



THE ATTORNEY GENERAL'S HONORS PROGRAM AND SUMMER LAW INTERN PROGRAM AT THE U.S. DEPARTMENT OF JUSTICE

Office of Attorney Recruitment and Management

DOJ OVERVIEW



Who We
Are

HP and SLIP

Questions

Law Student and Experienced Attorney Recruitment



Who We Are

U.S. Department of Justice in a Nutshell

WORLD'S LARGEST LEGAL EMPLOYER

We have:

- Over 11,000 attorneys worldwide
- 110,000 employees
- Most component headquarters in Washington, DC
- 94 U.S. Attorneys' Offices (USAO)
- 60+ Immigration Courts across the U.S. (EOIR)
- Regional U.S. Trustee Offices nationwide and an Executive Office for U.S. Trustees (EOUST) in Washington, DC.
- Virtually every legal practice area. *See* <https://www.justice.gov/legalcareers/practice-area-chart.pdf>

Each year, we hire:

- 2500+ Law Student Volunteers
- 70 – 110 Paid Summer Interns
- 80 – 200+ Entry-Level Attorneys
- Experienced Attorneys



WHY JUSTICE?



We offer:

- Immediate responsibility
- Incredible training
- Cutting edge legal issues
- Meaningful work

We value: Diversity

- Website: <https://www.justice.gov/legal-careers/valuing-diversity>
- DOJ Ambassadors:
<https://www.justice.gov/legal-careers/ambassadors>
- DPOCs: <https://www.justice.gov/legal-careers/disability-points-contact>

Perks... Perks... PERKS!

- Mentor Program
- Attorney Student Loan Repayment Program
- Balanced work-life



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HP and SLIP

Highly Qualified and Diverse Talent Pool



ATTORNEY GENERAL'S HONORS PROGRAM

<https://www.justice.gov/legal-careers/entry-level-attorneys>



- Only way to enter the Department as an entry-level attorney
- Eligibility
- Components participating and number of positions available vary each year
- Centrally-managed, online application
 - Opens: July 31, 2019
 - Deadline: September 8, 2019 **NEW!**



our website for tips and checklists!

ATTORNEY GENERAL'S HONORS PROGRAM (2018)*

<https://www.justice.gov/legal-careers/entry-level-attorneys>

FORMAL PARTICIPANTS

- Antitrust Division (6)
- Civil Division (21)
- Civil Rights Division (5)
- Criminal Division (4)
- Environment and Natural Resources (8)
- Federal Bureau of Investigation, Office of General Counsel (3)
- National Security Division (1)
- USAO* for the District of Arizona (2)
- U.S. Trustee Program (6)

CLERKSHIPS

- Drug Enforcement Administration (3)
- Executive Office for Immigration Review (Immigration Courts nationwide) (131)

FELLOWSHIPS

- Antitrust Division James F. Rill Fellowship (1) – **NEW in 2018**
- Criminal Division Asset Forfeiture Fellowship (3)
- Indian Country Fellowship (1)

INFORMAL PARTICIPANTS

- Executive Office for U.S. Attorneys – Equal Employment Opportunity and Diversity Management Office (1)
- Federal Bureau of Prisons (1 – 3)
- Office of Information Policy (1)
- Tax Division (8+)
- U.S. Attorneys' Offices* (9 – 10 Total)
 - Central District of California (1)
 - Eastern District of California (1)
 - District of Columbia (1)
 - Northern District of Georgia (2)
 - Southern District of New York (1 – 2)
 - Western District of New York (1)
 - Western District of Texas (2)

*USAO: Eligibility restricted to law school graduates who meet specific bar admission requirements.

