

KANSAS CITY METROPOLITAN BAR ASSOCIATION'S

# Heartland | Diversity

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## Legal Job Fair

**AUGUST 9<sup>TH</sup> & 10<sup>TH</sup>**

### **NEW LOCATION**

Kansas City Metropolitan Bar Association  
2300 Main Street, Suite 100  
Kansas City, Missouri 64108



**STUDENT INFORMATION**

## REGISTRATION INFORMATION

### Who May Register

All 2L (graduating in 2021) and 3L (graduating in 2020) Law Students and 2019 Law Grads who consider themselves diverse are invited to participate regardless of race, ethnicity, gender, gender identity, religion, age, sexual orientation, national origin, veteran status or disability.

### How to Register

To register for the event, please visit <https://law-kcmba-csm.symplicity.com/students/>. Registration deadline is June 28, 2019. There is no fee for students to register.

### Early Bird Registration

Early bird registration deadline is May 31, 2019. All registrations received on or before May 31 will receive an extra entry for one of our doorprizes. The drawing will take place at Saturday's Keynote Luncheon. You must be present to win.

### Hotel Registration

The Job Fair will be held at Kansas City Metropolitan Bar Association. The Heartland Diversity Legal Job Fair will have a limited number of hotel rooms on Friday, August 9th at an area hotel reserved for students who reside more than 50 miles from Kansas City. Rooms will be \$50, and are available on a first come, first serve basis. Room arrangements must be made through HDLJF and not directly with the hotel. If you are interested in reserving a room, please contact Erin Cook at [ecook@kcmba.org](mailto:ecook@kcmba.org) or by calling (816) 474-4322. Once all rooms are reserved, normal hotel rates will apply.

### Location

KCMBBA Headquarters  
2300 Main Street, Suite 100  
Kansas City, MO 64108

## SCHEDULE OF EVENTS

### Friday, August 9, 2019

*KCMBBA Headquarters*

4:00-7:00pm	Student Registration
4:30-5:30pm	Diversity Panel
5:30-7:00pm	Welcome Reception

### Saturday, August 10, 2019

*KCMBBA Headquarters*

7:30am	Employer/Student Registration
7:30-8:30am	Employer Room Setup
8:30-12:00pm	Employer Interviews
12:00-1:30pm	Keynote Luncheon
1:40-4:30pm	Employer Interviews

## IMPORTANT DATES

APR  
1

Student Registration opens

MAY  
31

Early Bird Registration Deadline

JUN  
28

Student Registration Deadline

JUL  
3

Student Bidding Begins

JUL  
22

Hotel Room Reservation Deadline

AUG  
1

Cancellation Deadline

AUG  
9-10

HDLJF

## HELPFUL INFORMATION

### Interview Process

The interview process will be conducted on a 50/50 scale. Employers will pre-select one-half of the students whom they wish to interview. The remaining one-half of the interview schedule will be filled based on lottery. All interviews will be conducted at KCMBA. Interviewing will begin at 8:30 a.m. on Saturday.

### Registration, Diversity Panel, & Reception

We will kickoff the event with registration, a diversity panel discussion featuring some of Kansas City's finest diverse attorneys, and a welcome reception on Friday, August 9th. Registration will continue on Saturday.

### Resource Center

The HDLJF Resource Center will be open from 7:30 a.m. to 4 p.m. on Saturday. Staff will be available to answer your questions and accommodate changes in schedules.

### Accommodation

HDLJF will have a limited number of hotel rooms at an area hotel reserved for students who reside more than 50 miles from Kansas City. Rooms will be \$50, and are available on a first come, first serve basis.

### KCMBA

The Heartland Diversity Legal Job Fair is managed by the Kansas City Metropolitan Bar Association (KCMBA) and the HDLJF Committee. For further information about KCMBA, please visit our website at [www.kcmba.org](http://www.kcmba.org).

### Kansas City

Barbecue is a tradition, jazz swings, and fountains dance. Professional sports teams, museums, a revitalized Downtown, The Country Club Plaza and wonderful neighborhoods make Kansas City a unique place to live and work. For more information about Kansas City, please visit our website at [www.heartlanddiversity.org](http://www.heartlanddiversity.org) or find us on facebook for our links to Kansas City life.

## KCMBA DIVERSITY ACTION PLAN

In 2003, the Managing Partners Committee of the Kansas City Metropolitan Bar Association developed and implemented an action plan to promote diversity in the Kansas City legal community.

As a result of this first Action Plan, a number of efforts were launched including, the Heartland Diversity Legal Job Fair (HDLJF), numerous panel presentations to the Bar, clerkship programs, and general promotion of increased awareness of the value and importance of diversity in the legal profession.

In 2009, the Managing Partners Committee renewed its commitment to the original goal of promoting diversity in the Kansas City legal community and focused its efforts on retention, continued recruitment of diverse attorneys, and broader adoption and implementation of best practices as identified by the participating law firms. In addition, the Managing Partners Committee adopted a broader definition of diversity that included, without limitation: race, color, religion, gender, gender identity, sexual orientation, national origin, disability, marital status, age, and veteran status ("diverse attorneys").

These efforts have yielded significant progress. Across the board, from 2009-2015, there have been gains in the number of attorneys of color, women attorneys, openly gay and lesbian attorneys, disabled attorneys, and other diverse attorneys practicing at the participating firms. Additionally, the majority of the participating firms have created and implemented mechanisms for promoting diversity within their firms. These mechanisms include the creation of standing diversity committees, diversity hiring initiatives, and the creation of mentoring programs for diverse attorneys to encourage retention and promotion.

The Managing Partners Committee renews its commitment to the promotion of diversity in the legal community and will continue to focus its efforts on the retention and continued recruitment of diverse attorneys.

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