



The Indigenous Men & Men of Color Present

2021 BIPOC STUDENT LEADERSHIP CONFERENCE

HEAR ME

ADVOCATING FOR YOUR VOICE IN HIGHER EDUCATION

HIGH SCHOOL INVITE DECK



Who Are We?

Mission

IMMOC consist of Black, Indigenous, staff, students and community members of color, who works to ensure the success of BIPOC staff and students within the Minnesota State Colleges and Universities and surrounding secondary education.

Vision Statement

Black, Indigenous men and women of color will have holistic institutional support to enhance their academic, personal and professional success within the Minnesota State Colleges and Universities system.





The 2021 BIPOC STUDENT LEADERSHIP CONFERENCE
Hear Me! Advocating for Your Voice in Higher Education

Thursday, April 8 | 9 am - 12:30 pm | Via Zoom | FREE

The Indigenous Men & Men of Color would like to invite you and your students to our annual student leadership conference. The conference is designed for High School and College students.

This year's theme is *HEAR ME!* - *Advocating for Your Voice in Higher Education*. Students will learn leadership skills that will allow them to navigate through an institution that was not originally created for them. Session topic range from financial literacy to imposter syndrome.



Partner with IMMOC

Below are ways you and other K-12 schools can partner with IMMOC

• • • •

• • • •

• • • • •



Resources/Consultation

We provide resources and expertise regarding your BIPOC students. A IMMOC member is always willing to connet with you regarding resources.

Student Mentorship

IMMOC can assign a BIPOC mentor to help guide your BIPOC students a;ongside with you.

College Access Program

IMMOC is passionate about removing boundaries for BIPOC students. Contact IMMOC if you have a student who might need help attending college.

Teacher Mentorship

IMMOC want to connect with all teachers to provide support and mentorship on how to support your BIPOC students.

Conference Program

Our conference program is designed to help BIPOC students feel welcome and valued.

There will be a keynote speaker and three breakout sessions with four session topics to choose from.

High School Staff: We will also host IMMOC info/networking sessions for you to learn more and connect with us.







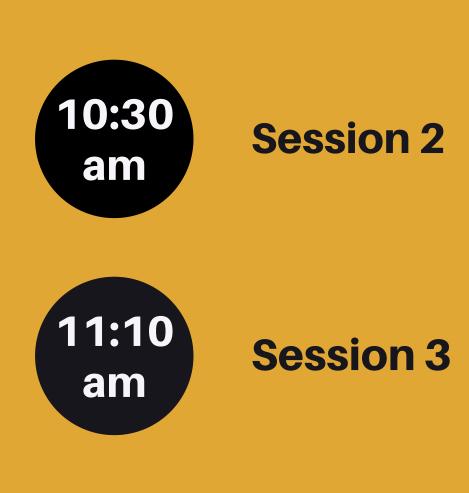
Tentative Schedule

Conference Program

Our conference program is designed to help BIPOC students feel welcome and valued.

There will be a keynote speaker and three breakout sessions with four session topics to choose from.

High School Staff: We will also host IMMOC info/networking sessions for you to learn more and connect with us.





Tentative Schedule

Keynote Speaker



Keith Ellison

Minnesota Attorney General
State of Minnesota

We are honored to host Keith Ellison, the MN Attorney General in charge of George Floyds case. He was sworn in as Minnesota's 30th attorney general on January 7, 2019. As the People's Lawyer, Attorney General Ellison's job is to help Minnesotans afford their lives and live with dignity, safety, and respect. His guiding values are generosity and inclusion.

From 2007 to 2019, Keith Ellison represented Minnesota's 5th Congressional District in the U.S. House of Representatives, where he championed consumer, worker, environmental, and civil- and human-rights protections for Minnesotans.

Before being elected to Congress, Attorney General Ellison served four years in the Minnesota House of Representatives. Prior to entering elective office, he spent 16 years as an attorney specializing in civil-rights and defense law, including five years as executive director of the Legal Rights Center. As the leader of this public-interest law firm, he oversaw a team of attorneys focused on delivering justice for Minnesotans who had nowhere else to turn. He was also a noted community activist.

Attorney General Ellison received his law degree from the University of Minnesota Law School in 1990. He is the first African American and the first Muslim American to be elected to statewide office in Minnesota.



Erikka Ryan

Director of Diversity, Equity, and Inclusion

Minnesota State Bar Association

Erikka Ryan is a proud double graduate of Minnesota State University, Mankato, most recently where she earned her master's degree in Counseling and Student Personnel with an emphasis in College Student Affairs in 2019. Her main education, research, career, and citizen focuses have been in closing the educational gap with first-generation, students of color.

Erikka has worked as a TRIO Upward Bound advisor with Dakota County Technical College and recently became Director of Diversity, Equity, and Inclusion for the Minnesota State, Ramsey County, and Hennepin County Bar Associations where she is supporting diverse legal professionals. Erikka and her family call the Twin Cities area home and her and her husband love exploring small restaurants, businesses, and coffee shops throughout the metro in their spare time.

