

**Mitchell Hamline School of Law
Class of 2022 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 333							
Gender Reported:							
Women	177	54.5	94	62,000	75,000	101,400	88,762
Men	145	44.6	61	60,000	75,000	115,000	91,336
Non-binary or Chose to Self-identify	3	0.9	.	.	.	.	.
Subtotal	325	100.0					
Race Reported:							
People of Color	72	22.6	25	70,000	80,000	125,000	106,132
White/Caucasian	246	77.4	128	60,000	75,000	100,000	86,374
Subtotal	318	100.0					
Gender & Race Reported:							
Women of Color	37	11.7	11	65,000	79,000	128,000	96,346
Men of Color	34	10.7	14	75,000	86,000	125,000	113,821
Non-binary or Chose to Self-identify People of Color	1	0.3	.	.	.	.	.
White/Caucasian Women	136	42.9	81	62,000	75,000	100,000	86,974
White/Caucasian Men	107	33.8	46	60,000	70,000	110,000	85,239
White/Caucasian Non-binary or Chose to Self-identify	2	0.6	.	.	.	.	.
Subtotal	317	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	204	61.4	107	58,000	72,000	95,000	84,542
JD Advantage	56	16.9	31	62,000	90,000	110,000	93,495
Other Professional	38	11.4	18	70,000	109,000	128,000	114,489
Other Position	4	1.2	.	.	.	.	.
Enrolled in Graduate Studies	3	0.9	.	.	.	.	.
Start date after March 15, 2023	1	0.3	.	.	.	.	.
Not Employed-Seeking	18	5.4	.	.	.	.	.
Not Employed-Not Seeking	8	2.4	.	.	.	.	.
Subtotal	332	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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Mitchell Hamline School of Law
Class of 2022 Summary Report - Page 2

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	0.9
Employed	302	91.0	156	60,000	75,000	104,000	89,777
Subtotal	305	91.9					
Employment by Sector:							
Private Sector	184	60.9	97	70,000	85,000	120,000	100,703
Public Sector	118	39.1	59	57,000	65,000	80,000	71,813
Subtotal	302	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	183	60.6	107	58,000	72,000	95,000	84,542
Bar Passage Required/Anticipated: Part-time	21	7.0	.	.	.	.	.
JD Advantage: Full-time	51	16.9	31	62,000	90,000	110,000	93,495
JD Advantage: Part-time	5	1.7	.	.	.	.	.
Other Professional: Full-time	35	11.6	18	70,000	109,000	128,000	114,489
Other Professional: Part-time	3	1.0	.	.	.	.	.
Other Position: Full-time	3	1.0	.	.	.	.	.
Other Position: Part-time	1	0.3	.	.	.	.	.
Subtotal	302	100.0					
Employment Categories:							
Education	5	1.7	.	.	.	.	.
Business	72	23.8	37	74,000	100,000	128,000	110,835
Judicial Clerk	54	17.9	27	57,000	57,700	65,000	59,027
Private Practice	112	37.1	60	70,000	78,250	105,000	94,455
Government	35	11.6	21	79,000	89,000	115,000	92,035
Public Interest	24	7.9	9	60,000	65,000	68,000	64,278
Subtotal	302	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Mitchell Hamline School of Law
Class of 2022 Summary Report - Page 3

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Education Jobs:							
JD Advantage	2	40.0
Other Professional	3	60.0
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	13	18.1	6	100,000	110,000	160,000	122,500
JD Advantage	33	45.8	22	70,000	91,000	110,000	98,550
Other Professional	23	31.9	9	75,000	120,000	137,800	133,089
Other Position	3	4.2	.	.	.	.	.
Subtotal	72	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	107	95.5	60	70,000	78,250	105,000	94,455
JD Advantage	5	4.5	.	.	.	.	.
Subtotal	112	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	13	37.1	8	78,000	81,000	86,000	82,250
JD Advantage	10	28.6	6	59,000	99,200	116,500	91,123
Other Professional	11	31.4	7	85,000	103,000	118,000	104,000
Other Position	1	2.9	.	.	.	.	.
Subtotal	35	100.0					
Judicial Clerkships:							
Federal	1	1.9	.	.	.	.	.
State	53	98.1	26	57,000	57,600	62,000	58,566
Subtotal	54	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Mitchell Hamline School of Law
Class of 2022 Summary Report - Page 4

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	17	70.8	6	60,000	66,500	70,000	65,333
JD Advantage	6	25.0	.	.	.	.	.
Other Professional	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	64	57.1	32	60,000	72,500	85,000	76,634
11-25	16	14.3	9	70,000	75,000	75,000	71,389
26-50	9	8.0	7	75,000	105,000	135,000	106,786
51-100	5	4.5	.	.	.	.	.
101-250	3	2.7	.	.	.	.	.
251-500	3	2.7	.	.	.	.	.
501+	5	4.5	.	.	.	.	.
Unknown Size	3	2.7	.	.	.	.	.
Solo practitioner	4	3.6	.	.	.	.	.
Subtotal	112	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	95	85.6	55	69,000	76,500	115,000	95,678
Staff Attorney	1	0.9	.	.	.	.	.
Law Clerk	9	8.1	.	.	.	.	.
Paralegal	3	2.7	.	.	.	.	.
Manager/administrator	3	2.7	.	.	.	.	.
Subtotal	111	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Mitchell Hamline School of Law
Class of 2022 Summary Report - Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.3	.	.	.	.	.
Mid-Atlantic	12	4.0	.	.	.	.	.
E North Central	18	6.0	13	72,500	100,000	110,000	96,795
W North Central	181	60.3	97	57,712	70,000	82,500	80,467
South Atlantic	24	8.0	12	67,500	107,500	155,000	110,750
E South Central	5	1.7	.	.	.	.	.
W South Central	14	4.7	6	75,000	78,250	120,000	87,750
Mountain	23	7.7	12	82,500	97,500	133,250	106,375
Pacific	20	6.7	8	86,000	95,000	111,500	119,301
Non-US locations	2	0.7	.	.	.	.	.
Subtotal	300	100.0					
Location of Jobs:							
In-State	166	55.3	88	57,712	67,500	78,000	79,492
Out of State	134	44.7	67	75,000	90,000	118,000	102,162
Subtotal	300	100.0					
# States and Territories with Employed Grads:							
	37	.	.	.	.	.	.
Total #	37	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Mitchell Hamline School of Law
Class of 2022 Summary Report - Page 6

	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	5	2.7
Internship/externship experience	11	6.0
Job fair/consortia	1	0.5
Responded to career services office job posting	8	4.4
Non-career services office job posting	25	13.7
Clerkship application process or OSCAR	3	1.6
Returned to or continued with pre-law school employer	50	27.5
Referral	30	16.5
Started own practice or business	5	2.7
Self-initiated contact/networking	34	18.7
Other	10	5.5
Subtotal	182	100.0
Timing of Job Offer:		
Before graduation	160	66.7
After graduation	80	33.3
Subtotal	240	100.0
Search Status of Employed Grads:		
Seeking a different job	54	23.1
Not seeking a different job	180	76.9
Subtotal	234	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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Mitchell Hamline School of Law
Class of 2022 Summary Report - Page 7

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	5	.
Business	64	8
Judicial Clerk	47	7
Private Practice	103	9
Government	33	2
Public Interest	22	2
Total Reported	274	28
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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