

**Hamline University School of Law**  
**Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 195</b>							
<b>Gender Reported:</b>							
Women	107	54.9	59	47,000	55,000	65,000	59,036
Men	88	45.1	30	46,530	53,125	74,000	61,626
<b>Subtotal</b>	<b>195</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	23	13.9	11	47,000	55,000	100,000	67,088
Nonminority	142	86.1	64	46,530	54,000	65,500	58,900
<b>Subtotal</b>	<b>165</b>	<b>100.0</b>					
<b>Gender &amp; Race Repted:</b>							
Minority Women	13	7.9	7	39,600	55,000	75,000	63,220
Minority Men	10	6.1	.	.	.	.	.
Nonminority Women	80	48.5	45	48,000	55,000	66,000	59,256
Nonminority Men	62	37.6	19	46,000	50,000	65,000	58,057
<b>Subtotal</b>	<b>165</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	104	55.0	60	46,530	51,000	65,000	59,268
JD Advantage	57	30.2	25	52,000	56,000	68,800	59,835
Other Professional	8	4.2	.	.	.	.	.
Non-professional	1	0.5	.	.	.	.	.
Pursuing Degree FT	2	1.1	.	.	.	.	.
Not employed-Seeking	9	4.8	.	.	.	.	.
Not employed-Not Seeking	8	4.2	.	.	.	.	.
<b>Subtotal</b>	<b>189</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	2	1.1	.	.	.	.	.
Employed	170	89.9	89	46,530	55,000	66,000	59,909
<b>Subtotal</b>	<b>172</b>	<b>91.0</b>					
<b>Employment by Sector</b>							
Private Sector	117	68.8	51	52,000	61,000	75,000	65,478
Public Sector	53	31.2	38	46,530	46,854	57,000	52,435
<b>Subtotal</b>	<b>170</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	100	58.8	60	46,530	51,000	65,000	59,268
Bar Passage Req'd-PT	4	2.4	.	.	.	.	.
JD Advantage-FT	55	32.4	25	52,000	56,000	68,800	59,835
JD Advantage-PT	2	1.2	.	.	.	.	.
Other Professional-FT	7	4.1	.	.	.	.	.
Other Professional-PT	1	0.6	.	.	.	.	.
Non-professional-PT	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>170</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	3	1.8	.	.	.	.	.
Business	56	32.9	26	53,000	61,750	75,000	65,259
Judicial Clerk	18	10.6	18	46,530	46,530	46,708	47,461
Private Practice	61	35.9	25	51,000	58,500	72,000	65,705
Government	22	12.9	14	50,250	63,000	66,000	60,878
Public Interest	10	5.9	5	42,500	45,000	48,429	43,586
<b>Subtotal</b>	<b>170</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	15	26.8	6	62,500	79,500	100,000	78,417
JD Advantage	36	64.3	18	53,000	58,500	71,000	61,847
Other Professional	4	7.1	.	.	.	.	.
Non-professional	1	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>56</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	53	86.9	23	50,000	60,000	75,000	66,483
JD Advantage	8	13.1	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	11	50.0	8	56,000	63,000	65,000	60,531
JD Advantage	9	40.9	.	.	.	.	.
Other Professional	2	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>22</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	3	16.7	.	.	.	.	.
Local	15	83.3	15	46,530	46,530	46,530	46,553
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	7	70.0	5	42,500	45,000	48,429	43,586
JD Advantage	3	30.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	43	70.5	18	50,000	55,060	72,000	63,507
11-25	7	11.5	.	.	.	.	.
26-50	2	3.3	.	.	.	.	.
101-250	3	4.9	.	.	.	.	.
Unknown Size	1	1.6	.	.	.	.	.
Solo practitioner	5	8.2	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	49	81.7	23	50,000	60,000	75,000	66,483
Staff Attorney	4	6.7	.	.	.	.	.
Law Clerk	3	5.0	.	.	.	.	.
Paralegal	2	3.3	.	.	.	.	.
Administrative	2	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>60</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.6	.	.	.	.	.
E North Central	17	10.4	7	46,000	49,000	75,000	57,918
W North Central	131	80.4	74	46,530	54,500	65,000	59,749
South Atlantic	5	3.1	.	.	.	.	.
Mountain	4	2.5	.	.	.	.	.
Pacific	5	3.1	.	.	.	.	.
<b>Subtotal</b>	<b>163</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	127	77.9	72	46,530	54,500	66,900	59,808
Out of State	36	22.1	15	48,429	62,500	68,000	61,145
<b>Subtotal</b>	<b>163</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	17	.	.	.	.	.	.
<b>Total</b>	<b>17</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Job Posting in CSO	20	16.1
Job posted online or in print	23	18.5
Return to Prior Job	16	12.9
Referral	23	18.5
Start own practice	8	6.5
Self-initiated/letter	24	19.4
Temp Agency	6	4.8
Other	4	3.2
<b>Subtotal</b>	<b>124</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	53	32.3
Before Graduation	72	43.9
Before Bar Results	39	23.8
<b>Subtotal</b>	<b>164</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	33	19.9
Not seeking a different job	133	80.1
<b>Subtotal</b>	<b>166</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	2	.	.	1
Business	48	21	1	8
Judicial Clerk	18	3	3	.
Private Practice	61	25	.	.
Government	21	6	1	1
Public Interest	8	.	.	2
<b>Total Reported</b>	<b>158</b>	<b>55</b>	<b>5</b>	<b>12</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	0	0	5	13.2	3	25.0	6	12.8
Pre-law school employer	1	50.0	7	18.4	0	0	5	10.6
Referral from friend	1	50.0	5	13.2	1	8.3	13	27.7
Letter/self-initiated	0	0	5	13.2	2	16.7	12	25.5
Temp agency or legal search	0	0	5	13.2	0	0	1	2.1
All other	0	0	11	28.9	6	50.0	10	21.3
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>38</b>	<b>100.0</b>	<b>12</b>	<b>100.0</b>	<b>47</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	2	66.7	2	12.5	2	33.3	20	16.1
Pre-law school employer	1	33.3	2	12.5	0	0	16	12.9
Referral from friend	0	0	2	12.5	1	16.7	23	18.5
Letter/self-initiated	0	0	3	18.8	2	33.3	24	19.4
Temp agency or legal search	0	0	0	0	0	0	6	4.8
All other	0	0	7	43.8	1	16.7	35	28.2
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>124</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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**Class of 2014--Hamline University School of Law**  
**Table 13**  
**Number of Jobs Reported Taken by State**

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.6
		1	0.6
E. North Central	Wisconsin	17	10.4
		17	10.4
W. North Central	Iowa	2	1.2
	Kansas	1	0.6
	Minnesota	127	77.9
	South Dakota	1	0.6
		131	80.4
South Atlantic	Washington, DC	1	0.6
	Florida	1	0.6
	Georgia	1	0.6
	Maryland	1	0.6
	Virginia	1	0.6
		5	3.1
Mountain	Colorado	1	0.6
	Montana	1	0.6
	Utah	2	1.2
		4	2.5
Pacific	California	2	1.2
	Oregon	1	0.6
	Washington	2	1.2
		5	3.1
<b>TOTAL</b>		163	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2015*

*Class of 2014--Hamline University School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	66.7	1	33.3	3	100.0
Business	53	94.6	3	5.4	56	100.0
Judicial clerkship	18	100.0	0	0	18	100.0
Law firm	58	95.1	3	4.9	61	100.0
Government	21	95.5	1	4.5	22	100.0
Public interest	10	100.0	0	0	10	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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