Session Topic: Imposter Syndrome



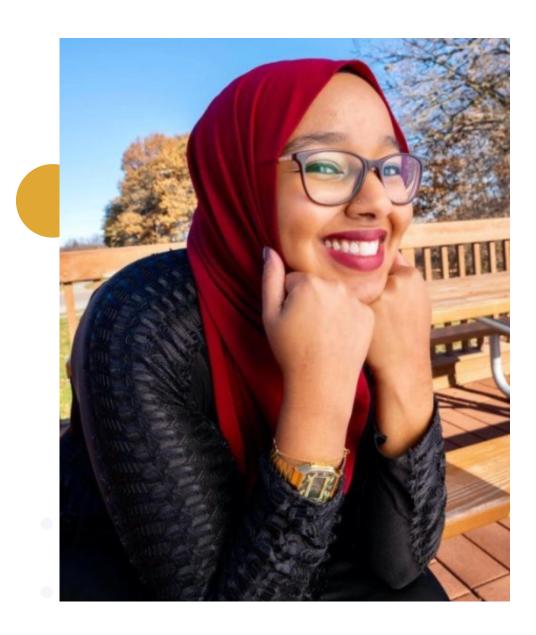
Thang Holt

Realtor® | Chief Experience Officer
The Greater Global Homes Group Proudly Serving MSP & DSM

As a passionate entrepreneur, Thang comes with over 20 years of leadership in the sales, marketing, service, communication and real estate industries and has the privilege now to engage and lead initiatives that continue to elevate the way our communities grow. Whether that's through his active engagement with community organizations, leading his company in residential real estate sales helping clients buy, sell and invest in real estate, or coaching young professional leaders to pursue their passions in pursuit of their life by design.

When he's not wearing these hats, you can find him spending time enjoying the outdoors with his husband and their 2-year old son - whether that's on a lake, on a trail, in the mountains, or on a beach. He seeks adventure and experiences in all that he does and appreciates the joy in sharing stories and bridging communities in the work and life that he leads.

Session Topic: Generational Wealth: Building & Leveraging



Qorsho Hassan is a bilingual educator, researcher, and community organizer. She is the 2020 Minnesota Teacher of the Year and teaches fourth grade at ISD 196 (Rosemount-Apple Valley-Eagan). Qorsho is the artist and co-author behind the exhibit and book "Urur Dhex-Dhexaad Ah: Community In-Between," which presents color portraits, first-person video stories, and written narratives of Somali Americans from Columbus, Ohio. She is a strong advocate for educational equity and amplifying student voice and agency. Qorsho serves on the board of 826 MSP, a creative writing and tutoring nonprofit in South Minneapolis that empowers students of color.

Session Topic: Power of Storytelling

Qorsho Hassan

K-5 EducatorEcho Park Magnet School2020 Minnesota Teacher of the Year



Stephen Kent

Vice President of Finance and Administration

Mitchell Hamline School of Law

Stephen Kent is responsible for Mitchell Hamline's financial portfolio of nearly \$70M and supervises a team of over 35 employees in the departments of finance, facilities, information technology, financial aid, public safety, payroll, and administration.

Stephen Kent was vice president of finance and facilities at North Hennepin Community College in Brooklyn Park for nearly four years after serving 25 years, culminating at the rank of Colonel. He served ten years in military intelligence and 15 years in finance. He has served as the chief financial officer for commands in Kuwait, Korea, and three tours at the Pentagon. He has managed budgets as large as \$26.3B, and while in the Republic of Korea, managed \$103M in government labor costs for 3,400+ employees. Kent has been awarded many military awards and medals, including six meritorious service medals, German-proficiency badge (gold), airborne and air-assault badges.

Kent has served his community for decades, predominately through youth services. He has mentored kids in elementary schools, coached youth basketball and baseball, and even officiated basketball (high school, college, and professionally). He has participated in mentoring young men with Kappa Alpha Psi Fraternity, where he is a life member, and has served in youth ministry within his church.

Session Topic: Financial Literacy

Opening Song



Keith Bedeau

Keith is an enrolled member of the Red Lake Band of Chippewa located in northern Minnesota. He is also a member of the Red Lake Singers. There are several members of the drum group that reside in Red Lake, Minneapolis and other places in the United States. Keith currently live in Wisconsin and has two sons that are enrolled members of the Ho-Chunk Nation. Keith was mentored by Johnny Smith who taught him several songs, stories, drum etiquette and protocol.

The Red Lake Singers style of singing belongs to the genre well known throughout Indian Country as "powwow music". Their "old-style" of singing captures and preserves old songs of the Ojibwe people at Red Lake, one of the most traditional Indian communities in the country. The Red Lake Singer's fathers, grandfathers, and uncles taught the songs to them when they were young boys, as early as the 1920's.

Keith is honored to be invited to sing the opening song for the Minnesota State Indigenous Men and Men of Color Student Leadership Conference.

Other activities

Scholarship Opportunities

There will be opportunities for 11th and 12th grade students to apply and win scholarships.

Contest and prizes

We will have giveaways and ways to win various prizes throughout the conference.



Register Now!

Register here!

Check for emails or our Facebook page for conference updates:

Facebook.com/IMMOCMN





THANK YOU!

For question, contact

Thuy (twee) Jones 952.240.9137 IMMOCMN@gmail.com

SUBJECT: IMMOC CONFERENCE