***Deadline Passed**

WHO WE HIRE

COMMON INDICATORS OF SUCCESS

- Demonstrated commitment to the mission and work of the office
- Strong writing ability
- Oral advocacy skills
- Academic achievement and involvement
- Practical experience in the area
- Judicial clerkship experience (for Honors Program applicants)



SUMMER LAW INTERN PROGRAM

<https://www.justice.gov/legal-careers/summer-law-intern-program>

- Compensated summer internships
- Eligibility
- Components participating and number of positions available varies each year
- Centrally-managed, online application
 - Opens: July 31, 2019
 - Deadline: September 8, 2019 **NEW!**



SUMMER LAW INTERN PROGRAM (2018)*

<https://www.justice.gov/legal-careers/summer-law-intern-program>

FORMAL PARTICIPANTS

- Antitrust Division (12)
- Civil Division (20)
- Executive Office for Immigration Review (17)
- Office of Information Policy (3)
- Professional Responsibility Advisory Office (2)
- Tax Division (10 – 15)

INFORMAL PARTICIPANTS

- Federal Bureau of Prisons (3 – 6)
- Office of Justice Programs (Office for Civil Rights) (2)
- U.S. Attorney's Office for the Northern District of Georgia (2)
- U.S. Parole Commission (2)

RESTRICTED ELIGIBILITY POSITIONS

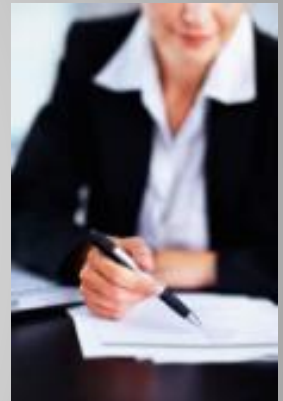
- Open to 3Ls entering a judicial clerkship in Fall 2019/Winter 2020
 - Office of the Solicitor General (2)
- These hires enter as law school graduates, and not as interns, per se.

***Deadline Passed**

APPLICATIONS OVERVIEW

SUMMER LAW INTERN PROGRAM AND ATTORNEY GENERAL'S HONORS PROGRAM

- Centralized Process
- Fill-in, online application, includes:
 - Program Eligibility Questions
 - Rank up to three formal participants, check a box for informal
 - Practice Area Interests
 - Education
 - Professional Accomplishments and Experience
 - Honors and Awards
 - Employment
 - References
- Applicants upload their law school transcript (unofficial accepted)
- Answer essay questions:
 - *“Why do you want to work for the Department of Justice and what attracts you to the components you selected?” (4,000 characters)*
 - *“If you could tell the selecting official one thing about yourself, what would it be?” (2,000 characters)*
- Application opens July 31 and closes on September 8, 2019



