

Mitchell Hamline School of Law
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 331							
Gender Reported:							
Women	176	54.8	66	60,000	70,000	140,000	96,534
Men	144	44.9	55	65,000	80,000	122,000	108,526
Non-binary or Chose to Self-identify	1	0.3	.	.	.	.	.
Subtotal	321	100.0					
Race Reported:							
People of Color	66	21.1	20	63,424	93,500	159,750	112,034
White/Caucasian	247	78.9	101	60,000	72,500	120,000	99,391
Subtotal	313	100.0					
Gender & Race Reported:							
Women of Color	44	14.2	13	56,000	65,000	123,000	99,552
Men of Color	21	6.8	7	100,000	150,000	165,000	135,214
White/Caucasian Women	126	40.6	52	60,250	70,000	137,500	94,405
White/Caucasian Men	118	38.1	48	60,000	75,000	109,443	104,634
White/Caucasian Non-binary or Chose to Self-identify	1	0.3	.	.	.	.	.
Subtotal	310	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	159	48.3	73	60,000	70,000	120,000	91,840
JD Advantage	73	22.2	26	63,848	87,168	130,000	98,026
Other Professional	51	15.5	23	65,000	85,000	150,000	139,804
Other Position	5	1.5	.	.	.	.	.
Job Type Unknown	3	0.9	.	.	.	.	.
Enrolled in Graduate Studies	3	0.9	.	.	.	.	.
Start date after March 15, 2022	3	0.9	.	.	.	.	.
Not Employed-Seeking	20	6.1	.	.	.	.	.
Not Employed-Not Seeking	12	3.6	.	.	.	.	.
Subtotal	329	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	0.9
Employed	291	88.4	123	60,500	75,000	130,000	101,899
Subtotal	294	89.4					
Employment by Sector:							
Private Sector	196	67.4	80	67,500	95,500	150,000	117,655
Public Sector	94	32.3	43	56,500	65,000	75,000	72,585
Subtotal	290	99.7					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	149	51.2	73	60,000	70,000	120,000	91,840
Bar Passage Required/Anticipated: Part-time	10	3.4	.	.	.	.	.
JD Advantage: Full-time	66	22.7	26	63,848	87,168	130,000	98,026
JD Advantage: Part-time	7	2.4	.	.	.	.	.
Other Professional: Full-time	43	14.8	23	65,000	85,000	150,000	139,804
Other Professional: Part-time	8	2.7	.	.	.	.	.
Other Position: Full-time	3	1.0	.	.	.	.	.
Other Position: Part-time	2	0.7	.	.	.	.	.
Job Type Unknown: Part-time	3	1.0	.	.	.	.	.
Subtotal	291	100.0					
Employment Categories:							
Education	10	3.4	.	.	.	.	.
Business	83	28.5	34	75,000	100,000	150,000	132,471
Judicial Clerk	33	11.3	17	56,300	57,000	65,000	59,509
Private Practice	113	38.8	46	60,500	82,500	150,000	106,704
Government	39	13.4	19	63,000	70,000	85,000	75,510
Public Interest	12	4.1	.	.	.	.	.
Unknown Type	1	0.3	.	.	.	.	.
Subtotal	291	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	4	40.0	.	.	.	.	.
Other Professional	6	60.0	.	.	.	.	.
Subtotal	10	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	10	12.0	8	68,750	77,500	120,000	95,063
JD Advantage	41	49.4	14	85,000	116,000	154,500	118,393
Other Professional	28	33.7	11	80,000	100,000	180,000	183,727
Other Position	4	4.8	.	.	.	.	.
Subtotal	83	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	96	85.0	42	65,000	82,500	150,000	105,747
JD Advantage	12	10.6	.	.	.	.	.
Other Professional	3	2.7	.	.	.	.	.
Job Type Unknown	2	1.8	.	.	.	.	.
Subtotal	113	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	13	33.3	.	.	.	.	.
JD Advantage	14	35.9	7	48,000	63,848	86,335	67,312
Other Professional	11	28.2	9	65,000	70,000	85,000	84,611
Other Position	1	2.6	.	.	.	.	.
Subtotal	39	100.0					
Judicial Clerkships:							
Federal	1	3.0	.	.	.	.	.
State	32	97.0	17	56,300	57,000	65,000	59,509
Subtotal	33	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	7	58.3	.	.	.	.	.
JD Advantage	2	16.7	.	.	.	.	.
Other Professional	3	25.0	.	.	.	.	.
Subtotal	12	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	58	51.3	24	51,000	65,000	73,500	78,271
11-25	21	18.6	.	.	.	.	.
26-50	4	3.5	.	.	.	.	.
51-100	7	6.2	.	.	.	.	.
101-250	4	3.5	.	.	.	.	.
251-500	2	1.8	.	.	.	.	.
501+	10	8.8	9	140,000	180,000	180,000	164,222
Unknown Size	1	0.9	.	.	.	.	.
Solo practitioner	6	5.3	.	.	.	.	.
Subtotal	113	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	85	75.2	38	65,000	88,500	150,000	110,247
Staff Attorney	1	0.9	.	.	.	.	.
Law Clerk	15	13.3	.	.	.	.	.
Paralegal	4	3.5	.	.	.	.	.
Manager/administrator	4	3.5	.	.	.	.	.
Other Non-attorney Position	4	3.5	.	.	.	.	.
Subtotal	113	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	4	1.4	.	.	.	.	.
Mid-Atlantic	13	4.6	8	68,500	131,500	174,000	194,750
E North Central	30	10.6	14	65,000	94,500	120,000	114,893
W North Central	152	53.7	65	57,000	68,000	100,000	85,273
South Atlantic	24	8.5	11	72,000	86,335	160,000	111,530
E South Central	5	1.8	.	.	.	.	.
W South Central	18	6.4	.	.	.	.	.
Mountain	18	6.4	7	75,000	120,000	150,000	130,000
Pacific	14	4.9	.	.	.	.	.
US Territories	1	0.4	.	.	.	.	.
Non-US locations	4	1.4	.	.	.	.	.
Subtotal	283	100.0					
Location of Jobs:							
In-State	139	49.1	59	56,600	68,000	107,000	87,826
Out of State	144	50.9	60	67,500	85,668	150,000	118,236
Subtotal	283	100.0					
# States and Territories with Employed Grads:							
	41	.	.	.	.	.	.
Total #	41	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	10	5.8
Internship/externship experience	5	2.9
Job fair/consortia	1	0.6
Responded to career services office job posting	18	10.5
Job posted online or in print	25	14.5
Clerkship application process or OSCAR	6	3.5
Returned to or continued with pre-law school employer	43	25.0
Referral	23	13.4
Started own practice or business	8	4.7
Self-initiated contact/networking	15	8.7
Temp agency	1	0.6
Other	17	9.9
Subtotal	172	100.0
Timing of Job Offer:		
Before graduation	130	58.6
After graduation	92	41.4
Subtotal	222	100.0
Search Status of Employed Grads:		
Seeking a different job	76	33.8
Not seeking a different job	149	66.2
Subtotal	225	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	9	1
Business	77	6
Judicial Clerk	27	6
Unknown Type	.	1
Private Practice	105	8
Government	32	7
Public Interest	12	.
Total Reported	262	29
Total Number of Jobs Reported as Funded by Law School:		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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