



PLEASE JOIN US FOR A RECEPTION

TO LEARN ABOUT OUR
1L DIVERSITY CLERKSHIP PROGRAMS
AND SUMMER ASSOCIATE OPPORTUNITIES

THURSDAY, NOVEMBER 21, 2019
5:00 PM - 7:00 PM
COCKTAILS & HORS D'OEUVRES

ROBINS  KAPLAN_{LLP}

We believe our different backgrounds and perspectives make us stronger and enrich our practice of law. Those perspectives make us more than a diverse law firm; they make us a smart one.

Robins Kaplan LLP
800 LaSalle Avenue, 7th Floor
Minneapolis, MN 55402

Please RSVP by Thursday, November 14, by contacting Margaret McCabe at MMcCabe@RobinsKaplan.com or 612.349.8440.

ROBINS  KAPLAN_{LLP}

REWRITING THE ODDS

Robins Kaplan LLP's most important hiring tool is our Summer Associate Program. We have designed our program with two primary goals—introducing you to our firm and helping you improve as a legal writer, thinker, and advocate. In addition to substantive work assignments covering a variety of legal questions that require legal research, analysis, and persuasive legal writing, our program emphasizes training.

The highlight of our training is the Exceptional Advocate Training Program. Summer Associates work in pairs on a hypothetical case. Some of our most seasoned trial lawyers will help you develop the skills and techniques necessary to become effective advocates. The program concludes with a mock arbitration in front of an active judge. We also organize fun social events so you can get to know each other and our attorneys. Summer Program participants leave the firm with enhanced skills and greater knowledge and are better prepared for practicing law.

ACCOLADES

- ABA Law Practice Division's 2019 Martha Fay Africa Golden Hammer Award
- 2018 *Minnesota Lawyer* Diversity and Inclusion Award
- 2018 *American Lawyer* #1 in Minneapolis for Associate and Summer Associate satisfaction
- 100% rating on the Human Rights Campaign Foundation's Corporate Equality Index every year since 2009
- Consistently ranked by *The American Lawyer* as a top 20 firm for our Pro Bono work 2014-2019
- Listed among the top 20 firms for training for the last three years in *Vault's* Top 100 Survey

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