The prospect of finding meaningful, sustainable, and lucrative employment can often seem overwhelming. You may be struggling to determine what career sector you will like best, which area has the most job prospects, and how to most effectively focus your search efforts.

**HEALTH CARE COMPLIANCE**

Employment in the health care sector continues to show robust growth. Enmeshed in government regulations, the health care industry increasingly turns to compliance professionals to guide them through the complex maze of laws. The role of the compliance professional has a profound impact on the organization’s success, as well as the patients and consumers it serves.

**A SKILL SET BEYOND AN UNDERSTANDING OF GOVERNING LAW**

The compliance professional must understand governing laws and regulations as well as:

- How to develop and deliver training.
- How to create and enforce a code of conduct.
- How to audit, monitor, and investigate.
- How to foster an ethical culture while assessing the risks embedded in any health care organization.

**CHC CREDENTIAL**

Obtaining Certification in Healthcare Compliance (CHC) is an excellent benchmark by which employers can and will gauge your level of competency in the regulatory sector. When employers see compliance education from the Mitchell Hamline School of Law (MHSL) and the CHC credential in a cover letter or resume, this signifies that an applicant possesses an enhanced knowledge base and skill set in the dynamic field of health care compliance.

Once certified, CHC-holders have continuing education requirements to meet every two years. There are numerous educational opportunities available, making the continuing education requirements manageable. Also, the many live events are an excellent way to network and see similar faces from various organizations, while also refining skills and remaining up-to-date on ever-changing laws and regulations.

*“With certification in such a relevant and important aspect of the health care delivery system, applicants are simply more valuable to an employer because they have the skills necessary to succeed.”*
YOUR CAREER
If you are interested in a health-related legal setting, compliance may be the perfect career for you. Given the tremendous job growth in the health care sector, MHSL program graduates who obtain their CHC certification can land rewarding positions in the field of health care compliance. With certification in such a relevant and important aspect of the health care delivery system, applicants are simply more valuable to an employer because they have the skills necessary to succeed.

HOW MITCHELL HAMLIN SCHOOL OF LAW Prepares Students for Success

<table>
<thead>
<tr>
<th>Exceptional Faculty:</th>
<th>Coursework:</th>
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<tr>
<td>MHSL enlists the best of the best from the Twin Cities and beyond to teach both in-person and online courses. Many of our faculty are employed in healthcare settings and share their wisdom and expertise with you.</td>
<td>Hands-on, practical course structure provides you with the tools and skills necessary to succeed.</td>
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<th>Experiential Learning:</th>
<th>CHC Study Resources:</th>
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<td>MHSL's long-standing relationships with leading healthcare organizations provides an array of options for you to gain real-world experience while completing courses.</td>
<td>The Health Law Institute recently designed a first-of-its-kind toolkit, with input from our many alumni, to help prepare you for the exam.</td>
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TIPS FOR A SUCCESSFUL COMPLIANCE CAREER

- **Take the CHC exam as soon as possible** – J.D. students should sit for the exam the summer after their second year, which is traditionally when the coursework is complete. Working professionals should sit for the exam as soon as possible following successful completion of the program. The fresher the information is in your mind, the higher chance of success.

- **Always ask questions** – The mark of a successful compliance professional is the ability to execute, monitor, and continuously improve your compliance program AND to ask questions when non-compliance occurs, finding the answers, and then correcting the area of non-compliance.

- **Never stop learning** – Since health care compliance is a dynamic field, you must stay abreast of the changing laws, regulations, and responsibilities facing your organization.