

Mitchell Hamline School of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 326							
Gender Reported:							
Women	207	64.9	94	75,000	89,500	123,000	101,756
Men	109	34.2	48	80,000	100,000	135,000	108,295
Non-binary or Chose to Self-identify	3	0.9	.	.	.	.	.
Subtotal	319	100.0					
Race Reported:							
People of Color	93	30.2	29	80,376	104,000	125,000	108,176
White	215	69.8	109	72,512	85,000	115,000	101,370
Subtotal	308	100.0					
Gender & Race Reported:							
Women of Color	58	19.1	16	76,400	106,000	124,000	104,045
Men of Color	32	10.5	13	81,000	100,000	140,000	113,260
Non-binary or Chose to Self-identify People of Color	2	0.7	.	.	.	.	.
White Women	143	47.0	76	72,500	85,000	115,000	99,938
White Men	68	22.4	32	74,256	90,000	133,500	105,750
White Non-binary or Chose to Self-identify	1	0.3	.	.	.	.	.
Subtotal	304	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	200	61.3	94	72,800	85,000	114,000	97,993
JD Advantage	37	11.3	25	80,000	100,000	130,000	107,920
Other Professional	49	15.0	25	80,796	115,000	140,000	120,116
Other Position	2	0.6	.	.	.	.	.
Enrolled in Graduate Studies	2	0.6	.	.	.	.	.
Not Employed-Seeking	25	7.7	.	.	.	.	.
Not Employed-Not Seeking	11	3.4	.	.	.	.	.
Subtotal	326	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

NALP Summary Report data may vary slightly from the school-specific data published by the ABA Council because NALP's quality control process can result in changes which may not be reflected in ABA Council data. For more on this, see www.nalp.org/erssinfo.

Mitchell Hamline School of Law
Class of 2025 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	0.6	.	.	.	.	.
Employed	288	88.3	144	75,000	92,500	125,000	103,557
Subtotal	290	89.0					
Employment by Sector:							
Private Sector	195	67.7	104	76,480	99,000	132,500	107,142
Public Sector	93	32.3	40	73,756	85,000	114,500	94,238
Subtotal	288	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	196	68.1	94	72,800	85,000	114,000	97,993
Bar Admission Required/ Anticipated: Part-time	4	1.4	.	.	.	.	.
JD Advantage: Full-time	30	10.4	25	80,000	100,000	130,000	107,920
JD Advantage: Part-time	7	2.4	.	.	.	.	.
Other Professional: Full-time	48	16.7	25	80,796	115,000	140,000	120,116
Other Professional: Part-time	1	0.3	.	.	.	.	.
Other Position: Part-time	2	0.7	.	.	.	.	.
Subtotal	288	100.0					
Employment Categories:							
Education	2	0.7	.	.	.	.	.
Business	54	18.8	31	85,000	110,000	175,000	127,968
Judicial Clerkships	29	10.1	.	.	.	.	.
Private Practice	141	49.0	73	72,800	85,000	115,000	98,298
Government	45	15.6	28	73,756	85,000	119,000	95,696
Public Interest	17	5.9	11	75,000	80,000	115,000	93,455
Subtotal	288	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

NALP Summary Report data may vary slightly from the school-specific data published by the ABA Council because NALP's quality control process can result in changes which may not be reflected in ABA Council data. For more on this, see www.nalp.org/erssinfo.

Mitchell Hamline School of Law
Class of 2025 Summary Report - Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	12	22.2	10	95,000	116,500	150,000	124,300
JD Advantage	14	25.9	10	90,000	117,000	180,000	133,700
Other Professional	26	48.1	11	80,000	110,000	160,000	126,091
Other Position	2	3.7	.	.	.	.	.
Subtotal	54	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	127	90.1	64	73,900	85,500	122,500	100,474
JD Advantage	13	9.2	9	62,400	83,200	100,000	82,822
Other Professional	1	0.7	.	.	.	.	.
Subtotal	141	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	23	51.1	14	57,000	85,000	95,000	77,786
JD Advantage	5	11.1	.	.	.	.	.
Other Professional	17	37.8	11	80,796	124,000	133,000	118,082
Subtotal	45	100.0					
Judicial Clerkships:							
Federal	2	6.9	.	.	.	.	.
State	25	86.2	.	.	.	.	.
Local	2	6.9	.	.	.	.	.
Subtotal	29	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

NALP Summary Report data may vary slightly from the school-specific data published by the ABA Council because NALP's quality control process can result in changes which may not be reflected in ABA Council data. For more on this, see www.nalp.org/erssinfo.

