

# Example Action Verbs for your Resume & Cover Letter

## ADVISING / COUNSELING / MEDIATION SKILLS

Accentuated Acknowledged Adapted Adopted Advised Advocated Affirmed Aided Answered Anticipated Appraised Approached Arbitrated Arranged Articulated Aspired (to) Assessed Assisted Calmed Cared Clarified Coached Collaborated Commended Communicated Conceptualized Conducted Conferred Consoled Consulted Contacted Contributed Conveyed Convinced Cooperated Coordinated Corresponded Counseled Critiqued

Debated Dedicated (to) Defined Delegated Delivered Demonstrated Designed Developed Devoted (to) Diagnosed Directed Discussed Eased Educated Elicited Embraced Empowered Enabled Enacted Encouraged Engaged Enlisted Enriched Ensured Evaluated Expedited Explained Expressed Facilitated Familiarized Formulated Fostered Furthered Generated Guided Helped Illustrated Influenced Informed

Initiated Innovated Inspired Instituted Instructed Insured Integrated Interacted Interceded Interpreted Intervened Interviewed Involved Learned Lectured Listened Mediated Mentored Moderated Motivated Negotiated Nominated Notified Nurtured Observed Outlined Participated Persuaded Planned Praised Presented Presided Prevented Promoted Proposed Provided Read Recommended Reconciled

Recruited Referred Rehabilitated Reinforced Reiterated Replied Reported Represented Requested Researched Resolved Responded Reviewed Revised Rewarded Set goals Sharpened Simplified Skilled Solicited Solved Specified Started Stimulated Strengthened Suggested Summarized Supervised Supplied Supported Synthesized Taught Trained Translated Tutored Verified Voiced Volunteered

## ADMINISTRATION / MANAGEMENT / ORGANIZATION

Accelerated Accomplished Achieved Adapted Adhered Administered Advanced Advertised Advocated Alleviated Allocated Analyzed Announced Anticipated Appealed Applied Appointed Approached Appropriated Approved Arbitrated Arranged Assessed Assigned Assured Attained Attended Audited Augmented Authorized Awarded Budgeted Built Catalogued Centralized Chaired Challenged Coached Collaborated Commenced Committed Completed Concentrated Conceptualized Conducted Conserved Consolidated Constructed Consulted

Contracted Contributed Controlled Convened Converted Cooperated Coordinated Decentralized Decided Decreased Defined Delegated Delivered Demonstrated Designated Detailed Determined Developed Devised Directed Diversified Elected Eliminated Employed Enabled Endorsed Energized Enforced Engineered Enhanced Enlarged Enlightened Enlisted Enriched Ensured Envisioned Established Estimated Evaluated Examined Exceeded Excelled Executed Exhibited Expanded Expedited Extended Familiarized Filed

Finalized Financed Finished Focused Formulated Founded Fulfilled Funded Furthered Generated Governed Granted Guaranteed Guided Handled Headed Highlighted Hired Illustrated Implemented Improved Improvised Incorporated Increased Influenced Initiated Innovated Inspired Instilled Instituted Integrated Interacted Interfaced Intervened Introduced Invited Involved Launched Led Licensed Linked Maintained Managed Mapped out Marketed Mastered Maximized Mentored Merged

Mobilized Modeled Monitored Motivated Mounted Named (as) Negotiated Networked Nominated Obtained Operated Optimized Ordered Organized Originated Outlined Overhauled Oversaw Participated Partnered Perceived Performed Persevered Planned Positioned Predicted Prepared Presided Prevailed Prioritized Processed Produced Progressed Projected Promoted Proposed Provided Purchased Pursued Qualified Realized Recognized (by) Recommended Recruited Reduced Referred Regulated Reinforced

Met

Reorganized Replaced Represented Reshaped Resolved Responded Restored Retained Revamped Reviewed Revised Revitalized Rewarded Routed Saved Scheduled Selected Served (as) Set goals Shaped Simplified Skilled (at) Spearheaded Stabilized Staffed Steered Stimulated Strategized Streamlined Strenathened Succeeded Supervised Supported Sponsored Surpassed Surveved Thrived Transacted Transformed Unified United Updated Upgraded Utilized Validated Vitalized

#### **COMMUNICATIONS: WRITING / PRESENTATION SKILLS**

Accomplished Achieved Acknowledged Acted Adapted Addressed Advertised Affirmed Amended Analyzed Answered Appointed Appraised Approved Arbitrated Argued Arranged Articulated Assessed Authored Briefed Broadened Campaigned Chaired Cited Clarified Coached Collaborated Combined Communicated Compared Compiled Composed Conceived Conceptualized Condensed Conducted Conferred Connected Consulted Contracted Convened Conveved Convinced Cooperated Coordinated Corresponded Crafted