ADDITIONAL LEGAL HIRING PROGRAMS

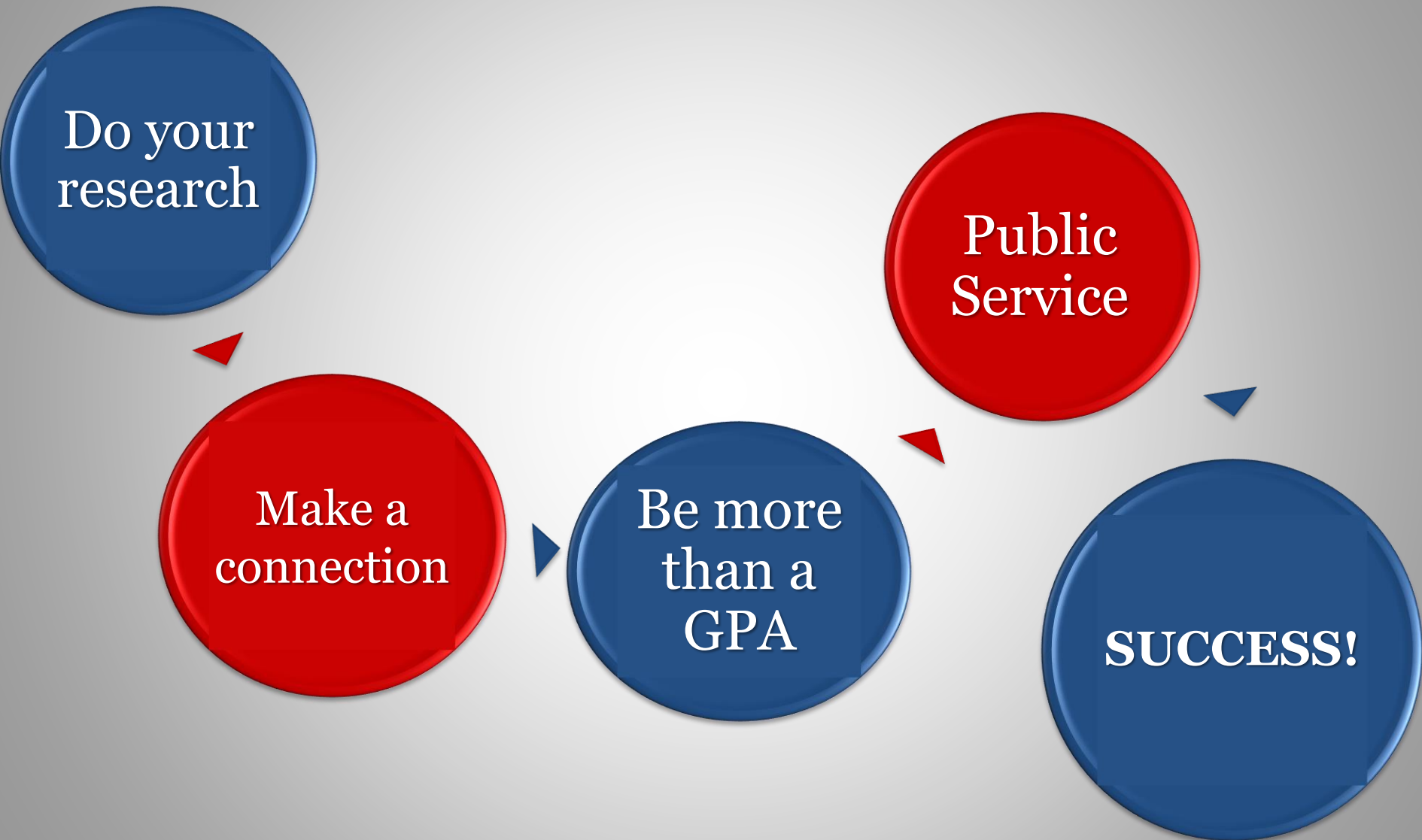
<https://www.justice.gov/legal-careers>



- Volunteer Legal Internships
- Experienced Attorney Hiring
 - Decentralized Process
 - Eligibility
 - Website
 - Applications
 - Early deadlines for internships

WHAT YOU SHOULD KNOW:

STEPPING STONES TO SUCCESS - APPEALING TO THE HIRING OFFICIALS!

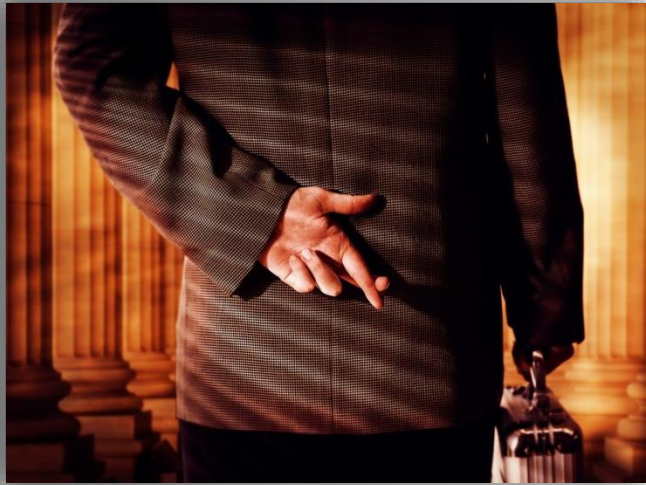




3 Questions

Resources for You 

SECURITY AND SUITABILITY



POTENTIAL PROBLEMS

- Credit issues
- Drug use
- Tax issues
- Providing false or misleading information
- Citizenship and residency requirements

Advisory opinions on potential problems



TOP TAKEAWAYS



- ✓ Start early - application opens on July 31!
- ✓ Effective applications take effort – do your research
- ✓ If at first you don't succeed...



THANK YOU!

U.S. Department of Justice
Office of Attorney Recruitment and Management
<https://www.justice.gov/legal-careers>
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