian Men	118	36.4	50	57,000	63,000	91,000	95,027
White/Caucasian Non-binary or Chose to Self-identify	2	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>324</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	191	57.4	101	57,000	64,000	85,000	83,626
JD Advantage	60	18.0	29	57,000	92,000	137,000	121,486
Other Professional	39	11.7	10	85,000	167,313	190,000	145,163
Non-professional	3	0.9	.	.	.	.	.
Job Type Unknown	1	0.3	.	.	.	.	.
Enrolled in Graduate Studies	3	0.9	.	.	.	.	.
Start date after March 15, 2021	4	1.2	.	.	.	.	.
Not Employed-Seeking	25	7.5	.	.	.	.	.
Not Employed-Not Seeking	7	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>333</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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**Mitchell Hamline School of Law**  
**Class of 2020 Summary Report - Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	3	0.9	.	.	.	.	.
Employed	294	88.3	140	57,000	67,500	120,000	95,864
<b>Subtotal</b>	<b>297</b>	<b>89.2</b>					
<b>Employment by Sector:</b>							
Private Sector	196	66.7	89	60,000	85,000	132,000	109,391
Public Sector	97	33.0	51	56,000	58,000	74,000	72,258
<b>Subtotal</b>	<b>293</b>	<b>99.7</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	172	58.5	101	57,000	64,000	85,000	83,626
Bar Passage Required/Anticipated: Part-time	19	6.5	.	.	.	.	.
JD Advantage: Full-time	54	18.4	29	57,000	92,000	137,000	121,486
JD Advantage: Part-time	6	2.0	.	.	.	.	.
Other Professional: Full-time	30	10.2	10	85,000	167,313	190,000	145,163
Other Professional: Part-time	9	3.1	.	.	.	.	.
Non-professional: Part-time	3	1.0	.	.	.	.	.
Job Type Unknown: Part-time	1	0.3	.	.	.	.	.
<b>Subtotal</b>	<b>294</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	6	2.0	.	.	.	.	.
Business	73	24.8	29	91,000	131,250	160,000	143,133
Judicial Clerk	44	15.0	29	56,000	56,313	61,700	57,469
Private Practice	123	41.8	60	60,000	70,000	107,500	93,082
Government	34	11.6	16	65,000	75,000	93,500	87,164
Public Interest	13	4.4	5	50,008	60,401	75,000	74,182
Unknown Type	1	0.3	.	.	.	.	.
<b>Subtotal</b>	<b>294</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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**Mitchell Hamline School of Law**  
**Class of 2020 Summary Report - Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	2	33.3	.	.	.	.	.
Other Professional	3	50.0	.	.	.	.	.
Non-professional	1	16.7	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	11	15.1	6	120,000	130,625	135,000	120,958
JD Advantage	35	47.9	16	61,050	115,000	138,500	142,694
Other Professional	26	35.6	7	140,000	180,000	190,000	163,143
Non-professional	1	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>73</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	115	93.5	57	60,000	70,000	110,000	95,192
JD Advantage	8	6.5	.	.	.	.	.
<b>Subtotal</b>	<b>123</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	11	32.4	5	74,000	75,000	89,000	79,400
JD Advantage	12	35.3	8	59,500	70,500	115,000	86,000
Other Professional	10	29.4	.	.	.	.	.
Non-professional	1	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>34</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	43	97.7	29	56,000	56,313	61,700	57,469
Tribal	1	2.3	.	.	.	.	.
<b>Subtotal</b>	<b>44</b>	<b>100.0</b>					
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**Mitchell Hamline School of Law**  
**Class of 2020 Summary Report - Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	10	76.9	.	.	.	.	.
JD Advantage	3	23.1	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	71	57.7	37	58,000	65,000	88,000	92,865
11-25	18	14.6	11	60,000	70,000	77,000	70,045
26-50	8	6.5	.	.	.	.	.
51-100	4	3.3	.	.	.	.	.
101-250	3	2.4	.	.	.	.	.
251-500	2	1.6	.	.	.	.	.
501+	5	4.1	.	.	.	.	.
Unknown Size	2	1.6	.	.	.	.	.
Solo practitioner	10	8.1	.	.	.	.	.
<b>Subtotal</b>	<b>123</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	100	81.3	52	60,000	72,500	120,000	98,614
Staff Attorney	2	1.6	.	.	.	.	.
Law Clerk	17	13.8	5	60,000	70,000	75,000	64,800
Paralegal	2	1.6	.	.	.	.	.
Manager/administrator	1	0.8	.	.	.	.	.
Other Non-attorney Position	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>123</b>	<b>100.0</b>					
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**Mitchell Hamline School of Law**  
**Class of 2020 Summary Report - Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	5	1.7	.	.	.	.	.
Mid-Atlantic	11	3.8	5	41,000	45,500	55,000	52,100
E North Central	20	7.0	6	60,000	102,500	197,000	128,833
W North Central	189	65.9	97	56,313	64,000	100,000	82,265
South Atlantic	19	6.6	9	52,000	75,000	131,250	93,139
E South Central	3	1.0	.	.	.	.	.
W South Central	12	4.2	6	89,000	129,750	175,000	127,250
Mountain	16	5.6	7	70,000	75,000	174,625	114,422
Pacific	11	3.8	.	.	.	.	.
Non-US locations	1	0.3	.	.	.	.	.
<b>Subtotal</b>	<b>287</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	178	62.0	90	56,313	63,508	85,000	79,558
Out of State	109	38.0	48	63,750	91,500	139,750	128,015
<b>Subtotal</b>	<b>287</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	36	.	.	.	.	.	.
<b>Total #</b>	<b>36</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**Mitchell Hamline School of Law**  
**Class of 2020 Summary Report - Page 6**

	Number Reported	% of Reported
<b>Source of Job:</b>		
OCI	8	4.2
Internship/externship experience	8	4.2
Job fair/consortia	1	0.5
Job posting in CSO	8	4.2
Job posted online or in print	16	8.5
Clerkship application process or OSCAR	3	1.6
Returned to or continued with pre-law school employer	38	20.1
Referral	38	20.1
Started own practice or business	19	10.1
Self-initiated contact/networking	32	16.9
Temp agency	2	1.1
Other	16	8.5
<b>Subtotal</b>	<b>189</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	140	59.3
After graduation	96	40.7
<b>Subtotal</b>	<b>236</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	61	24.6
Not seeking a different job	187	75.4
<b>Subtotal</b>	<b>248</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.  Timing of job offer figures exclude any graduates starting their own practice.</p>		

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**Mitchell Hamline School of Law**  
**Class of 2020 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	4	2
Business	62	11
Judicial Clerk	39	5
Unknown Type	.	1
Private Practice	116	7
Government	30	4
Public Interest	11	2
<b>Total Reported</b>	<b>262</b>	<b>32</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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