

## **Mitchell Hamline Online Health Care Compliance Certificate**

### *Course Descriptions*

#### **Health Care Compliance Institute**

3 Credits

This course introduces students to the most important legal and practical concepts in the health care compliance field. Specifically, students will develop an understanding of the laws and regulations encountered by compliance professionals in daily practice with specific attention paid to the federal regulatory infrastructure. Students will also explore key operational concepts including audits, investigations, enforcement and reporting requirements, billing and coding basics, along with employee and vendor issues. Students will test legal and operational concepts through simulation-based projects and small group exercises, including drafting assignments and mock interviews.

#### **Health Care Compliance Laws & Regulations**

3 Credits

This course is designed to give students a practical understanding of the laws and regulations, beyond those addressing fraud and abuse, encountered by compliance professionals in daily practice. This course begins with an introduction to the American legal system. The remainder of the course will be divided among issues related to the triangle of health care cost, quality and access. Special attention will be given to barriers and access to health care including the Emergency Treatment and Labor Act (EMTALA); provider licensure, discipline and due process, and scope of practice; provider, institutional and managed care liability; credentialing, privileges and peer review; informed consent; research compliance; long term care, end-of-life care and advance directives; and compliance strategies to mitigate malpractice exposure. Additionally, the course will address the Health Insurance Portability and Accountability Act (HIPAA) of 1996 and related privacy and security regulations, which is the foundation for federal protections of health care information. This section of the course will examine the interplay between HIPAA and other federal and state health privacy laws and the application and enforcement of those laws as they relate to privacy and security in the health care setting. Throughout the semester, the course will address legal issues arising in connection with the implementation of the Patient Protection and Affordable Care Act (ACA) as it relates to the above-referenced topics.

#### **Governance and Ethics in Health Care Compliance**

2 Credits

This course focuses on the role of Boards of Directors in meeting health care challenges and the ethical dilemmas commonly faced by compliance officers. In addition to outlining governance structure and responsibilities, the course will review tax policy with respect to tax exemptions for charitable entities and detail how that tax exemption is conferred. Special attention is given to not-for-profit, as well as for-profit entities and the unique ethical and governance issues presented by various organizational structures.

#### **Health Care Compliance Skills**

3 Credits

This course is designed to expose students to key legal and operational concepts in the health care compliance field. Students use knowledge gained in prior mandatory coursework and participate in simulation-based projects that require them to perform audits, investigations, and reporting activities to ensure compliance with applicable federal and state laws. The course also includes a mentoring component that builds on the theory of experiential learning whereby students are paired with industry professionals effectively linking Hamline's strong academic/classroom environment with the real world of health care compliance.