Created Critiqued Cross-examined Cultivated Customized Debated Decided Defended Defined Delivered Demonstrated Derived Designated Designed Detailed Determined Developed Devised Directed Discovered Discussed Displayed Disseminated Distributed Documented Drafted Drew Edited Elicited Engaged Enhanced Enlisted Entertained Established Evaluated Examined Exceeded Exchanged Executed Exercised Expanded Expedited Explained Expressed Fashioned Focused Forecasted Formalized

Formed Formulated Founded Furnished Gathered Generated Governed Guided Identified Illustrated Implemented Improved Incorporated Increased Influenced Informed Initiated Innovated Inspected Inspired Instituted Instructed Integrated Interacted Interpreted Interviewed Introduced Invented Investigated Involved Joined Judged Justified Launched Learned Lectured Led Liaised Listened Litigated Lobbied Marketed Mastered Mobilized Modeled Moderated Modified Molded

Motivated Negotiated Nominated Notified Observed Oriented Originated Outlined Participated Perfected Performed Personalized Persuaded Piloted Placed Planned Praised Prepared Presented Presided Processed Produced Profiled Programmed Promoted Prompted Proofread Proposed Prosecuted Protected Proved Provided Publicized Published Pursued Quoted Realized Recommended Reconciled Recruited Redesigned **Re-established** Referred Reinforced Replied Reported Represented Requested

Researched Reshaped Resolved Responded Reviewed Revised Revitalized Rewrote Selected Served Shaped Simplified Solicited Solidified Solved Specified Spoke Sponsored Staffed Stimulated Strategized Streamlined Strenathened Succeeded Suggested Summarized Supervised Supported Surpassed Svnthesized Tailored Targeted Taught Thanked Trained Translated Unveiled Uraed Valued Verified Viewed Visualized Vitalized Voiced Wrote

#### DATA / FINANCIAL SKILLS

Accounted Accrued Accumulated Acquired Added Adjusted Administered Allocated Allotted Analyzed Appraised Approved Assessed Assigned Attained Audited Balanced Budgeted Calculated Certified Clarified Classified Collected Computed Conserved Consolidated Contracted Controlled Corrected Cut (costs) Decided Decreased Defined Defrayed Delegated Determined Developed Directed Disbursed Dispensed Distributed Diverted

Doubled Earned Economized Eliminated Enlarged Estimated Evaluated Exceeded Executed Factored Financed Forecasted Formulated Funded Gained Generated Handled Implemented Improved Incorporated Increased Inspired Invested Justified Launched Led Lessened Liquidated Maintained Managed Marketed Measured Minimized Netted Oversaw Paid Planned Prepared Prioritized Procured Produced Profited

Programmed Projected Purchased Qualified Raised Ranked Rebuilt Recommended Reconciled Recovered Rectified Redirected Reduced Reengineered Reimbursed Renewed Reported Researched Reshaped Reversed Reviewed Revitalized Saved Scheduled Secured Seized Sold Solicited Sourced Specified Strengthened Supplemented **Systematized** Trimmed Tripled Underwrote Upgraded Yielded

## **RESEARCH / ANALYTICAL / PROBLEM SOLVING SKILLS**

Adapted Administered Analyzed Applied Assembled Assessed Assisted Augmented Awarded Briefed Catalogued Categorized Certified Charted Checked Chronicled Clarified Classified Communicated Compared Compiled Conceived Conceptualized Concluded Conducted Confirmed Consolidated Constructed Consulted Correlated Critiqued Customized Delivered Demonstrated Designed Detected Determined Developed Diagnosed Directed Discovered Discussed Distributed Documented Drafted Edited Enacted Enforced

Estimated Evaluated Examined Exhibited Expanded Experimented Explained Explored Extracted Facilitated Focused Followed Forecasted Formed Formulated Found Gathered Gauged Generated Graphed Grouped Guided Identified Implemented Implied Influenced Informed Initiated Innovated Inspected Installed Instituted Interpreted Interviewed Invented Inventoried Investigated Isolated Lectured Listened Located Measured Modified Monitored Obtained Organized Originated Piloted Pinpointed

Pioneered Planned Prepared Prevented Printed Prioritized Processed Programmed Proofread Proved Publicized Published Quantified Questioned Queried Recorded Recruited Referenced Registered Released Reported Researched Restored Retrieved Reviewed Safeguarded Screened Searched Simulated Solved Specified Standardized Streamlined Studied Submitted Summarized Supplemented Surveyed Synthesized **Systematized** Tabulated Tested Testified Theorized Tracked Troubleshot Validated Verified