

Build your legal  
career in Minnesota

## 1L CLERKSHIP 2023

For over a decade, the TCDIP 1L Rotation Clerkship has helped to launch the careers of law students of color in Minneapolis and St. Paul. We strengthen the legal talent pipeline with strategic partnerships between TCDIP Members from law firms and corporate legal departments. Over the summer, clerks gain valuable insights by working alongside in-house and law firm attorneys to develop relationships and sharpen their legal skills.

Clerks also learn about the Twin Cities legal community by participating in mentoring and professional development programs organized by TCDIP. The 1L Rotation Clerkship is a great opportunity for TCDIP Members to collaborate, deepen relationships and create a more inclusive legal community!



### IMPORTANT DATES:

**Nov 16, 2022:** Applications open for law students to apply. Applications are accepted on a rolling basis. Students are advised to apply early!

**Spring 2023:** Clerks are notified of placements.



Visit our website for a list of participating organizations and application info:

<https://diversityinpractice.org/tcdip-1l-clerkship/>

Sign up for our  
student email list:



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Diversity in Practice





### **Who is eligible for the 1L Rotation Clerkship?**

This program was created to promote the Twin Cities legal community to 1L students of color from and outside of Minnesota. Students from racial and ethnic groups historically under-represented in the legal profession are encouraged to apply.

### **What is the summer schedule for TCDIP 1L Clerks?**

Employers work together to customize a schedule that works best for their organizations and clerks. The goal is for TCDIP 1L Clerks to gain insights about working within a law firm and corporate legal department setting. Most TCDIP 1L Clerks work some portion of the summer in each setting, while other employers may have their clerks based primarily out of the law firm, with regular opportunities to visit and engage with the corporate employers. The TCDIP 1L Clerkship usually lasts for 10-12 weeks.

### **What will you do as a TCDIP 1L Clerk?**

TCDIP asks employers to provide meaningful work assignments designed to build legal skills and educate clerks on the roles and responsibilities of attorneys working within a law firm and in-house legal department setting. Law firm and corporate employers will make sure you have a designated supervisor within each work setting. Supervisors and others will provide timely feedback and evaluation of clerks.

### **What programming does TCDIP provide for TCDIP 1L Clerks?**

Clerks are invited to attend several TCDIP events over the course of the summer, including a kick-off welcome reception, professional development workshop and a networking brunch with our Emerging Leaders Group. In addition, TCDIP 1L Clerks will be paired with an attorney mentor from a Member organization different from their employer so that you may learn more about the Twin Cities legal community. In 2022, Andrea Yang served as a professional coach for TCDIP 1L Clerks and met with them in small groups throughout the summer.