

Mitchell Hamline School of Law
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 389							
Gender Reported:							
Women	220	58.8	80	75,000	85,000	110,000	100,897
Men	146	39.0	61	74,000	90,000	120,000	114,731
Non-binary or Chose to Self-identify	8	2.1	.	.	.	.	.
Subtotal	374	100.0					
Race Reported:							
People of Color	73	20.3	25	75,000	104,000	143,000	124,233
White/Caucasian	287	79.7	113	74,000	85,000	105,000	100,421
Subtotal	360	100.0					
Gender & Race Reported:							
Women of Color	38	10.7	13	75,500	105,000	143,000	122,115
Men of Color	33	9.3	11	70,000	104,000	160,000	129,121
Non-binary or Chose to Self-identify People of Color	2	0.6	.	.	.	.	.
White/Caucasian Women	172	48.3	61	70,000	85,000	100,000	95,499
White/Caucasian Men	105	29.5	48	73,250	88,150	109,000	105,547
White/Caucasian Non-binary or Chose to Self-identify	6	1.7	.	.	.	.	.
Subtotal	356	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	247	63.8	106	72,000	85,000	100,000	94,605
JD Advantage	47	12.1	22	85,000	112,000	150,000	117,605
Other Professional	53	13.7	20	77,750	105,500	196,000	160,066
Other Position	10	2.6	.	.	.	.	.
Enrolled in Graduate Studies	1	0.3	.	.	.	.	.
Employed-Start Date after March 17, 2025	1	0.3	.	.	.	.	.
Not Employed-Seeking	16	4.1	.	.	.	.	.
Not Employed-Not Seeking	12	3.1	.	.	.	.	.
Subtotal	387	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.3
Employed	357	92.2	148	75,000	88,559	120,000	106,870
Subtotal	358	92.5					
Employment by Sector:							
Private Sector	219	61.3	109	75,000	95,000	125,000	112,624
Public Sector	138	38.7	39	74,000	80,000	94,000	90,787
Subtotal	357	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	242	67.8	106	72,000	85,000	100,000	94,605
Bar Admission Required/ Anticipated: Part-time	5	1.4	.	.	.	.	.
JD Advantage: Full-time	43	12.0	22	85,000	112,000	150,000	117,605
JD Advantage: Part-time	4	1.1	.	.	.	.	.
Other Professional: Full-time	48	13.4	20	77,750	105,500	196,000	160,066
Other Professional: Part-time	5	1.4	.	.	.	.	.
Other Position: Full-time	5	1.4	.	.	.	.	.
Other Position: Part-time	5	1.4	.	.	.	.	.
Subtotal	357	100.0					
Employment Categories:							
Education	4	1.1	.	.	.	.	.
Business	76	21.3	33	100,000	120,000	150,000	145,695
Judicial Clerkships	51	14.3	.	.	.	.	.
Private Practice	143	40.1	76	71,000	85,000	107,500	98,264
Government	55	15.4	25	75,500	81,320	96,000	91,061
Public Interest	28	7.8	11	69,000	80,000	88,000	79,005
Subtotal	357	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	3	75.0	.	.	.	.	.
Other Position	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	9	11.8	6	100,000	120,000	125,000	118,167
JD Advantage	28	36.8	15	96,000	128,400	155,000	130,413
Other Professional	32	42.1	12	95,000	105,500	262,500	178,561
Other Position	7	9.2	.	.	.	.	.
Subtotal	76	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	131	91.6	71	70,000	85,000	105,000	97,572
JD Advantage	11	7.7	.	.	.	.	.
Other Professional	1	0.7	.	.	.	.	.
Subtotal	143	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	33	60.0	18	77,000	83,160	94,000	84,580
JD Advantage	5	9.1	.	.	.	.	.
Other Professional	15	27.3	.	.	.	.	.
Other Position	2	3.6	.	.	.	.	.
Subtotal	55	100.0					
Judicial Clerkships:							
State	51	100.0	.	.	.	.	.
Subtotal	51	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	23	82.1	11	69,000	80,000	88,000	79,005
JD Advantage	3	10.7	.	.	.	.	.
Other Professional	2	7.1	.	.	.	.	.
Subtotal	28	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	77	53.8	37	60,000	75,000	85,000	77,300
11-25	26	18.2	17	85,000	90,000	95,000	87,676
26-50	10	7.0	6	70,000	87,500	105,000	90,000
51-100	3	2.1	.	.	.	.	.
101-250	6	4.2	6	110,000	170,000	180,000	147,083
251-500	3	2.1	.	.	.	.	.
501+	6	4.2	5	180,000	185,000	185,000	184,000
Solo Practitioner	12	8.4	.	.	.	.	.
Subtotal	143	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	124	86.7	69	72,000	85,000	105,000	98,574
Staff Attorney	1	0.7	.	.	.	.	.
Law Clerk	9	6.3	.	.	.	.	.
Paralegal	2	1.4	.	.	.	.	.
Patent Agent	1	0.7	.	.	.	.	.
Manager/administrator	2	1.4	.	.	.	.	.
Other Non-attorney Position	4	2.8	.	.	.	.	.
Subtotal	143	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	23	6.4	8	82,300	92,500	183,500	124,950
E North Central	26	7.3	12	66,000	76,520	101,000	85,072
W North Central	198	55.5	84	72,250	85,000	102,500	98,570
South Atlantic	36	10.1	14	75,000	100,000	124,800	129,500
E South Central	4	1.1	.	.	.	.	.
W South Central	26	7.3	14	78,000	115,000	160,000	133,253
Mountain	24	6.7	10	75,000	92,500	120,000	122,750
Pacific	15	4.2	5	87,000	104,000	108,000	102,063
US Territories	3	0.8	.	.	.	.	.
Non-US locations	2	0.6	.	.	.	.	.
Subtotal	357	100.0					
Location of Jobs:							
In-State	179	50.1	75	72,500	85,000	105,000	100,171
Out of State	178	49.9	73	75,000	90,000	120,000	113,752
Subtotal	357	100.0					
# States and Territories with Employed Grads:							
	40	.	.	.	.	.	.
Total #	40	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	12	5.2
Job fair or career conference	3	1.3
Career office job posting	12	5.2
Non-career office job posting	28	12.1
Clerkship application process or OSCAR	2	0.9
Returned to or continued with pre-law school employer	33	14.2
Referral	34	14.7
Started own practice or business	15	6.5
Self-initiated contact/networking	59	25.4
Temp agency	2	0.9
Other	32	13.8
Subtotal	232	100.0
Timing of Job Offer:		
Before graduation	129	58.6
After graduation	91	41.4
Subtotal	220	100.0
Search Status of Employed Grads:		
Seeking a different job	51	19.5
Not seeking a different job	211	80.5
Subtotal	262	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	3	1
Business	75	1
Judicial Clerkships	49	2
Private Practice	141	2
Government	55	.
Public Interest	27	1
Total Reported	350	7
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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