## Job searching in another market

MITCHELL | HAMLINE School of Law

- 1. Start establishing your network by identifying anyone you know in the local legal market. Talk to them about the market, and ask them for connections and referrals to people in areas you're interested in.
- 2. Use alumni.net to locate Mitchell alumni in the area. Ask them about their jobs, how they conducted a job search, and advice they'd have for people moving to the area. Ask them for connections and referrals to people in areas you're interested in.
- **3.** Contact your undergraduate alumni office, and ask them for connections to attorney alums in the area. Often people feel an even stronger affinity to their undergrad institution.
- 4. Identify local law schools, and use their career services. You may be able to talk with a counselor, and more importantly, access their job postings. Many schools will grant Symplicity reciprocity, which you can request from our office.
- 5. Have a solid story to tell about your reason for relocating, and your plan to do so. Unfortunately, the weather alone may not be a compelling enough reason for your move. Instead, have some explanation for your intention to stay in the area long term. And, be sure you're prepared to take the bar there, or are eligible to waive in, and communicate those plans.
- **6.** Find local associations that can lead to connections. The bar association of the state is a good place to start, and their publications will likely have job postings. Also seek out associations focused on practice areas or membership in a certain group (like Minnesota Women Lawyers).
- **7.** Use LinkedIn to make new connections based on your existing ones. It's a great way to get your on-line resume in front of a lot of new people.
- 8. If you're relocating with someone, use those resources. A significant other's new employer may be motivated to keep you both happy, and may offer some help in getting you settled. Also, be sure your partner's new contacts know you're looking.
- **9.** Consider visiting your new home city. After you've established some contacts, a follow-up meeting in person can be a great way to get a feel for the place, establish stronger connections, and create new contacts. Line up as many targeted meetings as possible, and plan to attend some networking events.
- 10. Remember that it's a process. Set aside some time every week to dedicate to networking, informational interviewing, updating your documents, and searching for jobs. Keep a comprehensive list of contacts, when you last connected, and some details about them. Remember that networking is a two-way street, so whenever possible, offer something back!