Mitchell Hamline School of Law
Class of 2025 Summary Report - Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	9	52.9	6	70,000	76,500	80,000	74,833
JD Advantage	5	29.4	.	.	.	.	.
Other Professional	3	17.6	.	.	.	.	.
Subtotal	17	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	73	51.8	36	63,700	80,000	89,500	80,042
11-25	34	24.1	19	70,000	83,200	100,000	89,526
26-50	8	5.7	.	.	.	.	.
51-100	8	5.7	7	100,000	128,000	160,000	125,457
101-250	5	3.5	.	.	.	.	.
251-500	3	2.1	.	.	.	.	.
501+	2	1.4	.	.	.	.	.
Solo Practitioner	8	5.7	.	.	.	.	.
Subtotal	141	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	125	88.7	64	73,900	85,500	122,500	100,474
Law Clerk	9	6.4	7	62,400	89,000	110,000	88,657
Paralegal	3	2.1	.	.	.	.	.
Manager/administrator	4	2.8	.	.	.	.	.
Subtotal	141	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

NALP Summary Report data may vary slightly from the school-specific data published by the ABA Council because NALP's quality control process can result in changes which may not be reflected in ABA Council data. For more on this, see www.nalp.org/erssinfo.

Mitchell Hamline School of Law
Class of 2025 Summary Report - Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	1.0	.	.	.	.	.
Mid-Atlantic	10	3.5	5	70,000	75,000	79,000	92,800
E North Central	27	9.4	18	67,000	82,100	115,000	91,278
W North Central	152	52.8	71	75,000	85,000	135,000	104,349
South Atlantic	31	10.8	17	95,000	100,000	133,000	115,765
E South Central	7	2.4	.	.	.	.	.
W South Central	13	4.5	7	65,000	100,000	113,000	92,625
Mountain	24	8.3	14	80,000	85,000	108,000	95,040
Pacific	20	6.9	12	90,398	124,500	145,448	120,791
Non-US locations	1	0.3	.	.	.	.	.
Subtotal	288	100.0					
Location of Jobs:							
In-State	136	47.2	61	75,000	86,000	130,000	103,923
Out of State	152	52.8	83	75,000	98,000	124,000	103,288
Subtotal	288	100.0					
# States and Territories with Employed Grads:							
	41	.	.	.	.	.	.
Total #	41	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

NALP Summary Report data may vary slightly from the school-specific data published by the ABA Council because NALP's quality control process can result in changes which may not be reflected in ABA Council data. For more on this, see www.nalp.org/erssinfo.

Mitchell Hamline School of Law
Class of 2025 Summary Report - Page 6

	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	7	3.7
Career office job posting	13	6.9
Non-career office job posting	18	9.6
Clerkship application process or OSCAR	2	1.1
Returned to or continued with pre-law school employer	29	15.4
Referral	26	13.8
Started own practice or business	10	5.3
Self-initiated contact/networking	45	23.9
Other	38	20.2
Subtotal	188	100.0
Timing of Job Offer:		
Before graduation	101	64.7
After graduation	55	35.3
Subtotal	156	100.0
Search Status of Employed Grads:		
Seeking a different job	32	16.4
Not seeking a different job	163	83.6
Subtotal	195	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

Table prepared by NALP, July 2026

NALP Summary Report data may vary slightly from the school-specific data published by the ABA Council because NALP's quality control process can result in changes which may not be reflected in ABA Council data. For more on this, see www.nalp.org/erssinfo.

Mitchell Hamline School of Law
Class of 2025 Summary Report - Page 7

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	54	.
Judicial Clerkships	29	.
Private Practice	141	.
Government	45	.
Public Interest	17	.
Total Reported	288	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

Table prepared by NALP, July 2026

NALP Summary Report data may vary slightly from the school-specific data published by the ABA Council because NALP's quality control process can result in changes which may not be reflected in ABA Council data. For more on this, see www.nalp.org/erssinfo.