

**Mitchell Hamline School of Law
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 276							
Gender Reported:							
Women	134	49.6	75	52,000	65,000	90,000	78,750
Men	136	50.4	76	51,633	65,000	117,500	109,179
Subtotal	270	100.0					
Race Reported:							
Minority	53	20.9	26	51,265	62,500	100,000	85,010
Non-minority	200	79.1	119	52,000	65,000	105,000	95,912
Subtotal	253	100.0					
Gender & Race Reported:							
Minority Women	27	10.7	10	50,000	52,500	65,000	57,300
Minority Men	25	9.9	16	56,000	80,000	125,000	102,329
Non-minority Women	98	38.9	62	54,000	65,000	90,000	81,101
Non-minority Men	102	40.5	57	50,000	63,000	115,000	112,023
Subtotal	252	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	153	56.5	94	52,000	61,736	95,000	76,779
JD Advantage	65	24.0	44	50,000	65,000	104,000	123,558
Other Professional	27	10.0	14	65,000	82,500	165,000	114,290
Non-professional	2	0.7	.	.	.	.	.
Start date after 3/15/2019	2	0.7	.	.	.	.	.
Not Employed-Seeking	18	6.6	.	.	.	.	.
Not Employed-Not Seeking	4	1.5	.	.	.	.	.
Subtotal	271	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	247	91.1	152	51,633	65,000	105,000	93,775
Subtotal	247	91.1					
Employment by Sector							
Private Sector	155	62.8	85	52,000	80,000	130,000	109,193
Public Sector	92	37.2	67	51,265	60,000	70,000	74,216
Subtotal	247	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	150	60.7	94	52,000	61,736	95,000	76,779
Bar Passage Req/Anticipated-Part-time	3	1.2	.	.	.	.	.
JD Advantage-Full-time	58	23.5	44	50,000	65,000	104,000	123,558
JD Advantage-Part-time	7	2.8	.	.	.	.	.
Other Professional-Full-time	26	10.5	14	65,000	82,500	165,000	114,290
Other Professional-Part-time	1	0.4	.	.	.	.	.
Non-professional-Part-time	2	0.8	.	.	.	.	.
Subtotal	247	100.0					
Employment Categories:							
Education	9	3.6	7	60,000	145,000	258,000	173,786
Business	72	29.1	41	50,000	68,000	120,000	131,353
Judicial Clerk	41	16.6	27	50,000	52,033	59,675	54,510
Private Practice	83	33.6	44	57,000	80,000	130,000	88,543
Government	20	8.1	15	65,000	70,600	85,000	83,280
Public Interest	22	8.9	18	50,000	57,000	65,000	57,500
Subtotal	247	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	11.1	.	.	.	.	.
JD Advantage	6	66.7	.	.	.	.	.
Other Professional	2	22.2	.	.	.	.	.
Subtotal	9	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	17	23.6	9	50,000	65,000	106,000	89,556
JD Advantage	38	52.8	27	52,000	80,000	150,000	152,358
Other Professional	15	20.8	5	50,000	65,000	120,000	93,160
Non-professional	2	2.8	.	.	.	.	.
Subtotal	72	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	73	88.0	39	65,000	90,000	130,000	95,038
JD Advantage	10	12.0	5	30,000	37,400	42,000	37,880
Subtotal	83	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	10	50.0	8	62,500	66,000	69,800	67,400
JD Advantage	3	15.0	.	.	.	.	.
Other Professional	7	35.0	5	75,000	80,000	150,000	108,000
Subtotal	20	100.0					
Judicial Clerkships:							
Federal	2	4.9	.	.	.	.	.
State	37	90.2	26	50,000	52,017	59,000	53,838
Local	2	4.9	.	.	.	.	.
Subtotal	41	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	11	50.0	10	50,000	53,000	60,000	54,874
JD Advantage	8	36.4	6	50,000	64,000	65,000	58,333
Other Professional	3	13.6	.	.	.	.	.
Subtotal	22	100.0					
Size of Firm (by # of Attorney):							
1-10	50	60.2	26	50,000	64,000	80,000	66,381
11-25	6	7.2	.	.	.	.	.
26-50	2	2.4	.	.	.	.	.
51-100	3	3.6	.	.	.	.	.
101-250	7	8.4	5	120,000	130,000	130,000	127,000
251-500	3	3.6	.	.	.	.	.
501+	6	7.2	5	135,000	135,000	140,000	133,000
Solo practitioner	6	7.2	.	.	.	.	.
Subtotal	83	100.0					
Type of Law Firm Job:							
Associate	65	78.3	34	65,000	107,500	135,000	97,750
Staff Attorney	2	2.4	.	.	.	.	.
Law Clerk	11	13.3	5	37,400	50,000	80,000	59,480
Paralegal	5	6.0	.	.	.	.	.
Subtotal	83	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	5	2.1	.	.	.	.	.
E North Central	22	9.1	10	70,000	97,500	145,000	121,607
W North Central	170	70.0	105	52,000	63,000	84,000	78,557
South Atlantic	19	7.8	13	60,000	67,500	120,000	110,846
E South Central	2	0.8	.	.	.	.	.
W South Central	8	3.3	7	45,000	50,000	135,000	251,181
Mountain	11	4.5	5	60,000	60,000	100,000	101,600
Pacific	4	1.6	.	.	.	.	.
Non-US locations	2	0.8	.	.	.	.	.
Subtotal	243	100.0					
Location of Jobs:							
In-State	163	67.1	99	52,000	61,471	80,000	75,702
Out of State	80	32.9	49	60,000	80,000	135,000	131,884
Subtotal	243	100.0					
# States and Territories w/Employed Grads:							
	31	.	.	.	.	.	.
Total	31	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	19	10.3
Job posting in CSO	15	8.2
Job posted online or in print	19	10.3
Clerkship application process or OSCAR	2	1.1
Return to prior job	23	12.5
Referral	26	14.1
Start own practice or business	8	4.3
Self-initiated/letter	41	22.3
Temp agency	5	2.7
Other	26	14.1
Subtotal	184	100.0
Timing of Job Offer		
Before graduation	121	56.5
After graduation	93	43.5
Subtotal	214	100.0
Search Status of Employed Grads		
Seeking a different job	52	22.5
Not seeking a different job	179	77.5
Subtotal	231	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	9	.
Business	66	6
Judicial Clerk	40	1
Private Practice	81	2
Government	19	1
Public Interest	22	.
Total Reported	237	10
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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