

**KANSAS CITY METROPOLITAN BAR ASSOCIATION'S**

# Heartland | Diversity

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**H D L J F**

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## Legal Job Fair

**August 7**

### **LOCATION**

*Virtual through video conference*



**STUDENT INFORMATION**

## REGISTRATION INFORMATION

### Who May Register

All 2L (graduating in 2022) and 3L (graduating in 2021) Law Students and 2020 Law Grads who consider themselves diverse are invited to participate regardless of race, ethnicity, gender, gender identity, religion, age, sexual orientation, national origin, veteran status or disability.

### How to Register

To register for the event, please visit <https://law-kcmba-csm.symplicity.com/students/>. Registration deadline is July 1, 2021. There is no fee for students to register.

## SCHEDULE OF EVENTS

Saturday, August 7, 2021

*Virtual Video Conference*

8:30-12:00pm	Employer Interviews	Diversity
12:10-1:00pm	Panel	
1:10-4:30	Employer Interviews	

## IMPORTANT DATES

- May 7** Student Registration opens
- R ↑ F** Student Registration Deadline
- July 9** Student Bidding Deadline
- Aug 1** Cancellation Deadline
- Aug 7** HDLJF

## HELPFUL INFORMATION

### Interview Process

The interview process will be conducted on a 50/50 scale. Employers will pre-select one-half of the students whom they wish to interview. The remaining one-half of the interview schedule will be filled based on lottery. All interviews will be conducted at KCMBA. Interviewing will begin at 8:30 a.m. on Saturday.

### KCMBA

The Heartland Diversity Legal Job Fair is managed by the Kansas City Metropolitan Bar Association (KCMBA) and the HDLJF Committee. For further information about KCMBA, please visit our website at [www.kcmba.org](http://www.kcmba.org).

### Kansas City

Barbeque is a tradition, jazz swings, and fountains dance. Professional sports teams, museums, a revitalized Downtown, The Country Club Plaza and wonderful neighborhoods make Kansas City a unique place to live and work. For more information about Kansas City, please visit our website at [www.heartlanddiversity.org](http://www.heartlanddiversity.org) or find us on facebook for our links to Kansas City life.

## KCMBA DIVERSITY ACTION PLAN

In 2003, the Managing Partners Committee of the Kansas City Metropolitan Bar Association developed and implemented an action plan to promote diversity in the Kansas City legal community.

As a result of this first Action Plan, a number of efforts were launched including, the Heartland Diversity Legal Job Fair (HDLJF), numerous panel presentations to the Bar, clerkship programs, and general promotion of increased awareness of the value and importance of diversity in the legal profession.

In 2009, the Managing Partners Committee renewed its commitment to the original goal of promoting diversity in the Kansas City legal community and focused its efforts on retention, continued recruitment of diverse attorneys, and broader adoption and implementation of best practices as identified by the participating law firms. In addition, the Managing Partners Committee adopted a broader definition of diversity that included, without limitation: race, color, religion, gender, gender identity, sexual orientation, national origin, disability, marital status, age, and veteran status (“diverse attorneys”).

These efforts have yielded significant progress. Across the board, from 2009-2015, there have been gains in the number of attorneys of color, women attorneys, openly gay and lesbian attorneys, disabled attorneys, and other diverse attorneys practicing at the participating firms. Additionally, the majority of the participating firms have created and implemented mechanisms for promoting diversity within their firms. These mechanisms include the creation of standing diversity committees, diversity hiring initiatives, and the creation of mentoring programs for diverse attorneys to encourage retention and promotion.

The Managing Partners Committee renews its commitment to the promotion of diversity in the legal community and will continue to focus its efforts on the retention and continued recruitment of diverse attorneys.

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