

**Mitchell Hamline School of Law  
Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 296</b>							
<b>Gender Reported:</b>							
Women	147	49.8	78	54,935	60,000	70,000	71,716
Men	145	49.2	79	55,000	65,000	107,000	86,162
Non-binary	3	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>295</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	62	22.3	23	53,000	55,000	66,000	65,294
White/Caucasian	216	77.7	131	55,000	63,987	100,000	82,648
<b>Subtotal</b>	<b>278</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	44	15.8	17	53,000	54,935	65,000	67,133
Men of Color	18	6.5	6	47,000	65,000	66,000	60,083
White/Caucasian Women	99	35.6	60	54,935	61,735	72,500	73,308
White/Caucasian Men	115	41.4	70	56,000	68,000	114,400	89,691
White/Caucasian Non-binary	2	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>278</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	200	67.6	129	54,935	61,470	70,000	72,465
JD Advantage	44	14.9	14	75,000	106,500	150,000	135,963
Other Professional	33	11.1	16	59,500	72,500	110,000	86,578
Non-professional	1	0.3	.	.	.	.	.
Start date after 3/16/2020	1	0.3	.	.	.	.	.
Not Employed-Seeking	13	4.4	.	.	.	.	.
Not Employed-Not Seeking	4	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>296</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.  Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Employed	278	93.9	159	55,000	63,016	86,000	79,476
<b>Subtotal</b>	<b>278</b>	<b>93.9</b>					
<b>Employment by Sector</b>							
Private Sector	169	60.8	79	60,000	75,000	135,000	96,392
Public Sector	109	39.2	80	54,935	55,500	63,994	62,772
<b>Subtotal</b>	<b>278</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	192	69.1	129	54,935	61,470	70,000	72,465
Bar Passage Req/Anticipated-Part-time	8	2.9	.	.	.	.	.
JD Advantage-Full-time	36	12.9	14	75,000	106,500	150,000	135,963
JD Advantage-Part-time	8	2.9	.	.	.	.	.
Other Professional-Full-time	28	10.1	16	59,500	72,500	110,000	86,578
Other Professional-Part-time	5	1.8	.	.	.	.	.
Non-professional-Part-time	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>278</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	1.4	.	.	.	.	.
Business	65	23.4	23	57,000	75,000	150,000	111,197
Judicial Clerk	60	21.6	52	54,508	54,935	57,000	55,988
Private Practice	104	37.4	56	60,000	72,500	128,750	90,311
Government	37	13.3	21	62,000	68,000	100,000	80,531
Public Interest	8	2.9	.	.	.	.	.
<b>Subtotal</b>	<b>278</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	2	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	13	20.0	6	52,500	59,500	70,000	71,917
JD Advantage	28	43.1	8	89,500	125,000	196,000	165,625
Other Professional	23	35.4	9	59,000	70,000	95,040	89,004
Non-professional	1	1.5	.	.	.	.	.
<b>Subtotal</b>	<b>65</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	99	95.2	56	60,000	72,500	128,750	90,311
JD Advantage	4	3.8	.	.	.	.	.
Other Professional	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	21	56.8	11	63,987	65,000	70,000	67,135
JD Advantage	9	24.3	5	56,879	113,000	136,598	100,695
Other Professional	7	18.9	5	60,000	100,000	120,000	89,840
<b>Subtotal</b>	<b>37</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	3.3	.	.	.	.	.
State	57	95.0	50	54,935	54,935	56,000	55,947
Local	1	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>60</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	7	87.5	.	.	.	.	.
JD Advantage	1	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	50	48.1	27	55,000	60,000	70,000	66,515
11-25	15	14.4	.	.	.	.	.
26-50	10	9.6	7	65,000	95,000	135,000	97,857
51-100	5	4.8	5	81,000	85,000	135,000	101,200
101-250	3	2.9	.	.	.	.	.
251-500	3	2.9	.	.	.	.	.
501+	7	6.7	6	140,000	140,000	140,000	140,000
Unknown Size	4	3.8	.	.	.	.	.
Solo practitioner	7	6.7	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	89	85.6	52	60,000	70,000	133,750	91,019
Staff Attorney	2	1.9	.	.	.	.	.
Law Clerk	9	8.7	.	.	.	.	.
Paralegal	3	2.9	.	.	.	.	.
Other Non-attorney Position	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	3	1.1	.	.	.	.	.
Mid-Atlantic	6	2.2	.	.	.	.	.
E North Central	11	4.1	9	52,500	62,000	70,000	75,633
W North Central	192	71.1	113	54,935	61,470	81,000	77,860
South Atlantic	14	5.2	6	60,000	103,299	170,000	108,600
E South Central	3	1.1	.	.	.	.	.
W South Central	7	2.6	5	60,000	60,000	75,000	63,640
Mountain	17	6.3	9	64,000	75,000	107,000	93,667
Pacific	15	5.6	8	67,500	82,749	129,700	95,831
Non-US locations	2	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>270</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	186	68.9	110	54,935	61,735	81,000	78,238
Out of State	84	31.1	45	55,000	70,000	107,000	84,192
<b>Subtotal</b>	<b>270</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	32	.	.	.	.	.	.
<b>Total</b>	<b>32</b>	.					
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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	11	5.9
Job posting in CSO	12	6.4
Job posted online or in print	28	14.9
Clerkship application process or OSCAR	6	3.2
Return to prior job	28	14.9
Referral	30	16.0
Start own practice or business	15	8.0
Self-initiated/letter	36	19.1
Spring OCI	1	0.5
Other	21	11.2
<b>Subtotal</b>	<b>188</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	118	52.7
After graduation	106	47.3
<b>Subtotal</b>	<b>224</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	59	23.8
Not seeking a different job	189	76.2
<b>Subtotal</b>	<b>248</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	4	.
Business	53	12
Judicial Clerk	54	6
Private Practice	104	.
Government	35	2
Public Interest	8	.
<b>Total Reported</b>	<b>258</b>	<b>20</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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